

From: [Dimon Kendrick-Holmes](#)
To: [Sharpe, Karen](#)
Subject: Accepted: Meeting N&R Editor

WARNING: External Email – Don't get hooked by a phishing email. Never click on links or open attachments unless you know the content is safe.

From: [Dimon Kendrick-Holmes](#)
To: [Thompson, John](#)
Subject: Accepted: N&R Interview

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From: [Banks, Carla](#)
To: Dimon.Kendrick-Holmes@greensboro.com
Subject: Concerns Regarding Connor McNeely
Date: Tuesday, October 31, 2023 10:38:00 AM
Importance: High

Good morning Dimon,

I hope your week is off to a productive start!

In recent weeks the City has been on the receiving end of persistent emails or phone calls from Connor McNeely.

Most recently, he sent the enclosed email last week to Josie Cambareri, GPD's public information manager.

I'm appealing to you to speak with him about the sensitivity of these type cases and his misinterpretation of the law.

Connor needs to understand how the outcome of months of undercover work can be jeopardized by premature reporting without proper context and complete facts.

He has been advised on more than one occasion the City will not comment on active investigations.

I hope you can appreciate my concerns about the way Connor approaches his reporting.

We are more than willing to work with him and help to hone his skills, but only if he comes in the spirit of administering fair and balanced reporting based on facts.

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I also welcome the opportunity to meet with you to discuss how we can foster a positive working relationship moving forward.

Hey Josie,

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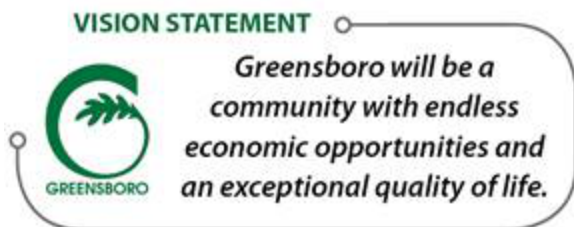
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Once again, this is an opportunity for the GPD to explain its methodology to the public. Thanks very much

Connor McNeely
GA Reporter, News & Record
[\(704\) 617-7771](tel:7046177771)

Regards,

Carla Banks, MPA
Communications & Marketing Director
City of Greensboro
Office: 336-373-3769
Cell: 336-337-9914
300 W. Washington St., Greensboro NC 27402
www.greensboro-nc.gov
[Facebook](#)
[Twitter](#)
[YouTube](#)
Past President: www.triadnfbpa.org



From: [Sharpe, Karen](#)
To: [Banks, Carla](#); dimon.kendrick-holmes@greensboro.com; [Cambareri, Josie](#); [DeSota, Patrick](#); [Thompson, John](#)
Subject: Meeting N&R Editor

From: [Sharpe, Karen](#)
To: [Banks, Carla \(Carla.Banks@greensboro-nc.gov\)](#); [dimon.kendrick-holmes@greensboro.com](#); [Cambareri, Josie](#); [DeSota, Patrick](#); [Thompson, John \(John.Thompson@greensboro-nc.gov\)](#)
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Subject: Meeting N&R Editor

From: [Thompson, John](#)
To: [Dimon Kendrick-Holmes](#)
Subject: N&R Interview

NCGS 132-6.1(c) (security features of IT systems)



From: [Banks, Carla](#)
To: [Dimon Kendrick-Holmes](#)
Subject: RE: Concerns Regarding Connor McNeely
Date: Wednesday, November 1, 2023 11:09:00 AM

Hello Dimon,

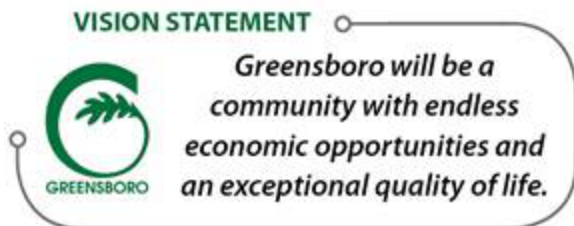
Chief Thompson is planning to join us along with his new public information officer Patrick DeSota.

We are proposing to meet at 9am on Tuesday, November 7. Would you like to meet at your office or ours?

Regards,

Carla Banks, MPA

Communications & Marketing Director
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From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Sent: Tuesday, October 31, 2023 7:18 PM
To: Banks, Carla <Carla.Banks@greensboro-nc.gov>
Subject: RE: Concerns Regarding Connor McNeely

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Good evening, Carla,

Thanks for reaching out. I would be happy to meet with you so I can better understand your concerns and figure out how we can work together moving forward. I'm heading to Georgia tomorrow but should be back in Greensboro early next week. Would Tuesday morning, Nov. 7 work for you? I'd like to meet Josie then too if that's possible.

Thanks,
Dimon

From: Banks, Carla [<mailto:Carla.Banks@greensboro-nc.gov>]
Sent: Tuesday, October 31, 2023 10:39 AM
To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Subject: Concerns Regarding Connor McNeely
Importance: High

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GA Reporter, News & Record
[\(704\) 617-7771](tel:(704)617-7771)


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Past President: www.triadnfbpa.org

VISION STATEMENT



Greensboro will be a community with endless economic opportunities and an exceptional quality of life.

From: [Banks, Carla](#)
To: [Dimon Kendrick-Holmes](#)
Subject: RE: Concerns Regarding Connor McNeely
Date: Wednesday, November 1, 2023 11:21:00 AM

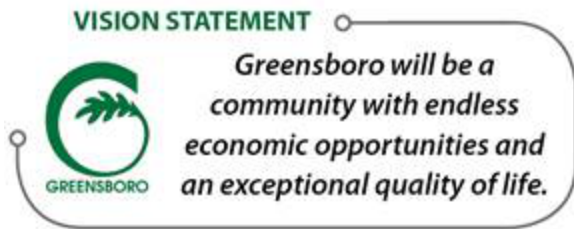
Thank you, Dimon.

The meeting invite will come from my assistant Karen.

Regards,

Carla Banks, MPA

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From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Sent: Wednesday, November 1, 2023 11:12 AM
To: Banks, Carla <Carla.Banks@greensboro-nc.gov>
Subject: RE: Concerns Regarding Connor McNeely

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Carla,

That sounds great. Thanks for setting this up.

I'm happy to meet at your office.

Best,
Dimon

From: Banks, Carla [<mailto:Carla.Banks@greensboro-nc.gov>]
Sent: Wednesday, November 1, 2023 11:10 AM

To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>

Subject: RE: Concerns Regarding Connor McNeely

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We are proposing to meet at 9am on Tuesday, November 7. Would you like to meet at your office or ours?

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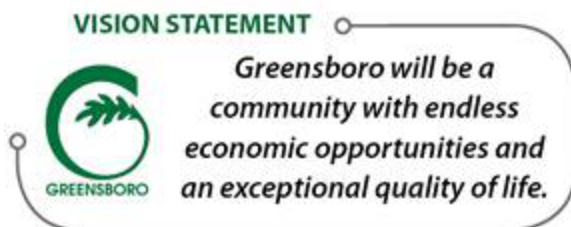
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From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>

Sent: Tuesday, October 31, 2023 7:18 PM

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GA Reporter, News & Record
[\(704\) 617-7771](tel:7046177771)

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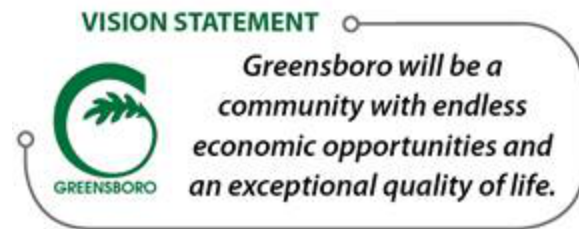
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Past President: www.triadnfbpa.org



From: [Dimon Kendrick-Holmes](#)
To: [Banks, Carla](#)
Subject: RE: Concerns Regarding Connor McNeely
Date: Wednesday, November 1, 2023 11:12:12 AM

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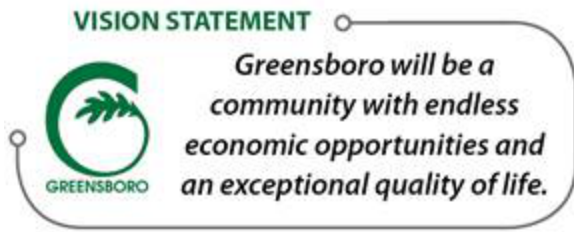
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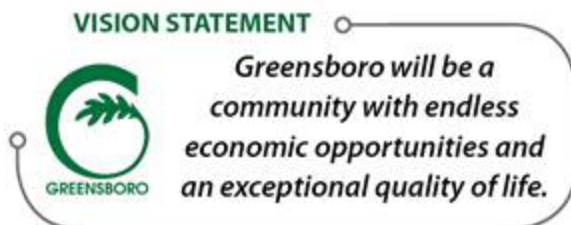
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From: [Dimon Kendrick-Holmes](#)
To: [Banks, Carla](#)
Subject: RE: Concerns Regarding Connor McNeely
Date: Tuesday, October 31, 2023 7:18:41 PM

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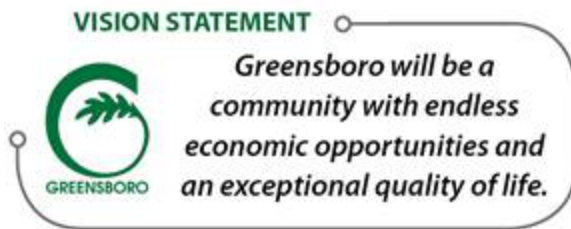
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From: [Banks, Carla](#)
To: [Dimon Kendrick-Holmes](#)
Subject: RE: Concerns Regarding Connor McNeely
Date: Monday, November 6, 2023 5:23:00 PM

Hello Dimon,

NCGS 160A-168 (personnel information)

Hopefully, the following instructions are helpful. Let me know if you have any questions.

Meeting Location

Melvin Municipal Office Building (MMOB)
300 W. Washington Street
City Manager's Suite
Dogwood Conference Room

Parking is available at the following location

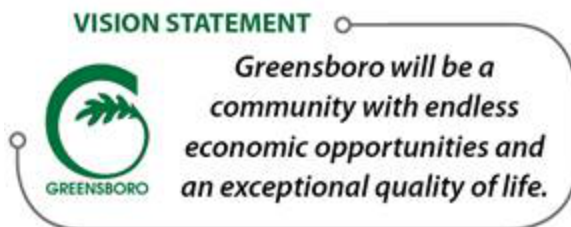
Greene Street Parking Deck (across from the Melvin Municipal Office Building) corner of Greene and Washington Streets
211 S. Greene Street
Phone # 336-373-2113

**** Once you arrive at the MMOB, please enter the Washington Street entrance and ask Security to call Karen Sharpe at x2301.**

Regards,

Carla Banks, MPA

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[YouTube](#)
Past President: www.triadnfbpa.org



From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Sent: Monday, November 6, 2023 5:16 PM
To: Banks, Carla <Carla.Banks@greensboro-nc.gov>
Subject: RE: Concerns Regarding Connor McNeely

WARNING: External Email – Don't get hooked by a phishing email. Never click on links or open attachments unless you know the content is safe.

Carla,

I just reached out to Karen but realize she may be gone for the day. What building is Dogwood Conference Room in, and what entrance should I use? Anything I should know about parking?

Looking forward to meeting you.

Dimon

From: Banks, Carla [<mailto:Carla.Banks@greensboro-nc.gov>]
Sent: Wednesday, November 1, 2023 11:22 AM
To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Subject: RE: Concerns Regarding Connor McNeely

This Message Is From an External Sender

This message came from outside your organization.

Thank you, Dimon.

The meeting invite will come from my assistant Karen.

Regards,

Carla Banks, MPA

Communications & Marketing Director
City of Greensboro
Office: 336-373-3769
Cell: 336-337-9914
300 W. Washington St., Greensboro NC 27402

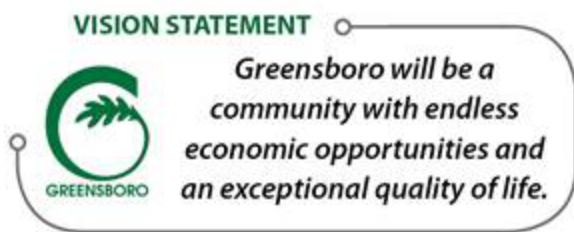
www.greensboro-nc.gov

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[Twitter](#)

[YouTube](#)

Past President: www.triadnfbpa.org



From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Sent: Wednesday, November 1, 2023 11:12 AM
To: Banks, Carla <Carla.Banks@greensboro-nc.gov>
Subject: RE: Concerns Regarding Connor McNeely

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Carla,

That sounds great. Thanks for setting this up.

I'm happy to meet at your office.

Best,
Dimon

From: Banks, Carla [<mailto:Carla.Banks@greensboro-nc.gov>]
Sent: Wednesday, November 1, 2023 11:10 AM
To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Subject: RE: Concerns Regarding Connor McNeely

This Message Is From an External Sender

This message came from outside your organization.

Hello Dimon,

Chief Thompson is planning to join us along with his new public information officer Patrick DeSota.

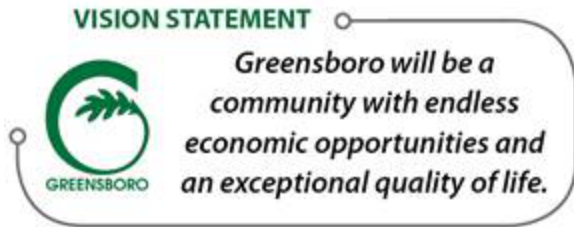
We are proposing to meet at 9am on Tuesday, November 7. Would you like to meet at your office or ours?

Regards,

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From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Sent: Tuesday, October 31, 2023 7:18 PM
To: Banks, Carla <Carla.Banks@greensboro-nc.gov>
Subject: RE: Concerns Regarding Connor McNeely

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Good evening, Carla,

Thanks for reaching out. I would be happy to meet with you so I can better understand your concerns and figure out how we can work together moving forward. I'm heading to Georgia tomorrow but should be back in Greensboro early next week. Would Tuesday morning, Nov. 7 work for you? I'd like to meet Josie then too if that's possible.

Thanks,
Dimon

From: Banks, Carla [<mailto:Carla.Banks@greensboro-nc.gov>]
Sent: Tuesday, October 31, 2023 10:39 AM
To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Subject: Concerns Regarding Connor McNeely
Importance: High

This Message Is From an External Sender

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Good morning Dimon,

I hope your week is off to a productive start!

In recent weeks the City has been on the receiving end of persistent emails or phone calls from Connor McNeely.

Most recently, he sent the enclosed email last week to Josie Cambareri, GPD's public information manager.

I'm appealing to you to speak with him about the sensitivity of these type cases and his misinterpretation of the law.

Connor needs to understand how the outcome of months of undercover work can be jeopardized by premature reporting without proper context and complete facts.

He has been advised on more than one occasion the City will not comment on active investigations.

I hope you can appreciate my concerns about the way Connor approaches his reporting.

We are more than willing to work with him and help to hone his skills, but only if he comes in the spirit of administering fair and balanced reporting based on facts.

Thank you for your time and attention. I look forward to your response and learning how this matter will be addressed and resolved.

I also welcome the opportunity to meet with you to discuss how we can foster a positive working relationship moving forward.

Hey Josie,

Information from an arrest warrant in the Greensboro Police Department's undercover investigation of Amazing Spa ([620 Guilford College Rd](#)) on Sep. 20 states that the defendant willfully performed a sexual act on a GPD detective in order to issue a misdemeanor charge of prostitution and other felony charges of promoting prostitution.

I have a set of questions about this event and standard conduct for the Greensboro Police Department that are at the end of this email. I am giving the GPD a chance to respond and justify this conduct before taxpayers.

Does the Greensboro Police Department teach that it is acceptable for undercover police officers in sting operations to commit sexual acts with suspects?

According to N.C.P.I.—CRIM. 202.80, the third requirement for criminal conspiracy states that the State must prove that the defendant intended to carry out an agreement at the time it was made beyond a reasonable doubt. What is the Greensboro Police Department's justification for allowing the defendant to perform a sexual act rather than stopping at an

attempt?

I have the general counsel of the state licensing board for the massage industry quoted as saying that Greensboro Police should enter massage businesses in the city that do not possess a state establishment license and charge them with a criminal misdemeanor for not adhering to state law. There are more than several unlicensed businesses in the city, one of which possesses a general business permit. Why are law enforcements not enforcing this state law?

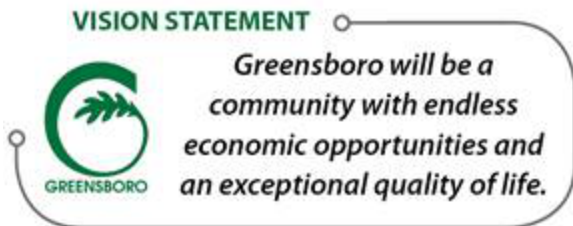
Numerous legal experts and advocates against human trafficking have unanimously condemned this act by the GPD as unnecessary and unethical, given that possibility that the defendant performing the sexual act on law enforcement could be a victim of human trafficking for sex labor, which the investigation is attempting to stop. How does the GPD respond to these claims?

Once again, this is an opportunity for the GPD to explain its methodology to the public. Thanks very much

Connor McNeely
GA Reporter, News & Record
[\(704\) 617-7771](tel:7046177771)

Regards,

Carla Banks, MPA
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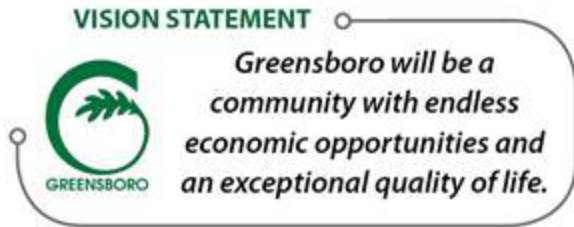
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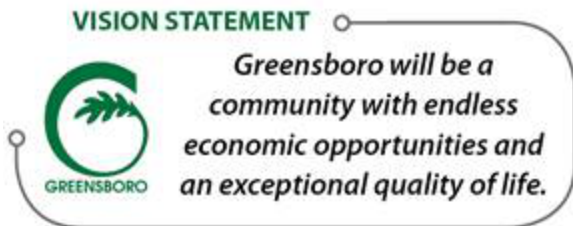
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GA Reporter, News & Record
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Past President: www.triadnfbpa.org



From: [Banks, Carla](#)
To: [Dimon Kendrick-Holmes](#)
Subject: Re: Concerns Regarding Connor McNeely
Date: Wednesday, November 1, 2023 7:59:17 AM

Good morning Dimon,

Thank you for being willing to meet with me and Josie.

I'll coordinate with her to determine if she is available on Tuesday morning. Once I know, I'll follow up.

I'm looking forward to meeting you. Safe travels.

Regards,

Carla Banks
Communications & Marketing Director
City of Greensboro
300 W. Washington St.
Greensboro, NC 27401

Sent from my smartphone

From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Sent: Tuesday, October 31, 2023 7:18:41 PM
To: Banks, Carla <Carla.Banks@greensboro-nc.gov>
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Importance: High

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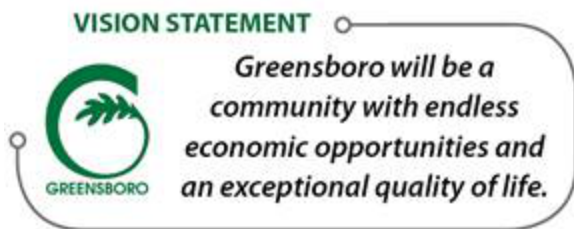
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GA Reporter, News & Record
[\(704\) 617-7771](tel:7046177771)

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Past President: www.triadnfbpa.org



From: [Dimon Kendrick-Holmes](#)
To: [Sharpe, Karen](#)
Subject: RE: Meeting N&R Editor
Date: Monday, November 6, 2023 5:14:38 PM

WARNING: External Email – Don't get hooked by a phishing email. Never click on links or open attachments unless you know the content is safe.

Karen,

Thanks for setting this up. What building is Dogwood Conference Room in, and what entrance should I use?

Dimon

-----Original Appointment-----

From: Sharpe, Karen [<mailto:Karen.Sharpe@greensboro-nc.gov>]

Sent: Wednesday, November 1, 2023 12:03 PM

To: Banks, Carla; Dimon Kendrick-Holmes; Cambareri, Josie; DeSota, Patrick; Thompson, John

Subject: Meeting N&R Editor

When: Tuesday, November 7, 2023 9:00 AM-10:00 AM (UTC-05:00) Eastern Time (US & Canada).

Where: RE_EXE-DOGWOOD_CONF_ROOM

This Message Is From an External Sender

This message came from outside your organization.

From: [Dimon Kendrick-Holmes](#)
To: [Banks, Carla](#)
Cc: [Davis, N.](#); [Thompson, John](#); [Cambareri, Josie](#); [DeSota, Patrick](#); [Jaiyeoba, Taiwo](#); [Wilson, Christian A \(CMO\)](#)
Subject: RE: Thank You
Date: Wednesday, November 8, 2023 5:28:10 PM

WARNING: External Email – Don't get hooked by a phishing email. Never click on links or open attachments unless you know the content is safe.

Thanks to you all for taking the time to sit down together yesterday. I can't tell you how much I appreciate that you reached out to me immediately when you had concerns and were willing to get the group together to talk through it.

Our newsroom staff and I are eager to open the lines of communication between us and build a solid working relationship with the police department and the city.

I look forward to getting our teams together for a meet-and-greet early in the new year. In the meantime, please don't hesitate to reach out to me if you have concerns or need anything.

Thanks for all you do.

Dimon

From: Banks, Carla [mailto:Carla.Banks@greensboro-nc.gov]
Sent: Wednesday, November 8, 2023 5:00 PM
To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Cc: Davis, N. <Nathaniel.Davis@greensboro-nc.gov>; Thompson, John <John.Thompson@greensboro-nc.gov>; Cambareri, Josie <Josie.Cambareri@greensboro-nc.gov>; DeSota, Patrick <Patrick.Desota@greensboro-nc.gov>; Jaiyeoba, Taiwo <Taiwo@greensboro-nc.gov>; Wilson, Christian A (CMO) <Christian.Wilson@greensboro-nc.gov>
Subject: Thank You
Importance: High

This Message Is From an External Sender

This message came from outside your organization.

Good afternoon Dimon,

Thank you for taking the time to meet with our team this week. It was a pleasure to meet you!

I speak for the group when I say it was a productive conversation and we appreciate your genuine interest in our concerns.

Additionally, I appreciate your commitment to speak with Connor about the tone of his emails and implications of sharing our responses with others.

We are looking forward to turning the page in an effort to establish goodwill relations with Connor and your other reporters.

Thank you for suggesting an informal meet-and-greet between our respective teams. I appreciate you welcoming an open dialog should we experience issues in the future.

We'll plan to schedule the meet-and-greet in the first quarter of the new year. Have a good evening!

Regards,

Carla Banks, MPA

Communications & Marketing Director

City of Greensboro

Office: 336-373-3769

Cell: 336-337-9914

300 W. Washington St., Greensboro NC 27402

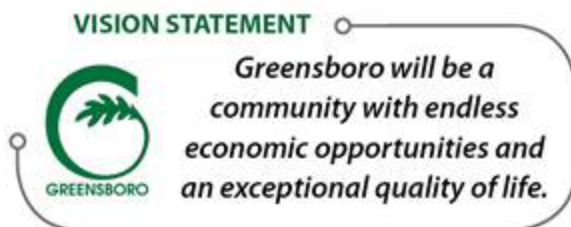
www.greensboro-nc.gov

[Facebook](#)

[Twitter](#)

[YouTube](#)

Past President: www.triadnfbpa.org



From: [Thompson, John](#)
To: [Dimon Kendrick-Holmes](#)
Subject: RE: Thank you
Date: Saturday, December 9, 2023 11:17:00 AM

It looks like Friday 1-5pm works best for me. If you can narrow down the time I can put it on my calendar, do you want to come to PD HQ?

From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Sent: Friday, December 8, 2023 4:11 PM
To: Thompson, John <John.Thompson@greensboro-nc.gov>
Subject: RE: Thank you

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That sounds good, John. These are times that Connor and I am available late next week:

- Thursday, Dec. 14: Between 1 p.m. and 5 p.m.
- Friday, Dec. 15: 8-10 a.m. or 1-5 p.m.

Let me know what works for you and we will make it happen. I'm looking forward to meeting with you.

Thanks,
Dimon

From: Thompson, John [<mailto:John.Thompson@greensboro-nc.gov>]
Sent: Thursday, December 7, 2023 8:16 AM
To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Subject: RE: Thank you

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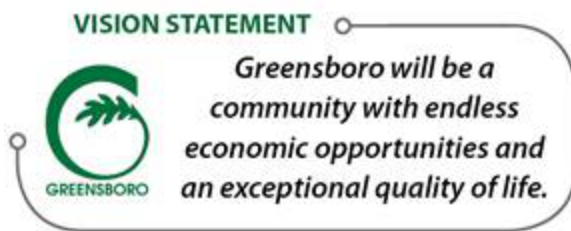
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Dimon,

If you would like to reframe the questions, I will leave that up to you. Perhaps meeting with another reporter and Connor if you feel that is something you and your team are comfortable with. I don't want Connor to think he can't ask tough questions or pursue something that puts the PD in an uncomfortable position, I just really want to help him understand what information we can release and why we do or don't release information depending on the circumstances.

Unfortunately, I am not available this week and will be at a conference Mon-Wed next week. If we can get something on the calendar for next Thurs or Fri that would be great.

John W. Thompson, Chief of Police
Greensboro Police Department
100 Police Plaza
Greensboro, NC 27401
336-373-7543
"Partnering to make Greensboro safe for all people"



From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Sent: Wednesday, December 6, 2023 9:39 AM
To: Thompson, John <John.Thompson@greensboro-nc.gov>
Subject: RE: Thank you

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John,

I hope all's well. You'd mentioned last month that you were working with Josie to craft a response to Connor's questions about massage parlors and conducting sting operations. It did occur to me that perhaps we need to reframe and reword the questions given some of the assumptions that were made in the email. Please let me know if you'd like us to do that. I'd also be happy to meet with you about this if you have any concerns, and I could also arrange for you to meet with another reporter if it would be easier to answer our questions that way. In light of last night's council meeting, it seems more important than ever that we clear up any misconceptions in the community. I am committed to building a strong working relationship with you and your department.

Thanks,
Dimon

706-366-9514

From: Thompson, John [<mailto:John.Thompson@greensboro-nc.gov>]
Sent: Tuesday, November 14, 2023 3:13 PM
To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Subject: RE: Thank you

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Dimon,

Thank you for the email, I feel much better knowing the timing of the email in conjunction with the meeting and discussions with Connor. **NCGS 160A-168 (personnel information)**, when she returns I will have her finalize our response to Connor's email and send it on. I will include you on the email as well. Thanks again for the response, I think having this open communication goes along way.

From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Sent: Tuesday, November 14, 2023 2:56 PM
To: Thompson, John <John.Thompson@greensboro-nc.gov>
Subject: RE: Thank you

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John,

I appreciate your transparency and for sharing the email. I didn't tell Connor about our meeting until yesterday and he's known for the past month that I had my own reservations about the story and that we weren't running it because I didn't think it was ready (and wasn't even sure what the story was).

It sounds like he could have talked to Ben when I questioned him after receiving the email he sent Josie. This will be dealt with, and I appreciate you letting me know.

Dimon

From: Thompson, John [<mailto:John.Thompson@greensboro-nc.gov>]
Sent: Tuesday, November 14, 2023 1:09 PM
To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Subject: RE: Thank you

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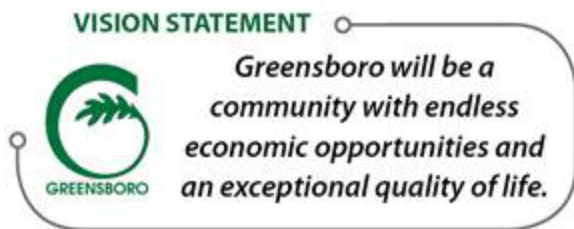
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John W. Thompson, Chief of Police
Greensboro Police Department
100 Police Plaza
Greensboro, NC 27401
336-373-7543
"Partnering to make Greensboro safe for all people"



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Sent: Wednesday, November 8, 2023 5:48 PM
To: Thompson, John <John.Thompson@greensboro-nc.gov>
Subject: Thank you

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Also, I'd be happy to see the statement you said you were considering sending us about your policy for conducting sting operations including prostitution stings. I think it would help us better understand how to approach this story.

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Executive Editor

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o. 336-373-7051 c. 706-366-9514

Dimon.Kendrick-Holmes@greensboro.com

3001 S. Elm-Eugene St., Greensboro, NC 27406

From: [Dimon Kendrick-Holmes](#)
To: [Banks, Carla](#)
Cc: [Davis, N.](#); [Thompson, John](#); [Cambareri, Josie](#); [DeSota, Patrick](#); [Jaiyeoba, Taiwo](#); [Wilson, Christian A \(CMO\)](#)
Subject: RE: Thank You
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Our newsroom staff and I are eager to open the lines of communication between us and build a solid working relationship with the police department and the city.

I look forward to getting our teams together for a meet-and-greet early in the new year. In the meantime, please don't hesitate to reach out to me if you have concerns or need anything.

Thanks for all you do.

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Importance: High

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We are looking forward to turning the page in an effort to establish goodwill relations with Connor and your other reporters.

Thank you for suggesting an informal meet-and-greet between our respective teams. I appreciate you welcoming an open dialog should we experience issues in the future.

We'll plan to schedule the meet-and-greet in the first quarter of the new year. Have a good evening!

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Carla Banks, MPA

Communications & Marketing Director

City of Greensboro

Office: 336-373-3769

Cell: 336-337-9914

300 W. Washington St., Greensboro NC 27402

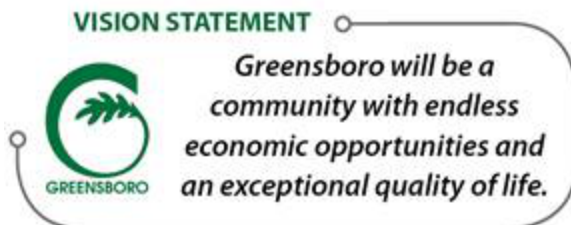
www.greensboro-nc.gov

[Facebook](#)

[Twitter](#)

[YouTube](#)

Past President: www.triadnfbpa.org



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Subject: RE: Thank you
Date: Friday, December 8, 2023 4:11:20 PM

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That sounds good, John. These are times that Connor and I am available late next week:

- Thursday, Dec. 14: Between 1 p.m. and 5 p.m.
- Friday, Dec. 15: 8-10 a.m. or 1-5 p.m.

Let me know what works for you and we will make it happen. I'm looking forward to meeting with you.

Thanks,
Dimon

From: Thompson, John [mailto:John.Thompson@greensboro-nc.gov]
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To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
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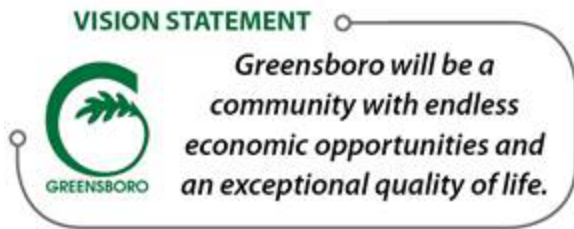
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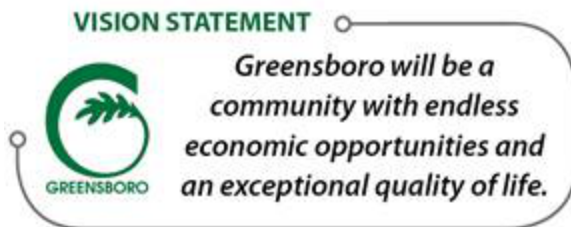
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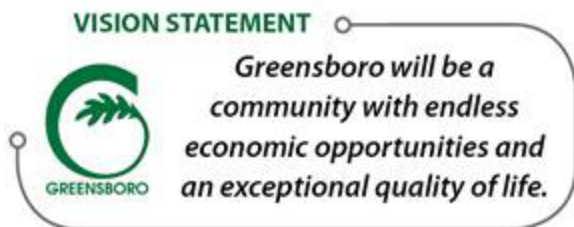
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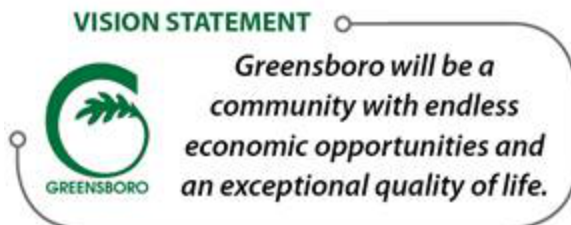
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Cc: [Davis, N.](#); [Thompson, John](#); [Cambareri, Josie](#); [DeSota, Patrick](#); [Jaiyeoba, Taiwo](#); [Wilson, Christian A \(CMO\)](#)
Subject: RE: Thank You
Date: Wednesday, November 8, 2023 5:28:10 PM

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Sent: Wednesday, November 8, 2023 5:00 PM
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Cc: Davis, N. <Nathaniel.Davis@greensboro-nc.gov>; Thompson, John <John.Thompson@greensboro-nc.gov>; Cambareri, Josie <Josie.Cambareri@greensboro-nc.gov>; DeSota, Patrick <Patrick.Desota@greensboro-nc.gov>; Jaiyeoba, Taiwo <Taiwo@greensboro-nc.gov>; Wilson, Christian A (CMO) <Christian.Wilson@greensboro-nc.gov>
Subject: Thank You
Importance: High

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Communications & Marketing Director

City of Greensboro

Office: 336-373-3769

Cell: 336-337-9914

300 W. Washington St., Greensboro NC 27402

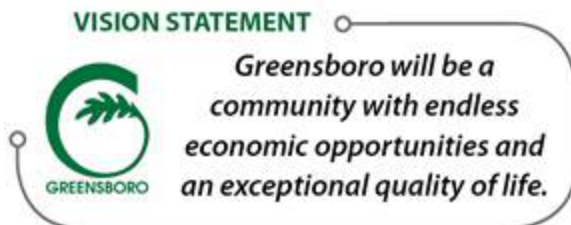
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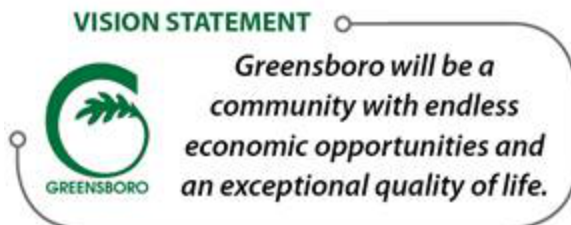
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Subject: RE: Thank you
Date: Tuesday, November 14, 2023 6:23:25 PM

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John,

I appreciate the open lines of communication and your quick reply, and I'll look forward to seeing the response when Josie returns. Thanks for copying me.

From: Thompson, John [mailto:John.Thompson@greensboro-nc.gov]
Sent: Tuesday, November 14, 2023 3:13 PM
To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Subject: RE: Thank you

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Sent: Tuesday, November 14, 2023 2:56 PM
To: Thompson, John <John.Thompson@greensboro-nc.gov>
Subject: RE: Thank you

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To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>

Subject: RE: Thank you

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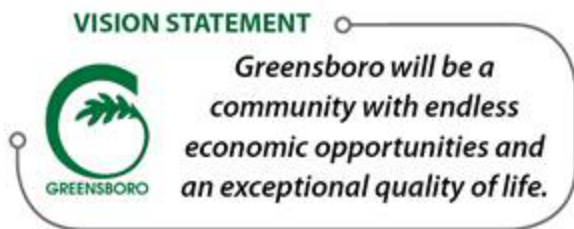
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Subject: Thank you

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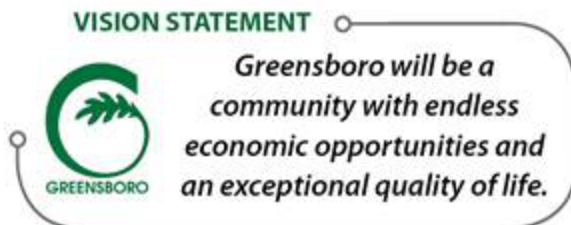
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Past President: www.triadnfbpa.org



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To: [Dimon Kendrick-Holmes](#)
Subject: RE: Thank you
Date: Tuesday, November 14, 2023 3:12:00 PM

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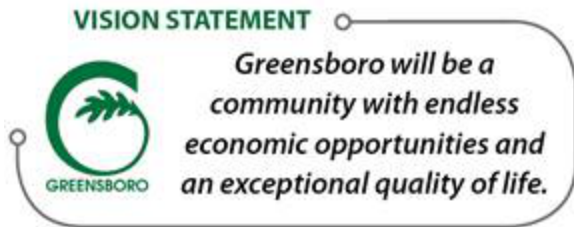
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o. 336-373-7051 c. 706-366-9514

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3001 S. Elm-Eugene St., Greensboro, NC 27406

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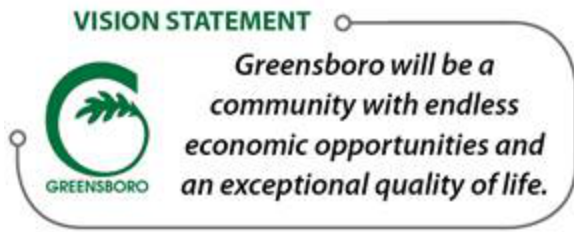
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3001 S. Elm-Eugene St., Greensboro, NC 27406

From: [Thompson, John](#)
To: [Dimon Kendrick-Holmes](#)
Subject: RE: Thank you
Date: Tuesday, November 14, 2023 1:08:00 PM
Attachments: [Untitled.msg](#)

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To: [Thompson, John](#)
Subject: RE: Thank you
Date: Monday, December 11, 2023 9:42:02 AM

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John, let's make it 1 pm Friday, Dec. 15 at PD HQ. Thanks for fitting us in your schedule, and we'll look forward to seeing you then. Have a good week.

Dimon

From: Thompson, John [mailto:John.Thompson@greensboro-nc.gov]
Sent: Saturday, December 9, 2023 11:17 AM
To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Subject: RE: Thank you

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It looks like Friday 1-5pm works best for me. If you can narrow down the time I can put it on my calendar, do you want to come to PD HQ?

From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Sent: Friday, December 8, 2023 4:11 PM
To: Thompson, John <John.Thompson@greensboro-nc.gov>
Subject: RE: Thank you

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That sounds good, John. These are times that Connor and I am available late next week:

- Thursday, Dec. 14: Between 1 p.m. and 5 p.m.
- Friday, Dec. 15: 8-10 a.m. or 1-5 p.m.

Let me know what works for you and we will make it happen. I'm looking forward to meeting with you.

Thanks,
Dimon

From: Thompson, John [<mailto:John.Thompson@greensboro-nc.gov>]
Sent: Thursday, December 7, 2023 8:16 AM
To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Subject: RE: Thank you

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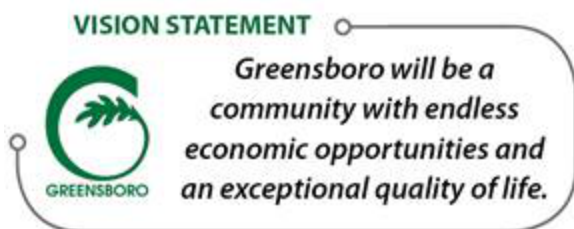
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Dimon,

If you would like to reframe the questions, I will leave that up to you. Perhaps meeting with another reporter and Connor if you feel that is something you and your team are comfortable with. I don't want Connor to think he can't ask tough questions or pursue something that puts the PD in an uncomfortable position, I just really want to help him understand what information we can release and why we do or don't release information depending on the circumstances.

Unfortunately, I am not available this week and will be at a conference Mon-Wed next week. If we can get something on the calendar for next Thurs or Fri that would be great.

John W. Thompson, Chief of Police
Greensboro Police Department
100 Police Plaza
Greensboro, NC 27401
336-373-7543
"Partnering to make Greensboro safe for all people"



From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Sent: Wednesday, December 6, 2023 9:39 AM
To: Thompson, John <John.Thompson@greensboro-nc.gov>
Subject: RE: Thank you

WARNING: External Email – Don't get hooked by a phishing email. Never click on links or open attachments unless you know the content is safe.

John,

I hope all's well. You'd mentioned last month that you were working with Josie to craft a response to Connor's questions about massage parlors and conducting sting operations. It did occur to me that perhaps we need to reframe and reword the questions given some of the assumptions that were made in the email. Please let me know if you'd like us to do that. I'd also be happy to meet with you about this if you have any concerns, and I could also arrange for you to meet with another reporter if it would be easier to answer our questions that way. In light of last night's council meeting, it seems more important than ever that we clear up any misconceptions in the community. I am committed to building a strong working relationship with you and your department.

Thanks,
Dimon

706-366-9514

From: Thompson, John [<mailto:John.Thompson@greensboro-nc.gov>]
Sent: Tuesday, November 14, 2023 3:13 PM
To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Subject: RE: Thank you

This Message Is From an External Sender

This message came from outside your organization.

Dimon,

Thank you for the email, I feel much better knowing the timing of the email in conjunction with the meeting and discussions with Connor. **NCGS 160A-168 (personnel information)**, when she returns I will have her finalize our response to Connor's email and send it on. I will include you on the email as well. Thanks again for the response, I think having this open communication goes along way.

From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Sent: Tuesday, November 14, 2023 2:56 PM
To: Thompson, John <John.Thompson@greensboro-nc.gov>
Subject: RE: Thank you

WARNING: External Email – Don't get hooked by a phishing email. Never click on links or open attachments unless you know the content is safe.

John,

I appreciate your transparency and for sharing the email. I didn't tell Connor about our meeting until yesterday and he's known for the past month that I had my own reservations about the story and

that we weren't running it because I didn't think it was ready (and wasn't even sure what the story was).

It sounds like he could have talked to Ben when I questioned him after receiving the email he sent Josie. This will be dealt with, and I appreciate you letting me know.

Dimon

From: Thompson, John [<mailto:John.Thompson@greensboro-nc.gov>]

Sent: Tuesday, November 14, 2023 1:09 PM

To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>

Subject: RE: Thank you

This Message Is From an External Sender

This message came from outside your organization.

Dimon,

It was a pleasure to meet with you last week. Sorry for the delayed response, NCGS 160A-168 (personnel information)
[REDACTED] and just trying to get caught up the last 2 days. I do think that building a relationship with trust is imperative to our ability to work together. Unfortunately, the attached is email which was received the day after our meeting makes it hard for me to believe that Connor is making any good faith efforts. The email is from Ben Holder, alluding that he was told about our meeting and a misguided purpose for our meeting. I am more than willing to give anyone a chance but our patience does have limits.

I do not hold an organization completely accountable for one employees actions, but you can see how it does strain relationships. We at GPD will continue to work with New & Record staff and reporters in a fair and open manner and hope that we can build upon our goal of relationships built upon trust.

John W. Thompson, Chief of Police
Greensboro Police Department
100 Police Plaza
Greensboro, NC 27401
336-373-7543
"Partnering to make Greensboro safe for all people"



From: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>

Sent: Wednesday, November 8, 2023 5:48 PM

To: Thompson, John <John.Thompson@greensboro-nc.gov>

Subject: Thank you

WARNING: External Email – Don't get hooked by a phishing email. Never click on links or open attachments unless you know the content is safe.

Chief Thompson,

It was a pleasure to meet you yesterday, and I appreciate you taking the time to express your concerns as well as your willingness to move forward and work together. I was impressed with how quickly Carla reached out to make me aware of the issue at hand. Because of the discussion we all had yesterday, I was able to take back some lessons to share with our newsroom. It's imperative that we build a relationship of trust with all our sources, especially law enforcement, and I'm committed to doing that with you and your department.

Please don't hesitate to reach out to me if you have any questions or concerns – or story ideas. Contrary to popular opinion, we do like to write positive stories about police. Thanks for the story idea about your research department and Josie's new position. That would be a good one for Annette.

Also, I'd be happy to see the statement you said you were considering sending us about your policy for conducting sting operations including prostitution stings. I think it would help us better understand how to approach this story.

Thanks again,
Dimon

DIMON KENDRICK-HOLMES

Executive Editor

Greensboro News & Record, greensboro.com

Winston-Salem Journal, journalnow.com

North Carolina Editor*

Hickory Daily Record + Statesville Record & Landmark + News Herald (Morganton) + McDowell News (Marion) + Independent Tribune (Concord) + Mooresville Tribune + Rockingham Now (Reidsville)



o. 336-373-7051 c. 706-366-9514

Dimon.Kendrick-Holmes@greensboro.com

3001 S. Elm-Eugene St., Greensboro, NC 27406

From: [Dimon Kendrick-Holmes](#)
To: [Banks, Carla](#)
Cc: [Davis, N.](#); [Thompson, John](#); [Cambareri, Josie](#); [DeSota, Patrick](#); [Jaiyeoba, Taiwo](#); [Wilson, Christian A \(CMO\)](#)
Subject: RE: Thank You
Date: Wednesday, November 8, 2023 5:28:10 PM

WARNING: External Email – Don't get hooked by a phishing email. Never click on links or open attachments unless you know the content is safe.

Thanks to you all for taking the time to sit down together yesterday. I can't tell you how much I appreciate that you reached out to me immediately when you had concerns and were willing to get the group together to talk through it.

Our newsroom staff and I are eager to open the lines of communication between us and build a solid working relationship with the police department and the city.

I look forward to getting our teams together for a meet-and-greet early in the new year. In the meantime, please don't hesitate to reach out to me if you have concerns or need anything.

Thanks for all you do.

Dimon

From: Banks, Carla [mailto:Carla.Banks@greensboro-nc.gov]
Sent: Wednesday, November 8, 2023 5:00 PM
To: Dimon Kendrick-Holmes <Dimon.Kendrick-Holmes@greensboro.com>
Cc: Davis, N. <Nathaniel.Davis@greensboro-nc.gov>; Thompson, John <John.Thompson@greensboro-nc.gov>; Cambareri, Josie <Josie.Cambareri@greensboro-nc.gov>; DeSota, Patrick <Patrick.Desota@greensboro-nc.gov>; Jaiyeoba, Taiwo <Taiwo@greensboro-nc.gov>; Wilson, Christian A (CMO) <Christian.Wilson@greensboro-nc.gov>
Subject: Thank You
Importance: High

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This message came from outside your organization.

Good afternoon Dimon,

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I speak for the group when I say it was a productive conversation and we appreciate your genuine interest in our concerns.

Additionally, I appreciate your commitment to speak with Connor about the tone of his emails and implications of sharing our responses with others.

We are looking forward to turning the page in an effort to establish goodwill relations with Connor and your other reporters.

Thank you for suggesting an informal meet-and-greet between our respective teams. I appreciate you welcoming an open dialog should we experience issues in the future.

We'll plan to schedule the meet-and-greet in the first quarter of the new year. Have a good evening!

Regards,

Carla Banks, MPA

Communications & Marketing Director

City of Greensboro

Office: 336-373-3769

Cell: 336-337-9914

300 W. Washington St., Greensboro NC 27402

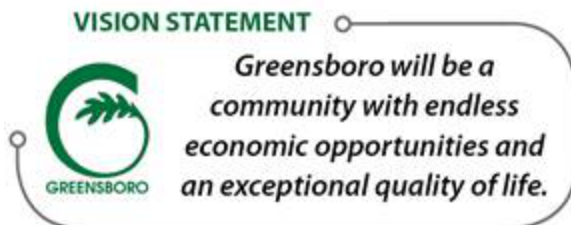
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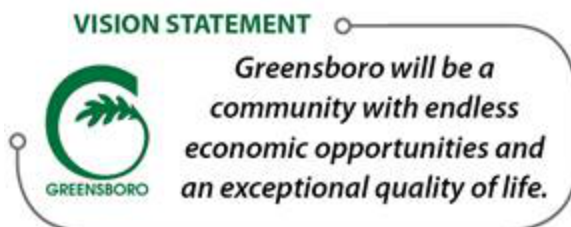
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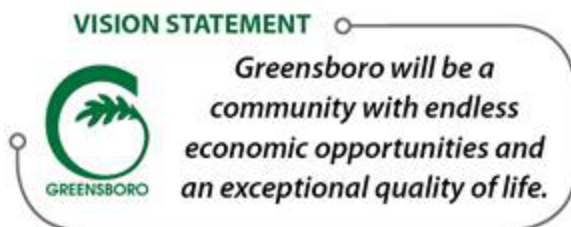
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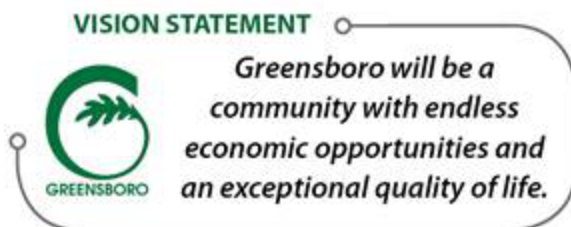
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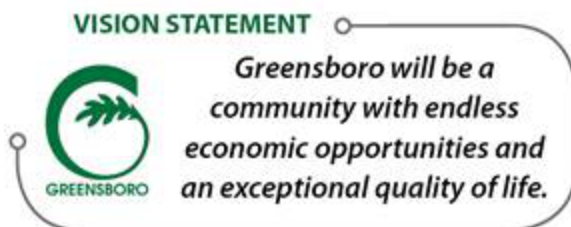
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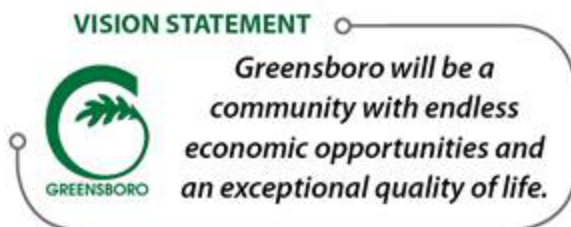
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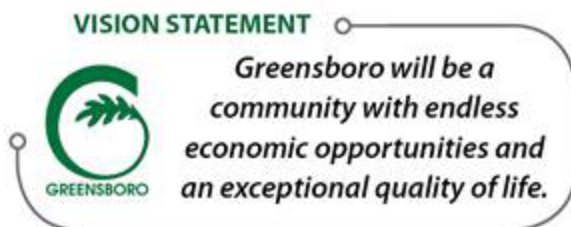
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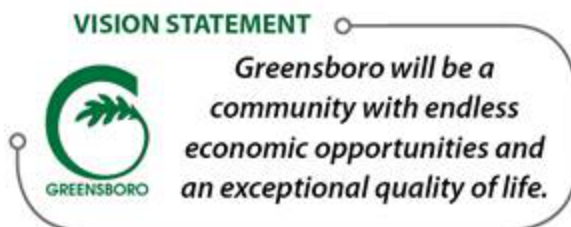
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From: [Dimon Kendrick-Holmes](#)
To: [Thompson, John](#)
Subject: Thank you
Date: Wednesday, November 8, 2023 5:48:35 PM

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Chief Thompson,

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Executive Editor

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