

Professional Political Resume

Portia LaJoy Shipman

401 Bennett Street, Greensboro, NC 27406

Cell: 336-300-1333 Work: 336-291-8401

Email: portia@shipman.me@gmail.com

Objective

To utilize my leadership, entrepreneurial spirit, and advocacy experience to create transformative changes in my community and beyond. My passion lies in serving humanity and making a lasting impact through innovative solutions and teamwork. As a dedicated activist, and advocate, I aim to serve on the Greensboro City Council to further the city's legacy of inclusivity, equity, and progress while addressing the needs of all residents.

Professional Experience

Good Times Home Health Care, Inc.

Owner and Operator

December 2022 – Present

- Established a non-medical home care agency in Greensboro providing personal care services (PCS) and assisting individuals with activities of daily living (ADLs).
- Expanded service offers include Medicaid and private pay options, all supervised by a Registered Nurse.
- Preparing to launch Non-Emergency Medical Transportation (NEMT) services in 2025 to further enhance client accessibility and care.
- Providing over 35 years of experience in the home care industry

Portia Shipman Enterprises, LLC

c/o Paint the City Purple Campaign (PTCP)

Founder and Global Director

June 2015 – Present

- Founded and lead a global initiative to eradicate domestic violence and gender-based violence through advocacy, education, and awareness.
- Spearheaded international collaborations, with a focus on empowering underserved communities.
- Developed a robust online platform connecting global efforts, bridging resources in the United States and Africa.

Portia Shipman Enterprises, LLC
c/o Ancient Spirit Emporium USA™, Greensboro, NC
Founder and Instructor
2018 – Present

- Created a business promoting spiritual wellness and personal growth through meditation techniques and holistic products.
- Enhanced global cultural understanding through initiation into the Ifá culture and religion in Nigeria.

Ms. Queen's Party Bus, Greensboro, NC
Owner/Manager
2014 – Present

- Operates an elite transportation service for special occasions, fostering community engagement and celebratory experiences.

Sherri Denese Jackson Foundation for the Prevention of Domestic Violence, Inc. (SDJF), Greensboro, NC
Founder/Executive Director (501(c)(3) non-profit organization)
2008 – 2022

- Established a nationally recognized non-profit addressing domestic violence through education, advocacy, and intervention.
- Conducted over 200 annual outreach presentations, directly impacting hundreds of thousands.
- Originated the nationally recognized "Paint the City Purple Campaign™."
- Women empowerment programs and Teen Safe Dating Initiatives.
- Advocating with families dealing with the loss of a loved one.
- Creating the largest awareness campaign on domestic violence during the pandemic in Greensboro, NC and across the state.

Reliable Home Care Services, LLC, Greensboro, NC
Owner/Agency Director
2012 – 2019

- Managed a home care agency employing over 500 home care workers and serving 700+ clients.
- Specialized in providing care for elderly and disabled individuals, ensuring high-quality services.

Campaign Organizer for Yvonne Johnson for Mayor
2003 – 2007

- Played a strategic role in campaign planning and voter outreach initiatives, contributing to successful electoral outcomes.

Volunteer and Advocacy Work

- 2000-2009 Former Lifetime Member, NAACP
- 2002-2005 Former Chair, Greensboro NAACP ACT-SO
- 2010-Present Member, NC Coalition Against Domestic Violence
- 2017-2018 Organizer, Choose Peace Greensboro Rally
- 2010-2011 Recipient, Women to Women Grant, Community Foundation of Greater Greensboro
- 2004-2006 City of Greensboro Zoning Commission
- 2006-2008 City of Greensboro Redevelopment Commissioner
- 2011-2012 National Association of Professional Women
- 2011-2014 Member of the National Domestic Violence Registry
- 2012-2019 Violence Against Women Responders Network
- 2011-2024 North Coalition Against Domestic Violence
- 2015-Present Advocate for Guilford County Family Justice Center
- 2008-2021 Volunteer for Executive Director of Sherri Denese Jackson Foundation for the Prevention of Domestic Violence Inc
- 2018 Awardee, Community Leader of the Month, by Former Congressman Mark Walker
- (Flag recognition over the capital of the United States)
- 2022 Candidate for District 2 Greensboro City Council

Education

- **1988:** Certified Nurse Aide-I, Thomas Healthcare Institute
- **1977–1979:** Diploma, Page Senior High School, Greensboro, NC
- **Guilford County Technical Community College Certificates in:** Business Technology, Secretarial Science, Domestic Violence Advocacy

Contact Information

Portia LaJoy Shipman

- Phone: 336-300-1333
- Email: portiaShipman.me@gmail.com
- Address: 401 Bennett Street, Greensboro, NC 27406

LUTHER CLAY

C U S T O M E R A N D A D M I N I S T R A T I V E P R O F E S S I O N A L

 **Address:**

-- Greensboro NC

 **Phone:**

-- 919-641-0412

 **Email:**

-- luclayjr@gmail.com

 **Website:**

-- linkedin.com/in/lutherclay

PROFESSIONAL SUMMARY

Customer Service and Administrative Professional with over 10 years of experience in this field. Equipped with strong interpersonal communication skills. Ability to meet a variety of diverse customer and staff needs. Ability to demonstrate flexibility and critical thinking. Also have vast IT experience with the adaptability to work under pressure.

PROFESSIONAL EXPERIENCE

Examiner I

NCDOT/NCDMV | 2391 Coliseum Blvd Greensboro NC 27405

Apr 2022 - Present

Assist all customers with any and all need concerning their North Carolina Driver's License. Also, conduct examinations to determine if customers qualify for a North Carolina Driver's License.

Restaurant Server

Jason's Deli | 3326 W Friendly Ave Greensboro NC 27410

Dec 2021 - Apr 2022

Facilitated customers and staff with any and all needs related to serving and other miscellaneous requirements for the betterment of everyone.

OGP/Customer Service Representative

Walmart Supercenter | 2107 Pyramids Village Blvd Greensboro NC 27405

May 2020 - Nov 2021

Worked with a team of employees to distribute online orders to customers and other customer service duties as well.

Teacher's Assistant

Guilford County Schools | Po Box 880 Greensboro NC 27402

Jun 2017 - Apr 2020

Notably competent in providing direct support to special education students in developing socialization skills and completing everyday tasks such as utilizing classroom materials. Significantly proficient in student observation and reporting students' successes and challenges internally and externally of the classroom environment.

Manager Associate

Hertz | Durham NC

Jun 2013 - May 2017

Highly effective in meeting daily challenges while working to achieve individual sales goals. Significantly efficient in supporting achievement of location goals while working closely with Location Manager. Contributed to Hertz Improvement Process (HIP) to discover new and more effective ways to evolve products and services to customers. Proficient in driving change internally to improve customer satisfaction.

EDUCATION

B.A. Mass Communications-Concentration Broadcast Media

North Carolina Central University

Graduated: May 2009

- Provide treatments
- Assist RN/MD with Care plan

Riverlanding at Sandy Ridge

- Pass medications
- Documentation
- Draw labs
- Write orders
- Provide treatments
- CNA assignments

Colfax, NC
10/2012-10/2013

Graybriar Health and Rehab

- Pass medications
- Documentation
- Draw labs
- Write orders
- Provide treatments
- CNA assignments

Trinity, NC
6/2012-10/2012

Camden Health and Rehab/ Certified Nursing Assistant I

- Assist patients with meal times and hygiene
- Provide assistance to patients in preparation of daily activities

Greensboro, NC
2009 - 2012



01/05/2025

Vacant At-Large City Council Seat Application

Name Abigail Beale

Physical address 4842-D Tower Rd
Greensboro, 27410

Number of years at this address 7

Phone Number (336) 496-7497

Email abigalbele@hotmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

none

Please explain why you are interested in serving on the Greensboro City Council

New place to learn and possibly make a impact and be able to try something new and to help my fellow residents of Greensboro.

Please list any other pertinent information you would like for City Council to know

I have worked as a LPN for 11 years, and I love assisting people and making a difference.

Upload resume (optional)

- [A Beale Resume 01-2012.docx](#)



Vacant At-Large City Council Seat Application

Name Akir Khan

Physical address 8 Hulme Court
Greensboro, 27455

Number of years at this address 4 years

Phone Number (980) 254-0674

Email akirkhan@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

National Conference of Community and Justice (NCCJ) - Board Member and Director

Moses Cone Hospital, 500 hours of volunteer work, Volunteer in high school, college and paid internship in graduate school.

Out of the Garden Project - ten years volunteer, Board Member and Chair of The Board

Bicentennial Torch Relay team/Committee Member

Staff President of the GTCC Staff Association for all four campuses

Community Foundation of Greater Greensboro, 2012 Interfaith Study Mission To Middle East

Impact Greensboro, Community Foundation and The Center of Creative Leadership

Please explain why you are interested in serving on the Greensboro City Council

As Bob Buckley for Fox 8 said, I have Greensboro running through my blood. I was fortunate enough to be born and raised in Greensboro. My father taught Economics at North Carolina A&T University from 1968 to 2005 and I am fortunate to call this city my home. I have spent my career building businesses, leading nonprofits and serving my interfaith community in Greensboro. I am applying for an appointment for city council at large because I am passionate about serving our beloved community. I believe that my experience in higher education, business development, and food insecurity can contribute to the well-being and economic growth of our city. I am committed to listening to and representing the voices of our residents to make our community a better place for everyone.

I believe that I can bring a unique perspective to City Council and make a positive impact on the lives of all residents in all districts. If appointed, I will meet with the Mayor and City Council members first to understand their focus and priorities. Then I will provide additional assistance on several key issues, including economic growth, food insecurity and building bridges of trust with Law Enforcement and citizens. By promoting innovation and entrepreneurship, creating opportunities for all Greensboro residents to succeed, and protecting the environment, the city can achieve long-term prosperity and stability.

I am happy and honored to serve the city, if the City Council needs me to serve. I will always put Greensboro first since this is my home forever.

Please list any other pertinent information you would like for City Council to know

- Team player and always finds compromise when working with others
- Selected for 40 Leaders under 40 Honor with Triad Business Journal
- Nominated and accepted to participate in Greensboro's 200th birthday Celebration as a member of the Bicentennial Torch Relay team.
- High Point University Faculty Excellence Awards, 2015 and 2016
- Chair of The Out of the Garden Project and provided fresh food for over 190,000 children, adults, and seniors through all of our programs in the local community
- Led 5 mobile markets weekly with volunteers and staff throughout the food deserts in our community.
- Oversaw 16,000 volunteer hours in the warehouse at Church on 68 through food distribution programs.
- Board member and Director North Conference Community and Justice (NCCJ)
- Graduate of Impact Greensboro with Mayor Nancy Vaughn.

Upload resume (optional)

- [resumeakirkhan2025!.docx](#)

Fred Akman
3209 South Elm-Eugene St.
Greensboro, NC 27406
(336) 402-5552
Frederickakman@gmail.com

EDUCATION

PhD Candidate, Gratz College 2024-Present
Holocaust and Genocide Studies
Master's Degree, NC A&T, 2020
Elementary Education
Bachelor's Degree, Guilford College, 2016
History Major, Geology Minor

ACHIEVEMENTS

2024 Gratz-Weitzman National Education Fellowship on Antisemitism
2024 Germany Up Close/Classrooms Without Borders Participant
2023 NC Holocaust Educators Poland Conference Participant
SCLA Honors Society (A&T)
Honor Role (A&T)
President's List (Guilford College)
Phi Theta Kappa Honors Society (Central Piedmont Community College)

WORK HISTORY

01/2008- 09/2008 Lindley Habilitation, Greensboro, NC Habitation Technician. Worked on life skills with a teen who has Autism.
09/2008-01/2009 Hamilton Services, Greensboro, NC Habitation Technician. Worked on life skills with a teen who has Autism.
01/2009- 6/2016 Tri County Sand, Traphill, NC. General Labor/ Yard Work
6/2016- 10/2016 Harley Davidson of Greensboro
2017- 2018 After School Staff, B'nai Shalom Day School
2017- 2020 Substitute Teacher, B'nai Shalom Day School
2017- 2018 Little Star Day Camp staff, B'nai Shalom Day School
2018- 2020 After School Enrichment Coordinator, B'nai Shalom Day School
2018- 2019 Co-Teacher, 2/3 Classroom, B'nai Shalom Day School
2018- 2020 Business Teacher, B'nai Shalom Day School
2020- 2023 5th Grade General Studies, B'nai Shalom Day School
2021- 2024 5th-8th Grade Social Studies Teacher
2023- 2024 5th-8th Grade Judaic Studies Teacher
2024- Present Substitute Teacher, Phoenix Academy

REFERENCES

Susan Siegel, Head of School, B'nai Shalom Day School (216) 375-8909
Rabbi Rebecca Ben-Gideon, (608) 320-4842
Susanne Settle, 4th Grade, B'nai Shalom Day School (336) 324-4788

Fred Akman
3209 South Elm-Eugene St.
Greensboro, NC 27406
(336) 402-5552
Frederickakman@gmail.com



Vacant At-Large City Council Seat Application

Name Amina Aziz

Physical address 2000 Ewing Drive, Lot. 122
GREENSBORO, 27405-9632

Number of years at this address 2

Phone Number (770) 901-1411

Email aminamotivates@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

none

Please explain why you are interested in serving on the Greensboro City Council

An employee with US EPA interested in helping the community, growing the community and advocating for the community.

member of Black In Government

Please list any other pertinent information you would like for City Council to know

I believe in change, growth, diversity and inclusion. I love Greensboro and would like to see Greensboro grow in an even more positive direction.

Anthony L. Pace
4 Bennington Court
Greensboro, North Carolina 27410
(336) 686-1435
E-mail: alpace@live.com

OBJECTIVE To serve on the Greensboro City Council

QUALIFIED Local Elections Judge Naval Officer and Operations Specialist, Teacher, School Transportation manager, career counselor, and orientation advisor

BY The ability to inspire collaboration in the work force for a common goal of success

Formal Education credentials

Native of the city

PROFILE Excellent manager/motivator of people and resources. Results oriented. Team player. Self-motivated. Innovative. An exceptional manager with superb training skills. Flexible/able to handle concurrent assignments with a high degree of proficiency. Excellent oral, written, computer and interpersonal communications skills. Steady in crisis situations.

EDUCATION United States Sports Academy, Daphne, Alabama
Master's Degree in Sports Management.

Winston-Salem State University, Winston-Salem, North Carolina
Bachelor's Degree in Intermediate Education.

North Carolina Central University, Durham, North Carolina
18 Semester Hours toward Master's Degree in **Career Counseling**.

EXPERIENCE

1999 Prince George's County Public Schools, Upper Marlboro, Maryland
To Transportation Supervisor-Assisted the Director of Transportation with the
2016 management of school buses, bus personnel, assigned schools and geographic areas
Reduced overtime payments by 15 %
Significantly reduced complaints about drivers
Established a uniform method of reporting and tracking transportation and personnel issues.
Co-authored a procedures manual for new transportation assistants.
Organized and initiated a team concept for supervisors increasing their productivity and Lessened job-related stress
Served on a system-wide panel to re-write the school system's Code of Conduct

Anthony L. Pace (page 2)

EXPERIENCE

- 1999 To 2013 Directly managed three foremen, three assistant foremen, ten auxiliary drivers, and 345 bus drivers. Prepared and revised transportation schedules as the need arose. Resolved personnel matters, handled complaints, ensured safe driving practices. Train drivers on administrative procedures. Served as liaison with 45 schools for their transportation needs.
- 1992 to 1999 Prince George's County Public Schools, Upper Marlboro, Maryland
Teacher-Managed several large classes of High School level Algebra, Algebra II, Functional Mathematics, Taught 5th and 6th grades in all subjects. Improved standardized test scores in Mathematics and Reading for all classes.
- 1986 and Back Summary United States Navy, Washington, D.C.
Officer Recruiter-Directed recruiting program for the Navy's active-duty Officer jobs
United States Navy-USS Austin, Norfolk, Virginia
Repair, Deck, and Administrative Officers
United States Navy- Operations Specialist 2nd Class
Career Counselor, Bennett College in Greensboro, North Carolina
Teacher Security Counselor/Transportation manager, Greensboro, North Carolina Schools, St. Mary's County, Maryland Schools



Vacant At-Large City Council Seat Application

Name Anthony Pace

Physical address 4 Bennington Court
Greensboro, 27410

Number of years at this address 1

Phone Number (336) 686-1435

Email alpace@live.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Board of Elections Precinct Judge
East Greensboro Greenway
Windsor-Chavis project

Please explain why you are interested in serving on the Greensboro City Council

As a native, I have a long-standing interest in the future of our city. Although, I was away from the area for an extended period, I kept up with the happenings in town via internet, or personal contacts. A few years back when the school board was looking to re-district the schools, I wrote an editorial about all the negativity surrounding the process.

Having returned to the city in 2018, I have participated on a limited level in the projects listed above. Additionally, as a retiree, I have time to devote to the issues at hand.

Please list any other pertinent information you would like for City Council to know

I am not seeking to become a candidate for the spot at the next election.

Upload resume (optional)

- [Anthony L5.docx](#)



Vacant At-Large City Council Seat Application

Name Brenda Kirby

Physical address 3409 Cloverdale Drive
Greensboro , 27408

Number of years at this address 35

Phone Number (336) 209-4739

Email bkirby123@yahoo.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

None

Please explain why you are interested in serving on the Greensboro City Council

I have loved living in Greensboro for the past 46 years and would feel privileged to help make it even better.

Please list any other pertinent information you would like for City Council to know

I worked as a Pediatric nurse for 32 years and feel I understand the needs of the wealthy and citizens struggling financially. I would love to help my city!

Brett Alan Walker

5 Mill Path Lane
Greensboro, NC 27407
brett.walker@wellsfargo.com
Mobile: 336.509.2263

Work Experience

Enterprise Team Lead, July 2005 – Present

Wells Fargo Bank, Software Distribution Services, End User Computing

- Team lead for twenty systems analysts responsible for installing a wide variety of software and security patches on all Enterprise workstations
- Manage the support all Enterprise and line-of-business deployment initiatives utilizing Microsoft Systems Center Configuration Manager (SCCM)
- Develop and implement operational processes related to all aspects of software deployment within the bank
- Assign and supervise the implementation of projects by systems analysts
- Subject matter expert and main point-of-contact for large and small deployment projects the team is involved with and manages
- Create guidelines on how to build and maintain distribution collections, query databases, prepare advertisements, and report on distribution results

Senior Systems Analyst, September 2001 – July 2005

Wachovia Bank, Enterprise Desktop Management

- Create and test software packages and installation scripts for test, pilot and production software distributions
- Plan and set up dedicated test labs on isolated networks allowing extensive software testing in a controlled environment
- Examine issues involved in distribution errors by isolating problems, forming effective resolutions, documenting results and providing feedback
- Evaluate, test and implement new tools for distributing software electronically, and devise ways to apply software distributions to manual operations
- Serve as the liaison between application developers and business unit representatives for distribution projects
- Provide technical support and process guidance for deployment tasks

Technical Analyst, June 1997 – September 2001

Wachovia Bank, Production Services

- Plan and consult with team members, business units and application developers on technical requirements necessary for software distributions
 - Organize and lead diverse areas of the corporation to deliver Enterprise-wide computing solutions
 - Provide support and assistance to systems development programmers on technical issues related to software distributions to ensure applications are delivered properly and function correctly
 - Coordinate, schedule and manage all technical and operational activities related to software distribution projects
-

Education

Bachelor of Science in Management, May 1997

University of North Carolina at Greensboro

- Concentration in Information Systems and Operations Management
 - Graduated with honors – *Magna Cum Laude*
-

Certifications

- Azure Fundamentals (AZ-900)
 - Microsoft Certified Professional
 - Network+ Certified Professional
 - A+ Certified Technician
-

Additional Information

- Inducted into the National Business Honor Society – *Beta Gamma Sigma*
- References available upon request



Vacant At-Large City Council Seat Application

Name Brett Walker

Physical address 5 Mill Path Ln.
Greensboro, 27407

Number of years at this address 26

Phone Number (336) 509-2263

Email walkerba@yahoo.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Fun Fourth
City Stage
Al Shiem Classic
Vantage
Wells Fargo Tourney

Please explain why you are interested in serving on the Greensboro City Council

To serve the people and advance our ideas of what a community can achieve.

Please list any other pertinent information you would like for City Council to know

I was born in Ohio, but moved here when I was two weeks old. I've learned from our history; from the Woolworth's sit-in's to the Nazi-Klan shootout. Our city is diverse and has experienced many racial upheavals, but we've learned from those challenges and have become a city that values diversity. It's our strength. I would do everything in my power to make our city the shining example it can become.

Upload resume (optional)

- [Brett_Walker-Resume - 10-15-22.docx](#)



01/10/2025

Vacant At-Large City Council Seat Application

Name Calvin Stevens

Physical address 3820 Hunt Chase Dr
Greensboro , 27407

Number of years at this address 20

Phone Number (336) 317-6114

Email calvin397gpd@yahoo.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Served on the Board for The Continuum of Care 2016-2018. As a Greensboro Police Officer I started the first ever Cops n Rodders Car Show and Cruise In for Special Olympics NC. Prior to my insolvent Greensboro Police Disarmament ranked below 30th in fund raising in the state, after my involvement and reorganization of the Special Olympics Committee we ranked in the top 10 for the first time ever. I believe my experience as a Marine, and Police Officer give me unique leadership qualities to fill the current vacant seat.

Please explain why you are interested in serving on the Greensboro City Council

I am a retired Greensboro Police Lieutenant I served as the Executive Officer to the Chief of Police 2019-2020. During my tenure I became very familiar with the process and procedures of City Government.

Please list any other pertinent information you would like for City Council to know

I have spent my entire life serving my country and the city I grew up in. First I served 12 years with the US Marine Corps. After my service I returned home and began serving the city I love as a Greensboro Police Officer. I rose through the ranks and retired as a Lieutenant in 2022. I have continued my service to public safety by working with High Point University as a Campus Police Officer at the rank of Lieutenant.



Vacant At-Large City Council Seat Application

Name christopher Dungee

Physical address 1033 Pearson st
Greensboro, 27406

Number of years at this address 2

Phone Number (336) 862-5200

Email terrelldungee@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Triad Pride Performing Arts
Guilford for All
Interfaith Affordable Housing Initiative
Rustin's Reunion

Please explain why you are interested in serving on the Greensboro City Council

I would like to run for this vacancy simply to become a hub to bring community ideas & initiatives to address the barriers in developing solutions to the root causes of the issues around housing & community safety. This to me is spending the remainder of Yvonne's term to build a housing taskforce to gather feedback on the tenant experience. I would also want to develop reports for the impact of our Housing GSO & GSO2040 plan. Working to get a more equitable amount of input from Greensboro Residents.

Please list any other pertinent information you would like for City Council to know

I've worked with national housing groups to expand my knowledge of the barriers of housing. I consider myself a man of science so I understand the importance of doing proper research to develop the best possible solution. Also I'm a certified genius & would like to use that genius developing strategies to better people's lives. I've studied for the last 4 years how to create those strategies in the more equitable & empowering way for community members & want to bring those skills to the city of Greensboro.

Upload resume (optional)

- [Cover Letter and Resume for City Council - Goo... .pdf](#)



01/17/2025

Vacant At-Large City Council Seat Application

Name Colin Tripp

Physical address 2205 New Garden Road, Apartment #412
Greensboro, 27410

Number of years at this address Nearly 2

Phone Number (252) 256-2950

Email colintripp170@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

None

Please explain why you are interested in serving on the Greensboro City Council

I will try to make this brief, since I am sure many of these applications are being reviewed. In my lifetime I have lived in, and traveled to quite a few places. My father and his roots have always been in Greensboro. I graduated from Guilford College myself. I moved back here during the height of the Covid-19 Pandemic in 2020. Since then, I can honestly say I have never lived anywhere else that I can honestly call my home, whatever that reason may be. There is hardly a time when I am going out where I don't run into someone that I know and vice-versa. Greensboro in comparison to many places is not particularly large, but it is also not particularly small. It boasts a population that rivals, Newark, Tampa, Pittsburgh, Cincinnati, and many other major cities with big markets. It is of course as I am sure you know the third largest city in the state. But there is also so many attractions as well as rich history here. The Science Center (which I hold dearly) and Battleground Park are the main two that come to mind. I luckily visit them frequently due to the location of my home. And from there I arrive at the interest of City Council. If there is any opportunity for me to give back to the first city that I have come to love and call my home, I am more than ready to do so.

Please list any other pertinent information you would like for City Council to know

Part of the reason I have become acquainted with so many people especially within the past couple of years, is my employment at the Greensboro Country Club. It is a place that I am grateful I have had the opportunity to meet and get to know so many residents of this fine city as well as their getting to know me.

Terrell Dungee

Field Organizer

1033 Pearson st
Greensboro, NC 27406
336.862.5200
Terreldungee@gmail.com

January 2nd, 2024

Interm Greensboro City Councilmember

City of Greensboro

Dear City Council,

I'm writing to express my interest to serve as the interim At-Large City Councilmember with the city of Greensboro. My experience in community organizing, developing strategic plans, & navigating Greensboro's city government make me an ideal candidate for the position & for our city.

My organizing work has been rooted in the art of deep listening & community empowerment. This has allowed me the skills use empathy to connect with folks from all back grounds. I've also developed skills around community outreach & mobilization. This can be seen in my organizing efforts to bring almost \$2million in funding to eviction prevention. A historic investment to support tenants in the Greensboro community.

I have worked in developing & implementing strategic plans with many organizations & coalitions. As a volunteer with Guilford for All I have worked with neighbors in the Ole Asheboro community to get support from the city to clean up dump sites in the community. I've also had to collaboration with national groups in my role as an organizer. This has also gain me new insight on strategies to address the issues of housing & community safety

Like Greensboro, I too believe in a the vision of building a Greensbor that is committed to equity, diversity, & inclusivity & that we have the right tools in our city to achieve that goal. I would love the chance to help amplify the issues that negatively impact our neighbors and work alongside them to keep them safe in our community. I am excited for the opportunity to work alongside the city of Greensboro and look forward to hearing from you soon.

In Solidarity ,

Terrell Dungee

Terrell Dungee

1033 Pearson st
Greensboro, NC
336-862-5200
Terrelldungee@gmail.com

Objective

Community Organizer seeking a position on City of Greensboro City Council, where I can apply and continue gaining experience in community outreach, navigating city government community advocacy to help those struggling in our society.

Experience

American Friends Service Committee/ Deep Canvasser

Greensboro, NC

March 2021-Present

- Developed annual Strategic plans to access direction & impact of our work in the community
- Forster relationships with community partners & communities impacted by inequity across Greensboro to develop action plans that lead to more equibale outcomes.
- Facilitate meeting, events, & public actions with community partners & impacted communities to deepen understand of systemic injustice.
- Recruit & coordinate with over 50 volunteers to strategically expand our capacity for outreach & impact.
- Work with elected officials & government staff to research government law build consensus for possible actions we can take to address housing right issues.

Down Home NC/ Deep Canvasser

August 2020-December 2020,

Greensboro NC

- Engaged with voters on issues and electoral races by making real, human connections with them and used shared experience to establish mutual trust.
- Provided a space for voters to share their stories and perspectives, offering them a clear understanding on the importance of collective action, all while maintaining a professional, positive, and healthy rapport.
- Used persuasion tactics to help move more than 100 voters to endorse local and national candidates running for office.
- Engaged in active listening and empathy to form connections with voters.

Carolina Federation/ Field Organizer

September 2020-November 2020

Greensboro NC

- Used VAN to contact voters, schedule events, and recruit volunteers.
- Recruited over 100 volunteers within the community to make calls, knock doors, and hold events to promote endorsed candidates during various campaigns.
- Led virtual neighborhood teams where I facilitated conversations with volunteers around their personal stakes and used those stories to help build a collective investment in the work they did together.
- Trained volunteers on using Zoom for our virtual phone-banks and how to make calls virtually using the tool ThruTalk which led to over 2,000 positive ID's for endorsed races for county commissioner in Guilford County.
- Educated volunteers on endorsed candidate platforms and gave them access to tools such as scripts and myself to help them in their conversations with voters.

Papa John's/ Delivery Driver September 2019-October 2020
Greensboro NC

- Checked delivery orders to make sure they are correct.
- Maintained safe driving habits while making deliveries.
- Became familiar with the local communities I traveled to and built rapport with customers.
- Took incoming orders and payments over the phone.

Concentrix / Technical Support Agent June 2018-May 2019
Greenville NC

- Provided personalized, friendly, and polite service to multiple customers a day.
- Delivered information efficiently to customers so that their problems were solved in a timely manner.
- Processed payments and assisted customers in ensuring their account information stayed current.
- Trained new agents on the systems, software, and general business standards that were essential for the services provided.

Education

University of North Carolina Greensboro / Bachelors of Art Psychology
August 2013 - July 2016, Greenville NC

Guilford Technical Community College / Associates of Art Psychology
August 2009 - May 2013, Jamestown NC

Volunteer Work

Triad Pride Performing Arts - Marketing Committee Lead August 2019- March 2020
Managed marketing committee and delegated tasks to other members
Ran and created content for multiple social media pages to increase engagement and visibility

Elizabeth Warren Presidential Campaign - Canvasser January February 2020
Went door-to-door engaging with voters from various neighborhoods trying to gain support for the candidate as well as informing them of their polling locations, regardless of weather conditions. Reported data collected to the team so it could be used to figure out what our chances were in those neighborhoods.

Guilford for All - Volunteer August 2020-present
Trained and hosted over 20 phonebank events via zoom. Assisted in crafting community engagement strategies and leading outreach teams in applying these strategies as we work to form a people's platform with the community.

Skills & Abilities

- Navigating fast-paced work environments
 - Experience with hosting events (in-person & online)
 - Team building
 - Marketing
 - Communication
 - Facilitation
 - Technical: VAN database, Thrutalk, and OpenVPB
-

References

Esther Djokpe

Relationship: Fellow steering committee member with Guilford for All

Phone: 404-786-2939

Email: esthercdjokpe@gmail.com

Beth Mckee-Huger

Relationship: Serve together on Interfaith Affordable Housing

Phone: 336-202-4411

Email: bethmckeehuger@outlook.com

Gary Canapinno

Relationship: Community Relations Manager with the city of Greensboro

Phone: 919-274-0963

Email: communityrelations@greensboro-nc.gov



Vacant At-Large City Council Seat Application

Name Crystal Black

Physical address 1120 Highstone Drive
Greensboro, 27406

Number of years at this address 21

Phone Number (336) 303-5911

Email urbanrootsnc@ymail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

2000 – 2012 – Girl Scout Troop leader – Providence Baptist Church

2012 – 2014 – Served on the Dudley Alumni Association Board – At- Large

2014 – Re-established The Panthers Claw, a historic news publication dating back to the early 60’s. The Panthers Claw is now in digital form on the web and Facebook with more than 6, 000 followers. It is the main source of real time news at Dudley High School.

2014 – Current – Has solicited more than \$180,000.00 in funding for Dudley High School, by way of monetary donations, infrastructure improvements or gifts.

2015-2016 Guilford County Schools Recognition Award for Volunteer Services to Staff and Students at James B Dudley High School - “For paving the way to student success at Dudley High School.”

2018 - Established the first relief center in response to the Greensboro Tornado, at Peeler Recreation Center. I, along with Gene Blackmon facilitated this emergency response center, in partnership with the Neighborhood and Development Department. We ensured volunteers were scheduled, donations were received and organized, and residents were provided the services and/or goods needed in response to the devastation.

2018 – Contracted by the Neighborhood and Development Dept. to lead and facilitate community communications to those impacted by the Greensboro Tornado. This included organizing canvassing groups, delivering updated FEMA information door to door and other grassroots communications to the residents in District 1 and 2.

2018 – Worked with the City of Greensboro (Mayor Vaughn) to assist in facilitating the funeral arrangements for the 5 Congolese children that perished in a home fire. Two of the students attended Rankin Elementary School.

2018 – Received the Volunteer of the Month Award from The City of Greensboro Parks and Recreation for the work contributed during the Greensboro Tornado.

2018 – Recipient of the Sixth District "Community Heroes of the Month", by State Rep. Mark Walker, for the

significant service to the community, in response to the Greensboro Tornado. This is the title given to people recognized for their outstanding contributions to the community. "Service": Implies that significant acts of service were performed that warrant this recognition.

https://www.legistorm.com/stormfeed/view_rss/1204762/member/3058/title/walker-honors-greensboro-tornado-response-volunteers-crystal-black-and-gene-blackmon-as-community-heroes-of-the-month.html

2018 – 2023 Served on the City of Greensboro Solid Waste Commission

2018 – Charter Member of the Guilford County Women’s Lions Club, an established chapter of International Lions Club.

2018 - 2019 Brookstone Community HOA Board Secretary

2019 – Fisher Projects – Community Service Honoree – “Projects Pillar Award of Support”

2019 – Partnered with the City of Greensboro to create “STEM in My City’ summer program. This STEM program allows 4th and 5th grade students to have hands-on experiences with the STEM professionals throughout the City of Greensboro’s workforce. This program was beyond successful and was featured on WFMY Fox 8 News.

<https://myfox8.com/spotlight/whats-right-with-our-schools/rankin-elementary-stem-camp-students-learn-the-future-is-electric/>

2019 – Present – Brookstone Community HOA Board President

2020 – Recognized by WGHP Fox 8 “What’s Right with Our Schools” for organizing a shoe drive for students in need. I became known as “the shoe lady” and provided more than 150 pairs of shoes to students at Rankin Elementary School, one of the largest and underserved schools within Guilford County Schools.

<https://myfox8.com/video/rankin-elementary-schools-shoe-lady-helps-students-put-their-best-foot-forward/4672197>

2020 – Championed the “Take Me Home” program model to Chief Brian James and worked with him in advocacy for it to be implemented. The “Take Me Home” is a free program that allows family members and legal guardians to upload critical information for individuals with a cognitive impairment or developmental disability. In the event an individual registered in the program encounters law enforcement or is reported missing, law enforcement and emergency services personnel can search for emergency contact information, detailed physical description, and a photo of the individual, saving valuable time in returning the person home.

2020 – Introduced and partnered with Councilmember Hightower to create the Love Your Block program with the Solid Waste Dept. and Neighborhood Development.

2020 – Worked with Greensboro Police Department on the Chief’s 500 Jobs Program.

2020 – Advocated and partnered with Councilmember Hightower to establish the Ad-hoc Committee on African American Disparities. Committee Chair (2020- Current)

<https://greensboro.legistar.com/LegislationDetail.aspx?From=RSS&ID=4655514&GUID=A83C7047-3E23-4003-BED8-61E4EA1E6037>

2021 – Established the Southeast Greensboro Coalition (Chair) – a community advocacy organization that advocates for the viability of South and Southeast Greensboro.

2021 – Advocated and partnered with Councilmember Hightower on the establishment of the updated Dumping ordinance <https://www.greensboro-nc.gov/Home/Components/News/News/16070/>

and Tractor Trailer Truck ordinance, <https://www.greensboro-nc.gov/Home/Components/News/News/16431/>
Southeast Greensboro Coalition Notable Achievements: (2021-2024)

- Partnered with GPD to create a community policing plan for Southeast Greensboro that includes parking and code enforcement. This has resulted in rapid response to resident concerns, upgrades in security infrastructure by GPD and local businesses and has set a standard of community expectations in

South/Southeast Greensboro for all its residents.

- Advocated in more than 20 zoning cases to ensure the residents of South/Southeast GSO are represented, ensuring the proper conditions are included in development plans or if the development is the best fit for the community.
- Championed for the reinstatement and update of the Randleman Rd Area Plan Phase II and the adoption of the South Area Plan.
- Championed for the purchase of additional park land near Brown Recreation Center
- Established quarterly meetings with the city manager's office to move the needle forward in Southeast Greensboro. Results of these meetings have allowed many of the aforementioned to occur.
- Advocated for zoning to increase the sign notification from 650 ft to the state's limit of 750 ft.
- Advocated for new playground equipment and capital improvements at Brown Recreation Center. Upgrades are included in the Parks and Recreations Plan 2 Play.
- Advocated for the Upgrade of Woodlea Park
- Advocated at numerous city council meetings and zoning commission meetings for the residents in South/Southeast Greensboro.
- Worked directly with Guilford County Tax Dept. to receive property tax adjustments for the residents of South/Southeast GSO due to improper calculations.

2022- Partnered with the City of Greensboro Communication Office to create a "Careers on Wheels" program for students' kindergarten – 2nd grade. Students receive an up close and personal, hands-on experience with some of the City of Greensboro's hardest working wheels. From dump trucks to lawnmowers, staff take time from their busy schedules to share what they do in their jobs and how important their roles are within and around the city.

<http://peacemaker.staging.communityq.com/stories/careers-on-wheels-visits-rankin-elementary,5435>

2022 – Facilitated partnership between North Carolina A&T State University – Office of Leadership and Civic Engagement and the City of Greensboro – Human Rights Department (ACAAD) to offer a Transcending Leadership Course for graduate students to earn a certificate, providing transformative opportunities, experiences, and services that educate, prepare, empower, and support students in their development and practice of leadership, service, active citizenship, and social entrepreneurship/non-profit.

2023 – HUAMI Magazine Community Service Honoree - "For Compassionate and Excellent Community Leadership.

2023- 2024 - Served on the Sustainability Commission

2024 – Served on the Human Rights Commission – MLK Breakfast Committee

2024 – Reinstated the STEM in My City summer program. Due to the pandemic, the program had to be tabled until all participants could be safe. This year, the summer program was supported by the City Manager's office. Students gained an immersive experience with city leaders and professionals. STEM in My City was another success. Storyboards were displayed outside of council chambers to share the greatness of this partnership. STEM in My City also received funding from Guilford County's Community Grant, allowing scholars to participate in the program at no cost.

2024 – Recipient of a \$100,000.00 donation from Bob Page, owner of Replacements Ltd. In appreciation for the work that I do for the students at Rankin Elementary School and the direct community around the school.

2024 – Partnered with Establishing Safe Cultures, The Office of Community Safety and the Greensboro Police Department to develop a program that would be a "new" model of the Police Athletic League. Programming is still in development. However, some partnerships have begun to develop at Washington Elementary School, Bessemer Elementary School and Rankin Elementary School. We look forward to seeing the program develop into something great.

Please explain why you are interested in serving on the Greensboro City Council

I am deeply passionate about our community and am committed to ensuring that future generations inherit a

city that embodies safety, affordability, livability, equity, and sustainability. I believe that strong communities thrive on collaboration, and my skills and experience enable me to connect diverse segments of Greensboro to identify shared goals and develop innovative, achievable solutions. My broad understanding of our community is enriched by extensive conversations with residents and elected officials who have encouraged me to take this journey. I am not seeking this role for a title; rather, I recognize the urgent need for unique perspectives that mirror our vibrant and diverse population. With expertise in Board Governance, Project Management, Educational Leadership, and Community-Based Leadership, I am dedicated to ensuring that decisions made at the council level truly reflect the needs and aspirations of the entire Greensboro community.

I possess a profound understanding of the existing systems and structures within our city, recognizing that the thousands of employees working for the city benefit directly from the decisions made by the Council. My strong working relationships with City and County administration and Councils underscore our shared commitment to making our region an exceptional place to live. I believe that initiatives and collaborations should extend beyond city limits, and I am well-equipped to facilitate these connections. As a leader who listens and is deeply attuned to our community's needs, I bring an inclusive perspective that values every voice. While the Council has functioned as a cohesive team for many years, we face a pivotal moment with experienced members transitioning out of their roles. It is crucial for the City Council to make wise choices about who will step into these positions, as it would be a significant challenge to bring multiple new members up to speed, potentially jeopardizing the effectiveness and continuity of our leadership.

I am confident that I am an exceptional candidate for this position, as my extensive experience perfectly matches the role's requirements, enabling me to contribute meaningful results right from the start in the dynamic environment of the City of Greensboro. My deep commitment to the community drives my passion for fostering a welcoming and vibrant atmosphere for all families. I eagerly anticipate the opportunity to further serve Greensboro and make a lasting positive impact on our city's future.

Please list any other pertinent information you would like for City Council to know

As the Youth Development Coordinator for Guilford County Schools stationed at Rankin Elementary, I have not only focused on building vital community partnerships to enhance student academic achievement, but I have also proactively sought to provide a wealth of resources and financial support for our scholars and the school itself. This commitment reflects my strong work ethic and unwavering dedication to both my role and the children and families we serve. I am proud to have fostered a community-based school that actively engages support from various members and organizations across Greensboro. Rankin Elementary holds a special place in my heart, deserving of my full commitment, just as the City of Greensboro does. Thank you for considering my application; I eagerly look forward to the opportunity to collaborate with you in advancing our city's future.

ETHAN DE COHEN

Home/Cell (323) 893 1553 • eadecohc@aggies.ncat.edu • <https://www.linkedin.com/in/ethan-de-cohen-85161a207/> •
304 N Eugene Street, Apartment 304, Greensboro, NC 27401

Education

North Carolina A&T State University- Greensboro, NC
Electrical Engineering B.S

8/2016-12/2019

Skills

- Programming with the Languages of: C/C++,C#, Python, TCL, and MATLAB.
- Competitive programming/Hackathons:
Created an IoT APP with a team of C/C++ programmers that sends an Alert when their food expires.

Relevant Coursework

- High-Speed Circuit board Design, Hardware testing/validation, Signal integrity engineering, Cadence-SPIICE design, transistor and Basic Gate Level Design. Amplifier Design.

Work History



Automated Financial Systems - Software DevSecOps Engineer

11/2022 -Current

- Jenkins CI/CD Pipelining to Orchestrate Test Bank Database region availability.
- Docker Container deployment to simplify the orchestration of target banking environment.
- Bash scripting to orchestrate Red Hat Server Deployments
- Ansible playbook development to standardize target Nodes with uniformity.



Mobilion Systems, Product Development Engineering - Software DevOps Engineer.

06/2021—11/2022

- Design New Data Retrieval tools for decommissioned devices for scientists in Golang with C# front end
- Design Environment update Tools for Remote Ubuntu systems which can agnostically be launched from windows or Ubuntu Local machines.
- Modify build Scripts for company Micro services
- Design new CI/CD Configurations for New repositories.



Machinery Controls Software Team – Electrical Engineer

01/2020 – 06/2021

Philadelphia, Pennsylvania

- I work in the Machinery Controls Department in the New Ship Construction Department of NAVSEA. My role is a Software developer where I repair loopholes and vulnerabilities in the Software. I develop software for DDG 51 Arleigh Burke Class destroyers. The languages I develop in are C/C++ and Altia for graphics development . Interfacing with uncommon code and identifying vulnerabilities with unconventional methods is regular. This includes the usage of tools such as Wire-Shark, Software logs and even from Reports from the Sailors. Embedded Software Design is a key component of this Job.



Customer Experience IoT, Industrial Networking and Security – College Tech Intern.

05/2019 – 08/2019

RTP, North Carolina

- Helped to develop Business Process and Mapping workflow playbook. This playbook had the goal of helping new partners, employees and tenured employees maintain an easy to read high level Business outlook
- Provided key information that will contribute to a standardized workshop which is geared to gathering important customer guidance with developing a specific project solution.
- Assisted with gathering key internal and external delivery resources that will help to delivery a specific solution.



Experiences and Devices (E+D), Manufacture Test Engineering – Electrical Engineering, Intern

05/2018- 08/2018

Redmond, Washington

- High Speed Circuit Board Engineering and validation including with the usage of Time Domain Reflectometry and Eye-Diagram digital Analysis.
- Highspeed-Pogo Pin circuit board with 1-10 Gigabit Processing capabilities.
- High Speed Circuit board design observing high speed signal integrity.
- Circuit board Layout and fabrication and Transmission line design implications especially as it pertains to wave guides with signal processing integrity built in.



Vacant At-Large City Council Seat Application

Name Donald Liebes

Physical address 2318 Hilltop Trail
Jamestown, 27282

Number of years at this address 28

Phone Number (336) 312-7207

Email donliebes@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

None

Please explain why you are interested in serving on the Greensboro City Council

I moved to North Carolina 30 years ago to take a position returning with HanesBrands Inc (Sara Lee at the time). I left Hanes as their V.P. Forecasting to open Gate City Billiards Club in 2008. In 2014 I purchased the strip center which included my business plus two tenants. I successfully ran the club for 15 years and sold both the business and the building November 2023.

I am interested in getting involved in City government due to the many frustrations I experienced, not the least of which, the homeless problem. As an officer of a major corporation and as a small business owner, I have honed my skill to tackle difficult problems in creative ways. While I have no prior elected experience, I feel this may be more of an assist than a liability.

My approach would be to remain somewhat in the background until such time that I have learned enough that my input would be of value. I feel confident that my experience and my temperament would be an asset to Greensboro.

Please list any other pertinent information you would like for City Council to know

Although my mailing address is Jamestown, with a 27282 zip code, my residence is inside the city limits of Greensboro.

Dr. LaToya Bernice Gathers, MD, PhD
1412 Lankford St. Unit A
Greensboro, NC 27405
Cell: (336/895-2569)
LGATHERS630@ICLOUD.COM
GCDF License #-10015-US

<https://www.wfmynews2.com/article/features/greensboro-psychotherapist-offers-free-teletherapy/83-763a9de4-ec43-4d6f-bd1f-54fdb21f4c3>

CAREER SUMMARY :

Experience with budgeting, administrative duties, behavioral therapy, psycho-diagnostic, and providing technical assistance to schools, and districts. Also experience in vocational counselor and working in a fast paced environment with different populations. Highly motivated person with strong interpersonal skills and work ethic trying to obtain a position which utilizes my psycho-diagnostic, teaching experience, as well as my supervisory skills.

Also experiences with counseling and teaching physical sciences and introductory courses at the middle and collegiate level. Excellent written and verbal communications skills. Proven record in project development and management.

EDUCATION

University of Alabama School of Medicine, Birmingham, Alabama, MD/Ph.D, 2006-2010
Special educator role construction within Response to Intervention >> Webster University, St. Louis, MO
MA, Counseling August, 12, 2006 Career-Counseling Programs and Pregnant Teenagers
Winthrop University, Rock Hill, SC BS, Biology December 4, 2000 >>

EMPLOYMENT HISTORY

2007-(Present)

Positive Behavior and Mindfulness, Rehabilitative Director Contract work for Autism Brother
Evaluate business and developed a plan and course of action for training of staff so business runs efficiently. Review all material on referred individuals. Conduct intake interviews with prospective consumers. Define the rehabilitation counselor's role and the client's responsibilities. Evaluate diagnostic data to determine client's eligibility for services. Develop a rehabilitation plan with client. Coordinate and implement services on rehabilitation plan. Issue authorizations for services implemented. Write case notes and reports.

2008-2024

Doctors without Borders, Medical Generalist / Neuropsychiatrist ran a pediatric malnutrition refeeding program, and then we started a tuberculosis treatment program. I provided support for people suffering from post-traumatic stress disorders, victims of sexual violence, or with people being treated for HIV/

AIDS and/or tuberculosis. My primary importance was to recruit, train, and supervise locally hired mental health workers, and to adapt tools to local cultural needs/contexts and to changing circumstances in the field.

2006-2008

Academic Director, Georgetown County School, wrote and help implement IEPs, academic, behavior and career plans. I created and developed Career and Individual Graduation Plans using a Microsoft Word based internet form. I kept track of the progress in an Excel form I created that displayed graphs showing progress. I coordinated meetings and acted as a liaison between the school and parents. Developed tutoring services in low income areas throughout the district.

2005-2006

Guidance Counseling Internship-Kensington Elementary

Delivered an Anti-Bullying curriculum for grades K through 5 focusing on topics such as bullying defined, conflict resolution, sexual harassment, school policy on reporting and discipline, role of the internet in bullying, how to handle bullies, and alternative behaviors for bullies and victims

LICENSES / CERTIFICATION

GCDFI (Global Career Development Facilitator Instructor), certification, November, 2009

GCDF (Global Career Development Facilitator), certification, July, 2009

GCDF License #-10015-US

PUBLICATIONS / BOOKS

Wrote a paper on impoverished behavior and attitudes towards health care. Paper was revealed at USC Symposium, 2002. Observing three families from 1998 to 2001

Wrote and published The Career Chronicle monthly, November 2009- May 2010

Wrote paper on Career Markets, National Career Convergence Magazine, publication, May 2011

http://associationdatabase.com/aws/NCDA/pt/sd/news_article/46610/_PARENT/layout_details_cc/false

.

Write Monthly Articles for Georgetown Times, Career Trends and Mental Health Issues

Iron Disorder Institute, Assistant medical writer

NIH Grant 2012, Social Cognition and Autism, University of California, Berkeley Symposium- Presenter,

Social Cognition in Autism and the Effects on Social Impairment

Career Counseling Intervention with Students with ADHD: A Case Illustration. Career Convergence Magazine in National Career Development Association, publication, April , 2015

http://www.ncda.org/aws/NCDA/pt/sd/news_article/104360/_PARENT/layout_details_cc/false

Brother Like Me Book, Publication , April 23, 2015

http://www.amazon.com/Brother-Like-Me-LaToya-Gathers-ebook/dp/B00WLBPHV8/ref=sr_1_1?s=books&ie=UTF8&qid=1430604522&sr=1-1&keywords=brother+like+me

Autism Brother Foundation , April 26- to present

Autismbrother.weebly.com

PROFESSIONAL AFFILIATIONS

American Counseling Association

American College of Health Care Executives

Guilford Human Relations Board

Guilford County Planning Board of Commission

National Alliance on Mental Illness, NAMI

Member of Alpha Kappa Alpha, Iota Omicron Chapter

National Career Development Association

National Education Association/SCEA

National Organization for Women

North Carolina Autism Society >>

SKILLS / INTERESTS

Proficient in Microsoft Windows software, including Word, Excel, FrontPage, OneNote

Familiar with Internet capabilities

Exceptional problem solving abilities and working collaboratively with others >> Demonstrated ability to communicate technical terminology through the use of practical real life examples



01/06/2025

Vacant At-Large City Council Seat Application

Name Dr LaToya B. Gathers

Physical address 1412 Lankford Street Unit A
Greensboro, 27405

Number of years at this address 1412 Lankford Street Unit A, A

Phone Number (336) 895-2569

Email drgathers630@outlook.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Alpha Kappa Alpha, Iota Beta
American Association of University Women National Public Policy committee
Junior League of Greensboro
City Planning Commission
Juvenile Crime Prevention Council
Aging Commission
MLK Committee

Please explain why you are interested in serving on the Greensboro City Council

I want to make a positive impact on the community: I am passionate about improving the city and want to contribute to its growth and development.
I am concern about issues, such as affordable housing, environmental protection, public safety, and want to advocate for solutions.

Please list any other pertinent information you would like for City Council to know

I have valuable skills, experience, and viewpoints that are needed on the city council.

Upload resume (optional)

- [DrGathers2025_7993.pdf](#)



01/09/2025

Vacant At-Large City Council Seat Application

Name Ethan De Cohen

Physical address 304 North Eugene Street
Greensboro, 27401

Number of years at this address 1

Phone Number (323) 893-1553

Email e.decohen00@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

None

Please explain why you are interested in serving on the Greensboro City Council

I am an Alumni of North Carolina A&T. I think i have a fresh perspective for Being a Council member. I do intend to run for city council eventually but this is an interesting opportunity. I am interested because this is an opportunity to give me an opportunity to help ehance the services in Greensboro for Its residents. I am motived by selfless service.

Please list any other pertinent information you would like for City Council to know

I have industry knowledge from a technical perspective. I am an electrical engineer and a software engineer and could offer perspective on potential smart cities initiative. I don't know if other members have the technical expertise to fully contribute the possible technical future of Greensboro

Upload resume (optional)

- [DeCohenEthanResume09JAN25.docx](#)



FELICIA K. ANGUS

336.419.9459 | kerseyf@hotmail.com | [LinkedIn](#)

OPERATIONS & QUALITY LEADER

Experienced Quality Leader with over a decade of expertise in managing multi-site operations and ensuring compliance with regulatory standards. Strong analytical abilities, attention to detail with a commitment to continuous improvement. Proven history in leading QA/QC/QMS teams and enhancing product quality in the pharmaceutical and chemical industry.

PROFESSIONAL EXPERIENCE

Led QA/QC/QMS Teams:

- Managed a team of 40+ employees, both directly and indirectly, across multiple sites and companies.
- Fostered a collaborative and high-performing culture.
- Oversaw quality control processes, audits, and inspections.

Robust Quality Systems:

- Designed, implemented, and maintained comprehensive quality systems.
- Developed documentation, procedures, and metrics tracking.
- Extensive expertise in the pharmaceutical sector, including clinical, solid dosage, API, sterile, and biological.
- Solid background in executing and monitoring compliance with FDA, EMA, DEA, Canadian, Japanese, Swedish, and ICH, and 21 CFR 820 regulatory requirements.

Regulatory Compliance:

- Monitored and ensured alignment to local and international regulations relevant to the pharmaceutical and chemical industry.
- Successfully hosted regulatory inspections and implemented corrective actions for companies with Consent Decrees and Warning Letters.
- Maintained certifications and compliance records.
- Continuous Improvement:
 - Identified efficiency gains and cost reduction opportunities.
 - Implemented process enhancements to enhance product quality.
 - Championed a culture of continuous improvement.
 - Led strategic, continuous improvement projects to drive product availability, negotiated adequate capacity, and supply of product to meet business requirements aligned with supply and quality agreements.

Customer Satisfaction:

- Analyzed customer feedback and implemented strategies to improve satisfaction.
- Ensured superior product quality and reliability.

Audits:

- ISO 9001 Certified Lead Auditor
- Audit against the following standards: ISO9001:2015, GMP, EMEA, Health Canada, Japan
- Internal Audits (self inspection), External audits, cGMP audits, GCP audits, GxP, Inspection Readiness, Pre-approval inspections
- Have conducted over 100 audits



FELICIA K. ANGUS

336.419.9459 | kerseyf@hotmail.com | LinkedIn

EDUCATION & CERTIFICATIONS

Bachelor of Science (BS)

Chemistry
North Carolina Agricultural &
Technical State University

Master of Science

Management and Leadership
Western Governors University –
(Candidate)

Realtor

ISO9001-2015 Lead Auditor Certification

CHARACTERISTICS

Leadership & Management | Issue
Resolution | Operational Excellence |
Project Management | Continuous
Improvement | Quality Assurance |
Audit & Risk Management | Vendor
Management | Client Relations |
Compliance & Regulations Oversight
| Stakeholder Management |
Contracts & Negotiations

PRESENTATIONS & PUBLICATIONS

Clinical Trial Supply Southeast Conference, Cary, NC
Establishing successful cooperation with
your vendors across the whole supply
chain to maximize speed and productivi-
ty levels,

RAPS Annual Conference, Philadelphia, PA
GCP Compliance in Clinical Studies, 2009;
Preparing for FDA Inspections of Clinical
Studies

PROFESSIONAL PROJECTS

Quality Culture Champions	Founder & Senior Consultant
ProKidney	Senior GMP Staff Auditor/Vendor Mgmt. Consultant
Pfizer	Site Quality Approver
Catalent	(Internal & External Quality) Senior Compliance Lead
Moderna	Senior Engineer, External Quality Consultant
Novartis	QA Manager & Supplier Relationship Team Lead
Biogen Idec	Senior Associate III, Drug Compliance
GlaxoSmithKline	(Research & Development) Senior Advisor
Abraxis Bioscience	Clinical Quality Assurance Auditor
Danchem Technologies	Site GMP QA Manager
Wyeth	Corporate GMP Audit Manager
AAI	Internal Auditor
Procter & Gamble	Lab Lead

COMMUNITY LEADERSHIP

Wyndham Golf Tournament | Chairman of the Year, 2021; Hospitality Chairman
for Hole 17/18

Cornerstone Charter Academy | Athletic Program Board Member; Fundraising
& Volunteer Coordination; Teacher facilitating weekly character education
classes

Commission on the Status of Women (CSW) | Director of CSW; Chairman of
Women & Equality Sub-Committee

Jaycees | Vice President of Membership, Committee Member: Family Fun Festi-
val, Taste Carolina Wine Festival, Green Garden Project, Holiday Parade; Hugh
Obrien Youth Leadership Retreat Facilitator

Northeast Youth Association | Assistant Athletic Director

Robert Ingram Everlasting Legacy (RIEL) Toastmasters | President



Vacant At-Large City Council Seat Application

Name Felicia Kersey-Angus

Physical address 4102 Bluestem Drive
Greensboro, 27405

Number of years at this address 16

Phone Number (336) 419-9459

Email feliciaangus@yahoo.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Commission Status of Women (CSW)
City Academy
Citizens Academy

Please explain why you are interested in serving on the Greensboro City Council

My extensive experience across numerous Greensboro projects positions me to effectively serve the city's residents, businesses, and overall community. I am confident my contributions would significantly benefit Greensboro.

Please list any other pertinent information you would like for City Council to know

I have previously run for city council and served as a leader in the Greensboro Jaycees and other community programs.

Upload resume (optional)

- [FeliciaKAngus Resume.11-2024 condensed.pdf](#)



Vacant At-Large City Council Seat Application

Name Frederick Akman

Physical address 3209 S Elm Eugene St
Greensboro, 27406

Number of years at this address 12

Phone Number (336) 402-5552

Email frederickakman@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

None

Please explain why you are interested in serving on the Greensboro City Council

I am passionate about our community and deeply committed to making it a better place for everyone. Serving on City Council is an opportunity to give back to the city that has given so much to me and my family. I want to bring fresh ideas, transparency, and a collaborative approach to addressing the challenges we face.

I believe in fostering economic growth while preserving our unique character, enhancing public safety, and ensuring that every voice is heard in the decision-making process. By serving on City Council, I aim to advocate for equitable policies, improve infrastructure, and invest in programs that benefit all residents, from our youth to our seniors.

With a focus on sustainability, inclusivity, and accountability, I hope to build a stronger, more vibrant community where every individual has the opportunity to thrive. I am ready to listen, learn, and lead with integrity and dedication.

Please list any other pertinent information you would like for City Council to know

I am driven by a passion for education, history, and community engagement. As a PhD Candidate in Holocaust and Genocide Studies at Gratz College, I am committed to fostering understanding, inclusivity, and the preservation of historical memory. My academic journey, including a Master's Degree in Elementary Education from NC A&T and a Bachelor's Degree in History from Guilford College, reflects my dedication to learning and teaching.

My professional development includes prestigious opportunities such as the 2024 Gratz-Weitzman National Education Fellowship on Antisemitism, participation in the Germany Up Close/Classrooms Without Borders program, and the NC Holocaust Educators Poland Conference. These experiences have deepened my understanding of the complexities of historical and social issues and the importance of proactive leadership in addressing them.

Recognized for academic excellence through honors such as SCLA Honor Society, President's List, and Phi Theta Kappa, I bring a strong work ethic, analytical thinking, and a collaborative spirit to every endeavor. Serving

on the City Council would allow me to leverage these skills and experiences to promote equity, education, and meaningful community engagement.

Together, we can build a city that honors its history, embraces diversity, and ensures a brighter future for all residents.

Upload resume (optional)

- [AkmanResumeWinter2024.docx](#)



Vacant At-Large City Council Seat Application

Name George Hartzman

Physical address 2506 Baytree Drive
Greensboro, 27455

Number of years at this address 25

Phone Number (336) 763-4733

Email hartzmancpe@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

.

Please explain why you are interested in serving on the Greensboro City Council

If appointed to fill this seat, I will not seek election in the upcoming race. My service in this role will be guided by one clear purpose—to represent the people of Greensboro with integrity, fairness, and transparency, without the distractions or ambitions of political campaigning.

Appointments like this are meant to provide continuity and stability during times of transition. They should not be stepping stones to personal political advancement.

By stepping into this role with no intention of running, I can focus entirely on the work that matters most—supporting thoughtful economic growth, strengthening public safety, and ensuring that all neighborhoods and communities have a voice at the table.

Council has a unique opportunity to break with precedent and strengthen the democratic process by appointing a candidate who will not run for election.

Appointing someone who later runs for office creates an inherent advantage due to name recognition, visibility, and access to resources not available to other candidates. This dynamic can unintentionally discourage other qualified individuals from entering the race, weakening the democratic process. By appointing someone who commits not to run, the Council restores balance and provides voters with a fully competitive and transparent election.

Breaking with tradition in this manner demonstrates bold leadership and innovation. It signals to the community that appointments are about stewardship rather than political opportunity. This could set a precedent where appointments are viewed as a civic duty for experienced leaders willing to step up for temporary service rather than as a path to electoral advantage.

By choosing someone who pledges not to run, the Council can demonstrate transparency and impartiality, reinforcing public trust in its commitment to fair representation.

Now is the time for leadership that prioritizes public trust, integrity, and a renewed commitment to democratic ideals.

Please list any other pertinent information you would like for City Council to know

A summary of notable appointments to the Greensboro City Council;

Tony Wilkins (2012) – Appointed to fill the District 5 seat when Trudy Wade moved to the North Carolina State Senate. Wilkins was elected in 2013 and 2015.

Justin Outling (2015) – Appointed to fill the District 3 vacancy after Zack Matheny resigned. Outling was elected later that year and served until running for mayor in 2022.

Dr. Goldie Wells (2017) – Appointed to represent District 2 after Jamal Fox resigned. Wells won re-election in subsequent terms.

Hugh Holston (2021) – Appointed to an at-large seat following Michelle Kennedy's departure. He retained the seat in the 2022 election.

Current At-Large Vacancy (2024) – The City Council is seeking to fill a seat following the death of Mayor Pro Tempore Yvonne Johnson.

Gerry McCants
301 N. Elm Street, Suite 268
Greensboro, NC 27401
(336) 362-7367

SUMMARY OF PROFESSIONAL EXPERIENCE

- 30 plus years of experience of business ownership including management, budgeting, administration, and staff development.
- Thirty years of experience in sales and publishing including publication start-up and maintenance in targeted markets
- Fifteen years of experience in developing, implementing, and managing business expos
- A results-oriented self-starter who seeks and uses challenges to affect professional and personal growth
- Providing over 10 years of Outreach and Business Development services

PROFESSIONAL EXPERIENCE

NC MBDA

Business Consulting and Outreach Services

March 2023-Present

NCDOA (NC RETOOL Grant)

Business Consulting Services for companies impacted by COVID19

May 2022-Oct 2022

Cigna

Business Development & Consulting Services

May 2017-present

Griffin & Strong, P.C. Atlanta, Ga.

Anecdotal, Consulting and Outreach Services (Disparity Study NCDOA & Greensboro, NC)

February 2017-present

Greensboro Chamber of Commerce

Consulting Services-Minority Business Accelerator

September 2016-May 2017

City of Greensboro, NC

Contract Consultant & Community Engagement

2012-2014

President and Member MCCANTS, LLC February 2020-Present

Providing business and economic development, business relations, Disparity Study Anecdotal Narratives, networking, public and community engagement services,

MWBE&HUB outreach, advice and consulting for industry specific clients. Publisher of Black Pages USA directories for 30 plus years

**President and Owner, McCants Communications Group, Inc.; January 2008-Present
President, Thomas-McCants Media, Inc.; 1990-2007**

- In conjunction with Thomas Media, Inc., publishes and distributes *Black Pages USA* directories in 12 cities throughout five states along the southeastern seaboard of the United States.
- Hosts minority business expositions in Wilmington, North Carolina; Hampton Roads, Virginia; and Charlotte, North Carolina, while attracting hundreds of exhibitors and thousands of visitors.

Accomplishments

- Researched markets and implemented Black Expos in 12 cities that are instrumental in increased spending/impacting economic impact in host cities by 200% during Expo weekends.
- Developed forums for minority businesses to showcase their goods and services in the African-American community to affect economic development
- Built relationships with African-American business owners, city economic development leaders, and community liaisons that resulted in partnerships and economic development
- Served as conduit for African-American businesses and cities to generate avenues to impact economic development

EDUCATION

- Virginia Union University, B.S., Sociology and Urban Studies (1982)
- Minority Business Executive Program at the Tuck School of Business Administration at Dartmouth College (2006)

Gerry McCants, page 2

PROFESSIONAL & CIVIC AFFILIATIONS

Current

- NAACP (State Economic Development Chair)
- NAACP Greensboro Branch 5400 Economic Development Chair
- Wells Fargo , Greensboro, North Carolina (Advisory Board Member) Term Ended
- NC IDEA NC Black Entrepreneurship Council
- City of Greensboro Minority Business Coordinating Committee
- Greensboro Business League (GBL) Co-Chair & Founder

Previous

- North Carolina Black Chamber of Commerce (President)
- Wilmington Chamber of Commerce Board
- University of North Carolina at Wilmington (HUB Advisory Committee)

- Piedmont Business Capital (Greensboro Community Development Fund) CDFI (Chair & Board Member))
- North Carolina A&T State University (Entrepreneurship Advisory Committee)
- Portsmouth, Virginia Effingham YMCA (Board Chair)
- Hampton Roads United Way (Minority Advisory Council Chair & Board Member)
- Omega Psi Phi Fraternity, Inc. (Basileus Tau Omega Chapter, Greensboro) 2016-2018

AWARDS/ACCOMPLISHMENTS/PRESENTATIONS

- Minority Business Advocate of the Year (1994)
- Business of the Year (1996)
- Minority Small Business of the Year-Columbia Chamber of Commerce (1997)
- Minority Business of the Year, State of South Carolina-U.S. Small Business Administration (1997)
- Business of the Year, South Carolina Business Network (1998)
- Blue Chip Enterprise Award-Mass Mutual-U.S. Chamber of Commerce (1999)
- BB&T Trailblazer Award (2001)
- Fuqua Business School at Duke University (speaker, 2007)
- Hampton University (speaker, 2007)
- Career Engineers (speaker, 2008)
- UNC-Wilmington School of Business (speaker, 2008)
- Tau Omega Chapter Omega Man of the year 2017

REFERENCES

Available Upon Request



01/02/2025

Vacant At-Large City Council Seat Application

Name Gerry McCants

Physical address 1101 N Elm Street Unit 1203
Greensboro, 27401

Number of years at this address 4 years

Phone Number (336) 362-7367

Email gerry@blackpagesusa.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Greensboro Business League, Inc Co Founder
NAACP Local Branch and NC State Conference Economic Development Chair
Greensboro Community Development Fund Chair (Piedmont Business Capital)CDFI
MWBE Chair City of Greensboro
NCAT Interdisciplinary Center for Entrepreneurship & E-Business Advisory Committee
East Greensboro Now Economic Development Committee (EMSDC)
Shepherd Center of Greensboro
Tau Omega Chapter Omega Psi Phi Fraternity Basileus 2016-2018

Please explain why you are interested in serving on the Greensboro City Council

I have well over 30 plus years of experience in business and community service. I believe with that experience I can add value to City of Greensboro's growth, leadership decisions and development, as it continues transform as the 3rd largest metropolitan city in North Carolina.

Please list any other pertinent information you would like for City Council to know

I served locally on Wachovia/Wells Fargo Bank Advisory Board for 20 years



Vacant At-Large City Council Seat Application

Name Irish Good

Physical address 4202 Queen Beth Drive
Greensboro, NC

Number of years at this address 38

Phone Number (336) 509-4981

Email killowatt917@yahoo.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Youth Services - Foster Parent

Please explain why you are interested in serving on the Greensboro City Council

Serving on the Greensboro City Council member is a rewarding experience for many reasons. It allows the opportunities for personal growth, a sense of purpose, making meaningful changes that can improve the quality of life for residents, ensuring that diverse perspectives are heard, building collaborative relationships, promoting civic engagement, gaining insight on the challenges facing the residents and the community, making a tangible difference in the community, and personal fulfillment. Being in public service for nearly 35 years has shown my commitment to supporting communities and serving others.

Please list any other pertinent information you would like for City Council to know

Personal and Leadership Qualities (not an inclusive list)

Empathic
Trustworthy
Fair
Optimism
Ethical
Active Listener
Commitment
Understanding Teamwork
Collaborative
Emotionally Intelligent
Excellent Communicator
Integrity
Humility
Strategic Thinker
Transformational

Upload resume (optional)

- [Irish's RESUME Revised 2024doc.doc](#)

Irish F. Good

(C) 336-509-4981 – killowatt917@yahoo.com – Greensboro, NC 27405

Summary

Human Resource professional with 25+ years' experience in the areas of HR generalist, HR Client Service Consultant and Organizational, Effectiveness and Development (L&D) Manager. Managing daily HR functions, directing decentralized HR staff, and developing and implementing, departmental and organizational initiatives, strategies, programs and online courses, and maintaining budgets and consulting.

Skills

- Human Resource professional with extensive experience in the field of Human Resources.
- Experience in recruitment, onboarding and Organizational and Development interventions
- Well developed in communications, interpersonal, organizational, and technical skills.
- Ability to manage multiple projects efficiently and effectively.
- Strong interpersonal skills

EDUCATION

- MBA (Master of Business Administration), Pfeiffer University, Misenheimer, NC.
- B.S Degree (Industrial Organizational Psychology) High Point University, High Point, NC.

EXPERIENCE

City of Greensboro, HR Department - July 2019 – February 2024
Greensboro, NC 27405

Organizational, Effectiveness & Development Manager – Organizational Effectiveness and Development Division

- Manage and direct a OED team
- Create and execute learning and development strategies and programs
- Implement various learning method organizational wide (online training, leadership development)
- Design and facilitate e-learning course and other trainings
- Assess the success of development plans and help employees make the most of their learning experiences.
- Conduct OD interventions and department team building workshops
- Help department directors develop their teams for career pathing
- Track budget and prepare contracts
- Hire and oversee division training and staff

City of Greensboro, HR Department - June 2014 – July 2019
Greensboro, NC 27405

Human Resources Client Services Consultant – Organizational Effectiveness and Development Division

- Assist and support team members with developing and facilitating training
- Manage and lead facilitator for OED training tracks (FOS, FOM)
- Design and facilitate training materials
- Create and facilitate OD training
- Consult with client departments for OD intervention
- Conduct OD interventions
- Create and present organizational projects and initiatives
- Coordinate and manage HR Client Services to achieve consistent application of uniform HR practices, procedures, and policy
- Lead role in managing HR Rep Program (decentralized HR – HR Reps)
- Interpretation and application of HR policies and practices
- Collaborate with HR Reps, supervisors and department directors in developing and implementation HR related goals and objectives
- Project manager for special program/projects (On-boarding process, client satisfaction survey, HR Rep program effectiveness, etc.)
- Develop and administer client services programs/projects

GoMac Recruiting, LLC/DBA Inner Face Group- January 2001 – August 2009
Greensboro, NC 27405

Owner/Founder

- Managed a recruitment firm with a primary focus on the Public Safety Professions (Fire, Police, Sheriff and EMS).
- Actively participated in recruitment events for designated clients.
- Meet with clients to discuss and develop recruit strategies and efforts.
- Provided educational sessions/seminars for prospective candidates and clients.
- Consulted with each client and potential candidate throughout the recruitment process.
- Performed research and reviewed statistical data relative to the employment market; information shared with clients.
- Performed recruitment functions, (i.e., recruitment, interviews, consulting, managing & scheduling events, screening candidates, preparing contracts, etc.).

PROFESSIONAL CERTIFICATIONS

IPMA-SCP, SHRM-SCP, SPHR, DISC Certified Professional Behavior Practitioner (CPBP),
Certified Organizational and Development Coach

LICENSES

North Carolina Notary

IRVING DAVID ALLEN

1209 Haverhill Dr. Greensboro, NC 27405 | (336) 457-7979 | irving.dallen@gmail.com

Professional Summary

Dedicated results-oriented Program Manager with over twelve years of progressive real-world experience and leadership; Effective coach and trainer with the ability to motivate and organize paid and unpaid teams; Creative problem-solving and time management skills coupled with outstanding interpersonal skills that facilitate tangible results.

Summary of Skills

- Community Organizer
- Youth Organizer
- Volunteer Recruitment Manager
- Social Media Marketer
- Basecamp, Relay, Hussen, Slack, and Other Project Management Tools
- Visio Design, Canva, Final Cut Pro Software
- Proficient Engagement with Voter Activation Network (VAN), Microsoft Office, Google+ Proficient

Special Projects & Training Coordinator, Advance NC

2023 - Present
North Carolina

- Develops and implements internal and external training

Implementation & Planning Team Lead, Ready for School Ready for Life

11/2020 - 09/2021
Greensboro, NC

- Built organizational relationships with local allies
- Coordinated weekly organizing calls
- Held team members accountable to company goals and metrics
- Ensured that software tools worked well for team
- Used management and organizing skills to get results

Regional Field Manager, Color Of Change PAC

04/2018 - 11/2018
North Carolina, Michigan, Nevada

- Training and coaching organizers
- Using data to monitor team performance and making changes as needed
- Holding team members accountable to company goals and metrics
- Problem-solving
- Ensuring that software tools are working well for teams
- Using all management and organizing skills at your disposal to get results

Books and Black Youth Executive Director

Founded 2017
Greensboro, NC

- Founder and creator of Books and Black Youth Reading Program aimed at reaching youth audiences for encouraging a love of reading and building literacy skills
- Develops and executes programming, fundraising, and online media campaigns for B.A.B.Y. to drive brand awareness, engagement, and traffic to website and social media pages
- Organize youth campaigns and activities

Triad Fellowship Coordinator Ignite NC

1/2013 to 10/2017
Durham, NC

- Train, support, and, manage Triad area Ignite fellows
- Coordinate Vote Defenders training for County
- Build organizational relationships with local allies

- Assisted in the development and execution of a successful GOTV field plan that resulted in a 5% voter turnout gain in the 2013 local election as compared to 2011
- Managed a paid staff of 8 field canvassers/GOTV captains and more than 25 unpaid volunteers
- Organized and conducted regular training sessions for volunteers and paid staff
- Produced written and online (video) field training material for canvassers
- Collaborated with civic, collegiate, and faith-based organizations, and representatives from a cross-section of the community to encourage voter turnout
- Organized field canvassing, phone-banking voter outreach
- Utilized technology such as the Voter Activation Network to develop a target universe

Community Service

Human Relations Commissioner for the City of Greensboro, National Council member of the Fellowship Of Reconciliation, Co-founder of Black Lives Matter Greensboro chapter, Piedmont Together Equity Summit Planning Team,

Co-Founder of The Compton Foundation, Founding organizer for the T.E.E.N.S. Downtown Youth Initiative, Greensboro Branch Of NAACP Communications Chair, Instructor and grant writer for Shiloh Baptist Church Camp Caring Program, Youth and Student Coalition for Police Accountability (Y.S.C.P.A.), Working America, Guilford Stays Organized (G.S.O.)

Campaigns/Special Projects

Teens Downtown (2011 - 2012) Co-founded a youth-focused community initiative aimed at combating the criminalization of young people while providing safe and social events and activities for Greensboro youth.

Show Of Hands Voter Empowerment Community Concert Planning Committee (Sept. 24, 2013) An annual concert event complete with vendors, Voter registration, and Voter engagement information in the city of Greensboro.

GSO Voting Voices Round table (May 2013 - Nov. 2013) Coordinated and facilitated city-wide voter engagement roundtable of over 20 community organizations that grew voter turnout by 11% during the election cycle in the targeted precincts.

Thrive GSO (2014 - Present) Co-founded a city-adopted program that offers free expungements and supporting resources for returning citizens in the Greater Greensboro area.

Guilford County Election Protection Campaign (2015 - 2017) Led, trained, and organized a volunteer-based campaign to inform and secure voter participation across the state during early voting and on election day.

South by South Lawn invitee (Oct. 2016)

Books and Black Youth Community Reading Program (2017 - Present) Co-founded youth-focused community reading program aimed at positively impacting literacy in Black youth while providing safe social reading spaces and free books in Greensboro.

Irving Allen For Greensboro (June 2017 - Nov. 2017) Candidate for Greensboro City Council At Large. Organized and mobilized 2,200 Greensboro voters, and 200 campaign volunteers, and raised \$4800 in small individual contributions.

Color Of Change PAC 2018 Electoral Campaign (April 2018 - Nov. 2018) Coordinated volunteer-led electoral campaigns in NC, GA, FL, MI, and NV. Supervised and trained organizing staff on Relay, VAN, and Huddle. Managed voter outreach on a national scale.

Duke University Neighborhood Seminary Lecturer (Oct. 2017- May 2018)

Beautiful Trouble Network Trainer (March 2014 - Dec. 2018)

Mask On Community Campaign and Give-a-way (June 2020)

Community Stop the Violence Community Cookouts (July 2013 - Aug. 2021)



Vacant At-Large City Council Seat Application

Name Irving Allen

Physical address 1209 Haverhill dr
Greensboro, 27405

Number of years at this address 10

Phone Number (336) 457-7979

Email irving.dallen@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Human Relations commissioner, Appointed to the committee to reshape the Criminal Justice advisory board, NAACP communications chair Greensboro branch, advisor to State NAACP youth committee, co-organizer of teens downtown (a community/city partnership program to provide safe spaces for teens downtown), organizer of the clean slate clinic in conjunction with Southern coalition for social justice, co-organizer of Thrive GSO, member and organizer of Renaissance Community Co-op, youth representative for Greensboro of the 2020 Biden campaign virtual tour, founder and organizer of Books and Black Youth (B.A.B.Y.) and co-organizer of Black Lives Matter Gate City chapter

Please explain why you are interested in serving on the Greensboro City Council

As a third-generation resident of Greensboro with deep family roots in this community, I have dedicated my adult life to serving the people and neighborhoods of our city. For the past 14 years, I have been passionately engaged in community work and local politics, striving to create meaningful change and foster a sense of unity. My interest in serving on Greensboro City Council stems from a commitment to enhancing civic engagement and empowering residents to take ownership of the governing process. Through innovative ideas and collaborative efforts, I aim to strengthen open lines of communication with residents and work collectively toward building a brighter, more inclusive future for all who call Greensboro home.

Please list any other pertinent information you would like for City Council to know

As an organizer, my role has been to push the city, its leadership, and its residents toward progressive, common-sense solutions while amplifying the voices of the most marginalized in our community to ensure their concerns are heard and addressed. This work has been rooted in advocacy, activism, and driving systemic change from the outside. However, as a council member, I would see my role differently. It is about listening and communicating effectively with residents, understanding their needs, and collaborating with my colleagues on the council to govern responsibly and inclusively. Over the years, my experience as an organizer—working alongside the city staff, city council and engaging directly with the community—has deepened my understanding of Greensboro and the immense responsibilities that come with public service. This growth has prepared me to bridge the gap between advocacy and governance, ensuring that every decision reflects the diverse voices and values of our city.

Upload resume (optional)

- [Irving D Allen's Resume \(2024\).pdf](#)



Vacant At-Large City Council Seat Application

Name	James Matier
Physical address	5124 red poll drive Greensboro, 27405
Number of years at this address	1
Phone Number	(133) 633-5405
Email	jamesmatier82@gmail.com
Have you served as an elected official before?	No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

I have not I'm actively a union rep on my job sight which I been with for 23 years served as a union rep for 14 years

Please explain why you are interested in serving on the Greensboro City Council

This something I have always wanted too do too be a voice for the community and too be able too spread my thoughts on changes in the low budget communities. That can bring more awareness too crime in inner cities.

Please list any other pertinent information you would like for City Council to know

I have always been a helper too those in need. I would love too spread the love too my community my city which I lived in all my life. This opportunity open doors for change just like Ms Johnson fault for her whole career in this field love and change.

Jamilla D. Pinder

jamilladpinder@gmail.com

PROFESSIONAL EXPERIENCE

Director, Community Engagement & Impact
Cone Health Foundation

June 2022- Present
Greensboro, NC

As Director of Equity and Community Engagement, I strategically align the foundation's initiatives with community needs to drive positive health outcomes and address inequities. I foster community participation, assess program impact, and leverage the inherent connection between equity and engagement to create a more just and equitable society.

- Collaborated with a community development corporation and the city of Greensboro on the Equitable Development Data Insight Training Process. Gained expertise in data analysis and storytelling and learned how to apply these skills to drive actionable change in the community.
- Participated in the Culture of Health Leaders Fellowship, sponsored by the Robert Wood Johnson Foundation.
- Launched and oversaw the Nurturing Equity grant initiative, providing \$500,000 in funding to community-based organizations working to improve health outcomes through social interventions.
- Organized and participated in the Partnering for Health Equity convening, bringing together over 70 nonprofit organizations to develop a Greensboro report on how CHF can support community-driven solutions using a trust-based philanthropy framework.

Assistant Director
Department of Healthy Communities at Cone Health

October 2017-Present
Guilford, Rockingham, & Alamance, NC

Provide leadership to community-based initiatives designed to maximize the health of communities in central NC, through improved access to healthcare, affordable and safe housing, and healthy food. Serve as liaison between Cone Health clinical leaders and community agencies working to provide whole person care to achieve equitable outcomes. Responsible for program marketing, employee performance coaching, financial management, and donor relations.

- Honored as 2020 Heart of the Community Covid Hero by the Volunteer Center of the Triad
- Selected for Robert Wood Johnson Foundation Culture of Health Leader Fellowship (2020-2022)
- Covid-19 Support:
 - Led the mobile testing teams providing over 12,000 COVID tests to socially and medically vulnerable communities in Alamance, Guilford and Rockingham counties
 - Raised over \$115,000 in grant funds to provide food to families in need in Guilford County
- Orchestrate seamless integration of social interventions into medical treatment plans through projects such as:
 - The Medically Tailored Meals Pilot for patients with renal and CHF disease
 - Healthy homes assessments for children with acute asthma exacerbation
 - Implemented mobile markets and food backpack programs to increase nutritious food access in pediatric clinics
- Lead the Care Connect Rockingham network of primary, specialty and dental care for uninsured residents (*funded via The Duke Endowment*)
 - Applied turnaround management increasing participation from 265 people at program initiation in 2018 to 785 people in 2020
- Sourced and leveraged funds to provide health services valued at an estimated \$350,000 in 2019
- Serve as health system liaison to the Cottage Grove Collaborative, a BCBSNC Foundation Community-Centered Health and BUILD Health Challenge 2.0/3.0 project led by community residents committed to system change and environmental improvements in east Greensboro
- Develop and lead strategic partnerships with universities, municipalities, schools, faith-based organizations, the housing authority, community service programs, and community collaboratives

Practice Administrator

May 2014-October 2017

Founding Practice Administrator of a clinic specifically designed to serve uninsured and underinsured community members with social and medical factors affecting health. Decreased ED utilization amongst patients by 20 percent through clinic interventions such as medication access, care management, resource navigation, food pantry and chronic disease management.

- Led a team of 40 employees in a multi-disciplinary team care model, including physicians, Advanced Practice Providers, support staff, nurses, pharmacists, social workers, financial counselors, laboratory technicians.
- Co-led the negotiation, planning, and project management of redesigning a medical office building with pharmacy and developed the day-to-day operations (\$2.5M budget per annum) from the ground up.
- Created change management program leading to improved teamwork between RN Case Managers in the Emergency Room, Inpatient, and Outpatient settings
- Created a Transitional Care Clinic for high risk patients with frequent ED visits and inpatient admissions
- Professional liaison with patients and family members, and other organizational departments
- Served as preceptor for student interns with Elon University, UNCG, and Opportunity Greensboro
- Co-authored original clinical research: Cao, L., Sedighi, R., Boston, A., Premadasa, L., **Pinder, J.**, Crawford, G. E., Onger, E. M. (2018). Undiagnosed kidney injury in uninsured and underinsured diabetic African American men and putative role of meprin metalloproteases in diabetic nephropathy. *International Journal of Nephrology*, 2018, 16. doi:<http://dx.doi.org/prox.lib.ncsu.edu/10.1155/2018/6753489>

OTHER EXPERIENCE

Registration & Health Information Manager

February 2009-May 2014

Moses Cone Urgent Care Center at Cone Health

Greensboro, NC

- Responsible for daily operations in a fast-paced, urban medical care center serving a broad cross-section of community members.
- Managed team of 25 with evaluation of staff performance and ongoing competencies
- Led implementation of the EMR system (Epic) to ensure proper support during go-live and training cycles
- Developed and implemented policies, standard work processes and continuous process improvement measures to achieve operational excellence, saving the health system over \$150K annually
- Assisted with physician recruitment, orientation, and department training

Business Manager

May 2007-February 2009

HealthServe Community Health Clinic- Cone Health

Greensboro, NC

- Provided direct supervision for a staff of ten (10) employees serving 15,000 patient visits annually
- Coordinated the daily workflow of the clinic, developed policies and procedures, member of the Institute for Healthcare Improvement (IHI) quality initiative team (managed two locations)
- Prepared annual budget and managed expenses, financial and statistical reporting
- Acted as a liaison to community groups

PROFESSIONAL ORGANIZATIONS & COMMUNITY SERVICE

- Greensboro Community Food Task Force
- Guilford County Food Task Force
- United Way Health and Basic Needs Impact Council
- Women's Resource Center
- Reading Connection - ESL Instructor
- Safer City Greensboro-NE Task Force
- OtherVoices - Greensboro Chamber of Commerce
- The Arts Council of Greater Greensboro Board Member
- A Simple Gesture - Board Member
- Leadership Greensboro
- Greensboro Farmers Market- Board member

- CareShare Health Alliance-Board Member
- Cottage Grove Collaborative
- Greensboro City Academy
- NC Global Leadership- Board member
- Greensboro Transit Advisory Council- Member
- Greensboro Farmers Curb Market- Board member

EDUCATION

- *Bachelor of Science in Agricultural and Environmental Systems - Agribusiness Management*
North Carolina A&T State University

LEADERSHIP AND ORGANIZATIONAL SKILLS

- | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> ▪ Leadership Excellence II ▪ Six Sigma Greenbelt ▪ Health & Lifestyle Coach ▪ Diabetes Prevention Program
Certified Lifestyle Coach ▪ Mental Health First Aid | <ul style="list-style-type: none"> ▪ Project Management ▪ Process Improvement ▪ Operations Management ▪ Trainer/Preceptor for
nursing and allied health ▪ Administrative Support | <ul style="list-style-type: none"> ▪ Coalition Building ▪ Benchmarking ▪ Human Resources ▪ Grant Writing, Management
and Reporting ▪ Program Management |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|



Vacant At-Large City Council Seat Application

Name Jamilla Pinder

Physical address 10 Pisgah Forest Circle
Greensboro, 27455

Number of years at this address 1

Phone Number (336) 253-1683

Email jamilladpinder@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Arts Council of Greater Greensboro- Board Member
Greensboro Transit Advisory Council- Commissioner
NC Global Leadership- Board Member
Greensboro Farmers Curb Market- Board Member
Safer City Greensboro, NE
Greensboro Community Food Task Force
City Academy- Greensboro
International Advisory Council (IAC)
Other Voices- Greensboro Chamber of Commerce
Leadership Greensboro
United Way of Greater Greensboro
A Simple Gesture
Neighborhood Council
Concerned Citizens of NE Greensboro
Warnersville Neighborhood Coalition
Hampton Homes and Warnersville Collaborative
Reading Connections
Women’s Resource Center
Cottage Grove Collaborative
New Hope Community Development Group
Eastside Park Neighborhood Association

Please explain why you are interested in serving on the Greensboro City Council

I have a deep-rooted connection to Greensboro, having grown up here and spent the last twenty years serving the community both professionally and personally. My commitment to the city is reflected in my work convening small and large communities and organizations, always elevating the needs of the community by listening and collaborating to create sustainable solutions. Over the years, I've led initiatives to improve access to medical services in East Greensboro. I have worked alongside community members and become a thought leader with Safe City Greensboro, NE. We help residents access healthy and quality food, partner with health care providers to provide medical care, and assist with work-training and social engagement. I also organized a series of workshops aimed at empowering residents to create neighborhood action plans to address their

needs. Developed a leadership program in partnership with Elon University to provide residents and community-based organizations with the tools to use design thinking principles and data to solve problems and come up with innovative ideas.

My values of well-being, service, integrity, and compassion guide my dedication to enhancing and growing our community. I believe my experience and passion make me a strong candidate for city council.

Please list any other pertinent information you would like for City Council to know

Robert Wood Johnson Foundation Culture of Health Leader Fellowship Fellow

Invest Health- Reinvestment Fund initiative that works with small to mid-size city collaboration to address economic mobility in collaboration with Richmond Memorial Health Foundation.

Janine Lee Learning & Leadership Collaborative- Social Change and Advocacy and Advance Equity

The Equitable Development Data Insight Training (EDDIT)-Cohort Participant- EDDIT initiative that trains on data analysis and storytelling training to non-profit and local government organizations working towards urban equity in small and mid-sized cities in the U.S. and Canada. The goal of the EDDIT Initiative is to help organizations leverage their data and refine their narratives so they can better communicate the impacts of their equitable development work, thereby building more support for equitable development within their communities.

Upload resume (optional)

- [Jamilla D. Pinder Resume 25.docx](#)

VERNON K. JOHNSON

4233 Nestleway Court · Greensboro, NC 27406 · 336.312.0748 · johnvk5@hotmail.com

CAREER OBJECTIVE

To obtain a position within the higher educational community that will allow me to exhibit my acquired skills.

EDUCATION

University of North Carolina at Wilmington

Bachelor of Arts - Communication Studies

Graduation: May 1991

North Carolina Agricultural and Technical State University

Master of Science – Elementary Education

Graduation: December 1994

Duke University

Certificate in Non-Profit Management

March 1998

Teacher Certification

K-6 All subject area

6-9 Social Studies

WORK EXPERIENCE

Cornerstone Charter Academy, Greensboro, NC

August 2018-July 2023

Position: Teacher/Coach

Plan, organize, and present instruction and instructional environments that help students learn subject matter and skills that will contribute to their educational and social development. Coach over fifty athletes in three different sports

Kernodle Middle School, Greensboro, NC

August 2001 – July 2018

Position: Teacher/Coach

Plan, organize, and present instruction and instructional environments that help students learn subject matter and skills that will contribute to their educational and social development. Coach over one hundred athletes in three different sports.

Ferndale Middle School, High Point, NC

August 1995 – June 2001

Position: Teacher/Coach

Planned, organized, and presented instruction and instructional environments that helped at-risk students learn subject matter and skills that contributed to their educational and social development. Coached over three hundred athletes in three different sports during tenure at Ferndale.

Salvation Army Boys and Girls Club, High Point, NC

May 1993 – December 1994

Position: Unit Director

Operated and maintained club unit. Designed academic intervention programs that focused on producing self-sufficient members of society. Designed recreational and social programs that provided at-risk youth a safe place to learn and grow. Assisted with new employee orientation and training. Supervised five to ten employees.

PROFESSIONAL PROFILE

1. Well versed in conflict resolution and group dynamics
2. Excellent written and verbal communication skills
3. A team player who works well with others to ensure deadlines are achieved
4. Analytical thinker; detailed and thorough. Adapts to change and embraces new ideas
5. Able to develop, plan and execute short and long-term goals.
6. A self-starter who manages tasks with little supervision and produces quality work.

ACTIVITIES/HONORS

- N.C. Award of Excellence in Programming of Child Services in 1993 and 1994;
- Honorably Discharged Veteran United States Navy;
- Teacher of the Month (February 1996) Ferndale Middle School;
- Advisory Board Member of State Employees Credit Union;
- Member of the North Carolina Coaches Association; Member of Phi Beta Sigma Fraternity Inc.
- Have won fourteen middle school conference championships in four different sports.

TECHNICAL SKILLS

Adobe PageMaker, Microsoft Office (Word, PowerPoint, Excel)

REFERENCES

Available upon request.



01/08/2025

Vacant At-Large City Council Seat Application

Name	Joseph Williams
Physical address	100-b Tin Pan Alley Greensboro, 27406
Number of years at this address	22
Phone Number	(336) 344-8325
Email	jw5954894@gmail.com
Have you served as an elected official before?	No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Southside Community HOA, LOCAL 391 Union, Retired UPSer (40yrs.)

Please explain why you are interested in serving on the Greensboro City Council

After raising a family and retiring I hope to be of service to Greensboro community and add to the impressive accomplishments that make a phenomenal city.

Please list any other pertinent information you would like for City Council to know

While having a 40 year career out of government my family has ties to Pennsylvania state government. Both my uncle Hardy Williams (deceased) and his son Tony Williams have and are currently serving in Pennsylvania state Senate.



Vacant At-Large City Council Seat Application

Name Lamont Collins

Physical address 1812 Britton St
Greensboro, 27406

Number of years at this address 8

Phone Number (336) 314-8496

Email Lamontcollins1124@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Essence of Care

Seanar Achievement Center

Block By Block

Please explain why you are interested in serving on the Greensboro City Council

I want to make a difference in our city. I see a need for change and I would like to be a game changer.

Please list any other pertinent information you would like for City Council to know

I aspire to be on the City Council because I am passionate about making a positive impact in our community along with our city. I believe that local governance plays a crucial role in addressing the needs and concerns of residents. By serving on the Council, I aim to advocate for sustainable development, improve public services, and foster inclusive policies that empower all citizens. My commitment to transparency and collaboration will help build trust between the Council and the community; ensuring that every voice is heard and valued. Together we can create a thriving, vibrant city for everyone. As a dedicated member of our community, I am driven by a vision to elevate our city from good to great. I want to join the City Council to actively contribute to the decision-making processes that shape our future. My focus will be on enhancing public safety, supporting local businesses, and promoting sustainable practices that respect our environment. By fostering open dialogue with residents and ensuring their concerns are prioritized, I aim to create a collaborative atmosphere where innovative ideas can flourish. Together we can transform our city into a model of progress, inclusivity, and resilience, ensuring that every resident feels proud to call Greensboro home.



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

The William and Ida Friday Center for Continuing Education

Certificate of Completion

This certificate is presented to

Lawrence Duff

For successfully completing

The Cybersecurity Boot Camp at UNC-Chapel Hill

On the 25th of November, 2024

Michael Cain
Associate Director for Programs
UNC Friday Center

Lawrence Duff

Greensboro, NC * (336) 515-2803 * Lawrenceduff@gmail.com

CAREER OBJECTIVE

Motivated and adaptable professional with a proven ability to work both independently and collaboratively. Strong organizational skills, critical thinking, and excellent communication abilities, with experience in program management, operations, and team coordination. Seeking a growth-oriented career that allows for continuous learning and development in a dynamic environment.

EXPERIENCE

BLUE CROSS BLUE SHIELD, Durham, NC

Operations Specialist

Sep 2016 – Present

- Managed smaller programs and key phases of larger programs, ensuring all activities aligned with program objectives, guidelines, and timelines.
- Coordinated bi-weekly meetings with stakeholders and cross-functional teams to assess program needs, align resources, and develop strategies for program enhancement and expansion.
- Monitored progress for 900+ members monthly using Wellframe components, tracking KPIs to ensure goals were consistently met.
- Produced detailed operational reports, outcome studies, and presentations to communicate program results and progress to senior management and stakeholders.
- Provided in-depth analysis and recommendations through program reports, assisting senior leadership with decision-making and long-term strategic planning.
- Identified areas for improvement within programs and processes, implementing data-driven solutions to optimize efficiency and achieve program goals.
- Managed data entry and inventory tasks using various Windows systems (10, 11, Server 2016/2019/2022) and Microsoft Office applications, maintaining up-to-date and accurate records.

GUILFORD COUNTY MANAGEMENT, High Point, NC

Agricultural Worker

Apr 2014 – Oct 2016

- Maintained and landscaped park grounds, utilizing hand tools (e.g., rakes, pruners) and power equipment (e.g., mowers, leaf blowers, chainsaws) to ensure high-quality groundskeeping.
- Conducted routine maintenance on landscaping equipment, ensuring optimal functionality through sharpening, oil changes, and minor repairs.
- Performed seasonal tasks such as leaf removal, snow clearing, and mulch application to maintain park safety and accessibility year-round.
- Assisted with the installation and upkeep of irrigation systems, promoting water conservation and plant health across park grounds.
- Contributed to large-scale projects, including park renovations and playground installations, ensuring timely and efficient completion.

EDUCATION

The University of North Carolina at Chapel Hill

Cybersecurity Certificate

Graduated: November 2024

Ben L. Smith High School, Greensboro, NC

High School Diploma

Graduated: June 2004

ADDITIONAL SKILLS

- Access
- Customer satisfaction
- Data entry
- Database
- Hand tools
- Insurance
- Inventory
- Managing
- Marketing plan
- Mechanical
- Excel
- Windows
- Microsoft Word
- Power tools
- Coding
- Reporting
- Research
- Safety
- Sales
- Scheduling

REFERENCES

References available upon request.



01/02/2025

Vacant At-Large City Council Seat Application

Name Lawrence Duff

Physical address 4032 Battleground Ave
Greensboro , 27410

Number of years at this address 1

Phone Number (336) 515-2803

Email lawrenceduff@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Habitat for humanity

Please explain why you are interested in serving on the Greensboro City Council

I believe I can truly make a difference. I have seen both sides, good and bad of the city. I believe we can really do some good. I believe Greensboro can be one of the best cities on earth and I believe no matter your background or race we can all come together for the greater good and as city council, I will live every second dedicate in my life to grow in this city

Please list any other pertinent information you would like for City Council to know

I truly believe we all have a part to play in making a better future for all people!

Upload resume (optional)

- [Certification 2.pdf](#)
- [Lawrence_Duff_Resume.docx](#)

Education

UNC Greensboro- Greensboro NC

Received Bachelor of Science in Business Administration

August 2021-July 2024

Experience

Auto Claims Adjuster at National General(July2024-Present)- Winston Salem NC

- *Resolve auto claims quickly and efficiently by communicating with the involved parties and investigating details*
- *Collect and analyze relevant documentation, such as police reports and repair estimates*
- *Maintain records of claims and decisions for accuracy*
- *Communicate with policyholders to explain the claims process and gather information for*
- *Complete required continuing education courses to maintain proper knowledge of auto claims handling process*

Engage Life Coordinator at Holiday Cedar Ridge(Feb2024-July2024)- Burlington NC

- *Planned and implement special seasonal events to celebrate residents' birthdays, anniversaries, and holidays*
- *Adhered to monthly budget and continually looked for ways to enhance the resident experience*
- *Led exercise sessions and coordinated with professional instructors to teach fitness classes based on budget and resident interest*
- *Promoted activities and events within the media*
- *Acted as on duty manager on weekends*

Seasonal Sales Associate at Victoria's Secret(Nov2023-Feb2024)- Greensboro NC

- *Tendered transactions using a point of sales system*
- *Advised customers on products available and provided them with thorough service and information*
- *Maintained a visually appealing and organized sales floor*
- *Reviewed daily knowledge courses to stay updated on current promotions, sales, and product knowledge*

Waitress and Cashier at First Carolina Delicatessen(July2022-Oct2023)- Greensboro NC

- *Tendered transactions using a point of sales system to expand sales*
- *Primed restaurant for opening by cleaning, setting up stations and preparing beverages*
- *Established a great experience for customers by checking up periodically on all tables and facilitating a friendly atmosphere*

Line Cook at Old Town Draught House(Feb2022-July2022)

- *Operated grill and fryer stations to make delicious foods high in quality*
 - *Built visually appealing salads and wraps for customers*
 - *Facilitated night closing kitchen duties by cleaning and sanitizing kitchen and dishes to keep restaurant at grade A on sanitation report*
-

Certifications/Licenses

North Carolina Adjuster License- Received 08/05/2024

Community Outreach

Alumni Member of Alpha Delta Pi Sorority(Joined Oct2022)- UNC Greensboro

- *Supported Ronald McDonald House philanthropy by helping to clean charities' facilities and serve hot food to residents*
- *Served as director of alumni engagement and coordinated several events by booking venues, ordering catering services and purchasing supplies*



01/02/2025

Vacant At-Large City Council Seat Application

Name Leah Crouch

Physical address 1834 McKnight mill rd apt c
Greensboro , 27405

Number of years at this address 1

Phone Number (336) 613-5469

Email leah.crouch2002@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Graduated from unc greensboro in 3 years, was a member of the alpha delta pi sorority where I volunteered for the community as well as hosted campus events.

Please explain why you are interested in serving on the Greensboro City Council

I would like to play a more active role in my city, I have lived here for 3 years now and would like to see it grow and be a part of that.

Please list any other pertinent information you would like for City Council to know

None

Upload resume (optional)

- [resume2024.docx](#)



Vacant At-Large City Council Seat Application

Name Linda Waddell

Physical address 2101 Shepherd Watch Court, Apt F, Greensboro, NC 27403
Greensboro, 27403

Number of years at this address 10

Phone Number (336) 456-0554

Email anewvoicewadd54@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Minimum Housing Standards Commission
Budget Committee
Commission on the Status of Women
Police Review Board

Please explain why you are interested in serving on the Greensboro City Council

I have worked to serve the community in any capacity throughout the years. Yvonne Johnson was one of my mentors as well as Claudine Burroughs-White who encouraged me become an advocate for the people. I feel it is my duty to make sure justice is equal in any aspect and fairness is applied to any given situation.

Greensboro City is my home, and I would like for it to succeed in making a difference. I am a true adversary that will speak up for the people and this city. I have work hard with former and present council members.

Please list any other pertinent information you would like for City Council to know

I enlist my services for projects that occur throughout the city, and presently served as the Chairperson for Churchview Farm Senior Apts Complex. I have served as a data coordinator, grassroots volunteer for several campaign throughout the city,

Upload resume (optional)

- [Resume of Linda M. Waddell.docx](#)



Vacant At-Large City Council Seat Application

Name Luther Clay

Physical address 1500 Arctic Fox Circle Apt. 204
Greensboro , 27405

Number of years at this address 10

Phone Number (919) 641-0412

Email luclayjr@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

N/A

Please explain why you are interested in serving on the Greensboro City Council

I am interested in serving on the Greensboro City Council because I envision this opportunity as a way for me to be able to serve, assist, and contribute to the positive direction that Greensboro is moving towards. I have lived in Greensboro since 2009 and there have been many changes. This would be how I can directly impact the aspiring and ongoing positive changes to come.

Please list any other pertinent information you would like for City Council to know

N/A

Upload resume (optional)

- [77611_6400afff3ff28_38085017_.pdf.pdf](#)



01/17/2025

Vacant At-Large City Council Seat Application

Name lynard williams

Physical address 1200 nealtown road
greensboro, 27405

Number of years at this address 15

Phone Number (336) 225-6776

Email lgeewill@hotmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

greensboro solid waste management commission {brief period}

Please explain why you are interested in serving on the Greensboro City Council

interested in police reform and overall community development for streets and roadways also bringing in new job growth.

Please list any other pertinent information you would like for City Council to know

team player



01/14/2025

Vacant At-Large City Council Seat Application

Name Mary Heybrock

Physical address 3506 Deep Green Dr
Greensboro, 27410-2904

Number of years at this address 19

Phone Number (336) 209-7271

Email Mary@MaryHeybrock.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Greensboro Regional Realtors

Please explain why you are interested in serving on the Greensboro City Council

I think we need a new voice and different perspective to the existing council and I want a voice for those of us who don't feel we have one.

Please list any other pertinent information you would like for City Council to know

I have been married for almost 39 years. I have been a Realtor for almost 24 years. My husband is a business owner in Greensboro since 1992. I want to represent Greensboro residents and have their voice heard. The current members, in my view, do not listen to the majority of the residents of Greensboro. I want to be that voice and I know how to use it. I communicate very well and I feel I am well thought of in my industry and also, my industry needs a voice there as well.

MICHAEL D. MCKINNEY

4201 Bitternut Trail □ Greensboro, NC 27410 □ (336)681-7220 □ mdmckinney1224@gmail.com

LinkedIn- <https://www.linkedin.com/in/michael-mckinney-97604713>

EXECUTIVE SUMMARY

COMMITMENT | LEADERSHIP | INTEGRITY

I am a highly experienced, tactical, and professional leader, skilled in converting and implementing comprehensive strategic business plans for fundraising and impact maximization. Over 30 years of highly qualified experience in organization management, board development, government affairs, relationship cultivation and solicitation, business development, diversity, equity and inclusion, and solicitation strategy development to ascertain productive relationships.

PROFESSIONAL EXPERIENCE

Piedmont Business Capital

August 1st, 2023 - Current

EXECUTIVE DIRECTOR/CEO

- Achieves the PBC's mission through goal setting and planning, providing vision, direction, and leadership on behalf of and in cooperation with the Board of Directors.
- Creates and manages an annual budget, financial forecasts, and impact metrics that accurately report the organization's fiscal health to the Board of Directors.
- Manages software reporting and accounting system to track CDFI data, including grants, loans, AR, budgets, expenditures, etc., in compliance with CDFI fiscal management policies.
- Represents the organization by the policies and goals of the organization to the community, funders, clients, and strategic partners.
- Serves as an ambassador for PBC, developing and deepening solid relationships with organizations and individuals that impact or can influence the organization's work.
- Publicly represents PBC by engaging the media and community organizations, speaking at conferences and impact events, and contributing articles/blog posts.
- Negotiates and signs contracts on behalf of the organization by established CDFI policies and guidelines.
- Oversees all day-to-day administration and routine work of the organization.
- Supervises and directs employees' work, including hiring, firing, coaching, and counseling, approving leave and schedules, conducting performance evaluations, and guiding staff, directly or indirectly, with policy and operational decisions.
- Prepares grant proposals and conducts fundraising activities to ensure support for the organization's operating budget.
- Manages the fiscal activities and health of the organization, as well as reports on the fiscal health of the organization to the Board of Directors regularly.
- Arranges for and attends all meetings of PBC, if applicable, and the Board of Directors.
- Prepares reports as requested by the Chairperson for the Board of Directors.

PIEDMONT TRIAD APARTMENT ASSOCIATION

FEBRUARY 2022-NOV 2022 (CONTRACT)

Executive Director/CEO

- Actively engaged with PTAA Board, AANC Board, NAA Board, and TREBIC Board. She managed government affairs within local, state, and national scope to remove barriers to housing development, PAC fundraising, Communications, and Public Relations.
- Manage office staff and Administration and daily operations
- Manage all relationships with professional vendors
- Manage \$1 million budget, payroll, HR
- Industry and Community Engagement at the local, state, and national levels
- Managed Workforce Development and created an alternative revenue stream for the maintenance training Center
- Staff liaison for multiple local, state, and national committees
- Hired new staff and coordinated training

NC REALTORS HOUSING OPPORTUNITY FOUNDATION
FOUNDATION EXECUTIVE DIRECTOR

FEBRUARY 2019-FEBRUARY2022

- Developed and Administer 5-year strategic plan to meet the foundation's mission, program, and financial goals and community impact
- Develop, implement, and monitor policies and procedures consistent with bylaws and applicable state and federal laws regarding charitable solicitation, 501 C (3)
- Administered annual board training, board relations management, board recruitment, and cultivation for a board of 31 members)
- Coordinate government affairs within local and state, scope to assist with affordable housing, PAC fundraising,
- Raised millions of dollars annually for programming
- Served families over 1500 families in 65 counties across North Carolina in disaster relief
- awarded millions of dollars in disaster relief due to hurricanes, tornados, and COVID-19
- Awarded grants to more than 100 families for housing down payment assistance for low-income and underserved communities
- awarded millions of dollars to local charities in 48 cities across North Carolina in matching grants
- Collaborate with the CFO and prepare NCRHF Annual Budget and other financial reports as requested to ensure sound financial management practices and desired results.
- Develop and implement a coordinated matrix of communication, marketing, and solicitation strategies involving email, direct mail, online, phone/mail, events, group presentations, personal visits, and volunteer engagement to achieve the goals outlined in the strategic plan for maximum results.
- Identify, cultivate, solicit, and steward corporations, corporate, and private foundations to achieve the strategic plan's goals.
- Managed Grants Program as grantor and grantee from NAR Realtor Relief Fund
- Organize Realtors volunteers to help victims in their areas, aid office relief work, and aid victims remotely.
- Implement grant procedures by overseeing and approving grant applications
- Collaborate with other department heads and staff management

AMERICAN CANCER SOCIETY

JANUARY 2013- AUGUST 2018

SR. MARKET MANAGER, COMMUNITY ENGAGEMENT /AREA EXECUTIVE DIRECTOR

- Collaborated with a diverse volunteer community, public health systems, and corporate community and coordinated a market strategy for community presence in the assigned market area with multiple organizations to address health disparities across minority communities.
- Manage daily operations and staff.
- Managed government affairs within the local and state to support cancer research and healthcare; PAC fundraising, Communications, and Public Relations
- Increased capacity by successful recruitment, retention, and development of high-performing and diverse staff and volunteers, 15 staff members, 23 events in 22 counties, and a goal of \$2.8 million annually
- Raised over 8.5 million dollars during tenure at ACS
- Recruited and managed an executive leadership board to address health disparities in minority communities
- Established Subway and CVC partnership consisting of 1,500 subway shops and division1 basketball coaches. Raised more than \$250K annually

SOUTHERN COMMUNITY BANK & TRUST

MAY 2007 – December 2012

VICE PRESIDENT / COMMERCIAL BANKER (BUSINESS DISSOLVED)

- Successfully produced and underwrote over \$70 Million in commercial loans through new business development
- New Business development, financial analysis, portfolio management
- Produced over \$12 Million in new deposits through relationship cultivation and development
- Met annual production goals of \$20 Million in loans and \$5 Million in new deposits on average
- Secured the largest individual single bank deposit (\$5 Million) in bank history
- Collaborated with minority community entrepreneurs to increase financial access to money and opportunities to develop, grow, and sustain businesses.
- I reviewed real estate appraisals to ensure that the appraised value was substantiated for proposed mortgage loans.

SUNTRUST BANK, INC./ CENTRAL CAROLINA BANK

MARCH 1998 – May 2007

VICE PRESIDENT –SR. BUSINESS BANKING OFFICER; VP -APPRAISAL ANALYST; VP- BRANCH MANAGER; ASST. VP- MORTGAGE UNDERWRITER; ASST. VP- MORTGAGE LOAN OFFICER

- Appointed Regional Diversity and Inclusion Trainer Facilitator by the president
- Branch operations manager, Customer Relations, Coaching, business retention
- Business development, financial analysis, portfolio management
- Coach 21 Branch Managers for Business Banking Development
- Produced and closed an average of \$8.5 Million in small business loans annually
- Had an average of \$5 Million in deposits annually
- Collaborated with minority community entrepreneurs to increase financial access to money and opportunities to develop, grow, and sustain businesses.
- I have successfully implemented a diversity and inclusion mentoring program through cross-departmental collaboration and leadership.

APPRAISAL REVIEW SPECIALIST

- Examine income records and operating costs of income properties
- Ensure subject properties comply with building codes and zoning bylaws
- Conduct regular risk assessments and quality assurance reviews to evaluate compliance with requirements and to identify potential gaps in policies, procedures, and business processes
- Search public records for sales, lease, and assessment transactions
- Verification of legal descriptions of properties using county records
- Review photographed interiors and exteriors of properties to assist in estimating property value and substantiate findings
- Analyze property values by examining land values and sales information
- Evaluate land and neighborhoods where subject properties are situated, considering locations and trends or impending changes that could influence future values
- Approve – Decline or Suspense real estate appraisals after carefully analyzing property values and ensuring they are outlined within Fannie Mae, Freddie Mac, Bank of America, Wells Fargo, SunTrust, and GMAC guidelines.
- Underwrote and decided 1500 appraisals

VICE PRESIDENT /BRANCH OPERATIONS MANAGER

Primary responsibilities included Business Development, Credit Underwriting, Sales Management, Recruitment, and sales/service staff development. I was responsible for the Underwriting of retail auto

loans, 2nd mortgages, personal loans, lines of credit, letters of credit, small business loans, and commercial real estate loans up to \$5 Million. Successfully analyzed local market opportunities and directed efforts toward achieving optimal results. Run effective referral programs while monitoring progress toward goals and providing effective feedback. Removed barriers to performance and insisted on and ensured quality service.

- Top branch of the year for loan production, deposit growth, and investment dollars referred to Trust for two consecutive years
- Efficiently managed two branch operations.
- I successfully managed the largest staffed branch operation in the Triad region.
- Enhanced a poorly performing branch and converted it into one of the top-performing branch operations
- Due to my experience and extreme success, I was given broader parameters outside my immediate marketplace to produce and underwrite loans.
- No other manager matched or exceeded the numbers produced by my staff and me.
- Underwrote and closed a yearly average between \$500,000 - \$1.2 Million in real estate loans.
- **Mortgage Loan Underwriter for Conventional, FHA, VA & Fannie Mae Loans**
- Mortgage underwriter known for strengths in risk assessment, income/credit analysis, and documentation review.
- Consistently commended for the timely and accurate completion of compliant loan packages, facilitating volume growth while preserving book-of-business quality.
- Comprehensive knowledge of underwriting guidelines and restrictions for conventional and government-insured loan programs for conforming and nonconforming mortgages. Lending & Underwriting Guidelines | Credit & Income Analysis | Cash-Flow Analysis | Risk Assessment | Loan-to-Value Ratios | Debt-to-Income Ratios | Conventional & Government Mortgages | Conforming & Nonconforming Loans | ARMs | Loan Closing, Funding & Documentation | Account Service Excellence

EDUCATION

**MASTER OF ARTS, NON-PROFIT MANAGEMENT- CONCENTRATION LEADERSHIP
HIGH POINT UNIVERSITY**

**MASTER OF SCIENCE IN BANKING AND FINANCE MANAGEMENT
BOSTON UNIVERSITY-STUDIED ONLINE**

**BACHELOR OF ARTS
POLITICAL SCIENCE/PUBLIC ADMINISTRATION
Winton Salem State University
Cum Laude**

Community Involvement

- Governor-appointed State Board of Opticians 2017- currently
- Mayor-appointed Commissioner, Minimum Housing Standard Commission 2023-currently
- Mayor-appointed Commissioner, War Memorial Commission 2020- Currently
- Vice-Chair High Housing Authority Board of Commissioner, October 2010- 2018
- Deacon, Providence Baptist Church 2019-Life time
- Commissioner of the Guilford County Planning Board 2007- 2014
- Board Member NC William Shakespeare Festival 2008-2011
- Board Member Carl Chavis YMCA 2009-2011
- Member of National Campaign Committee to Raise \$20 Million for the Civil Rights Museum and Center Inc.
- Former Board member of United Way of Greensboro 2003-2005
- C0-Founder African American Leadership Initiative (United Way) 2003-2005

- President/CEO 100 Black Men of the Triad 2002-2005
- National Board Member 100 Black Men of America 2002-2005

MELISSA M. BOCCI

OBJECTIVE

To work in a position which utilizes my organizational, administrative, managerial, marketing, and customer service skills to achieve visibility, vision, and success for the company I am employed with.

EXPERIENCES

Office Manager/E-newsletter Developer/Designer – 2017-2023 **Forward High Point/High Point, NC**

- ❖ Responsible for Marketing, Secretarial, and Bookkeeping tasks that include, but are not limited to website design and maintenance, weekly e-newsletter publication and distribution, communications, oversight of intern, handling all revenue and expense portions of budget, and coordinate office operations by maximizing productivity and creativity within the non-profits' work plan.
- ❖ Work with committees to facilitate their goals and responsibilities as it relates to maintaining and promoting a successful downtown.
- ❖ Complete event tasks as needed/coordinate events in downtown.

Consultant/Office Manager – 2011-2017 **QuikStarted/Greensboro, NC**

- ❖ Work as an independent consultant for any type of business looking to improve their office environment through management and administrative methods.
- ❖ Provide Marketing, Secretarial and Bookkeeping experience to incorporate with already existing operations by facilitating productivity and creativity within a business's established work plan.
- ❖ Currently work with two businesses on an as needed basis.
- ❖ Independently owned and operated.

Office Coordinator/Admin. Assistant – 2012-2016 **Oak Ridge Presbyterian Church/OakRidge, NC**

- ❖ Worked with core ministries (committees), completing tasks for each that include marketing, property management, office and administrative skills and any other duties necessary for the position.
- ❖ Responsible for accounting procedures which included accounts receivable/payables, payroll of 17 employees (which includes a Preschool), and various other bookkeeping and accounting tasks as assigned using ConnectNow Accounting and Family Suite, QuickBooks and CMS software.
- ❖ Completed daily secretarial tasks using Microsoft Office Products that included but were not limited to fulfilling individual church related requests for a congregational body of over 350 people.
- ❖ Used publication (Microsoft Publisher) and on-line software (Mail Chimp) to develop weekly bulletins, inserts, e-newsletters, announcements, calendars and other marketing materials as needed.

Administrative Assistant - 2006-2010 **Bentley Sales & Marketing/Stokesdale, NC**

- ❖ Responsible for sales reports for (10) sales reps, generated monthly, that included sales information from 11 individual manufacturers in the residential building industry that we represent as well as providing them with administrative support, which included performing functions relating to sales.
- ❖ Provided Secretarial duties for the President of the organization, which included, but not limited to, the processing of co-op claims, data reports for manufacturers, organization and implementation of Sales meetings, development and publication of printed and emailed newsletters, updates, and promotional materials for manufactures products, multi-level/labor intensive follow-up work for individual assignments given.
- ❖ Worked independently most of the time.

Office Manager -1997-2006 **Downtown Greensboro Incorporated/Greensboro, NC**

- ❖ Responsible for 9 individual accounts structured under DGI, including Receivables/Payables.
- ❖ Payroll processing for 7 employees.
- ❖ Supervised employees and volunteers during various projects and programs.
- ❖ Reported to Board of Directors, President and Finance Committee.
- ❖ Gala (Event) Administrator - Downtown Starlight Gala (annual DGI fundraiser) – 5 years
- ❖ Projector Coordinator – Downtown Shopping Guide – 4 years
- ❖ Event Planner/Manager – Antique and Art Festival in Downtown Greensboro – 2 years

EDUCATION

Graduated 1985 with an A.A.S. Degree in Business Administration/Management from CCBI, Syracuse, NY

VOLUNTEER OPPORTUNITIES

Robinridge Neighborhood Watch – Leader/Comm. Manager (2016 to Present) ~ Four Corners Chamber of Commerce – (2013-2014 – BOD/Vice President) ~ Stokesdale Business Association – (2009-2013 – BOD/Vice President/Events & Directory Chair) ~ ROADS – (2010-2012 – Treasurer/Secretary & 2010-2014-BOD)



01/03/2025

Vacant At-Large City Council Seat Application

Name Melissa Bocci

Physical address 5605 Robinridge Rd
Greensboro, 27410-2734

Number of years at this address 8 1/2

Phone Number (336) 339-3279

Email lissabocci@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Downtown Greensboro Incorporated
Forward High Point
Stokesdale Business Association
Four Corners Chamber of Commerce
Neighborhood Watch (2 different neighborhoods)

Please explain why you are interested in serving on the Greensboro City Council

My skills lend themselves to helping the city continue to improve and grow within the constraints of what the public views as important and current! Serving the community has always been a rewarding career for me, both professionally and personally and I would be honored to follow in Yvonne Johnson's footsteps (which would be big footsteps to fill)! The Non-profit world I worked in has given me a unique insight as to how to work with various community leaders to accomplish goals and objectives set forth by the neighborhoods I would serve. Thank you for your consideration. I would welcome this opportunity to serve the city I call home!

Please list any other pertinent information you would like for City Council to know

Please reference my resume for more details! I welcome an in person conversation! Thank you!

Upload resume (optional)

- [Melissa M Bocci - Current Resume 2025.pdf](#)



01/16/2025

Vacant At-Large City Council Seat Application

Name Melvin Manuel

Physical address 619 Myers Lane
Greensboro, 27408

Number of years at this address 6+ years. I am a Greensboro Native.

Phone Number (336) 601-8420

Email melvin.grandfather@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

On and off community involvement with the homeless including working with Liz Seymore at the IRC.

UNCG Business School working with Dr. James.

Please explain why you are interested in serving on the Greensboro City Council

I am a liberal concerning humanitarian issues and a conservative concerning fiscal responsibility. I believe my skills would be helpful to the city and city council in threading that difficult and delicate needle.

Please list any other pertinent information you would like for City Council to know

I am financially secure. If selected, I would prefer to serve without compensation.



MICHAEL PAYNE

mikedpayne@gmail.com / 305-342-2676
200 Cape Fear Drive, Whitsett, NC 27377

SUMMARY

Experienced programming professional familiar with designing databases and applications. Specializes in C#, SQL and HTML/Bootstrap/jQuery solutions. Specializes in automating tasks and eliminating labor costs in the process. Collaborative and productive with excellent planning, communication, and documentation abilities.

EXPERIENCE

Systems Developer / Qorvo

8/21/2023 - 12/11/2024

- Developed SQL stored procedures to interface with the many manufacturing systems and keep all manufacturing data in sync, saving several man-hours per day in record-keeping effort.
- Developed and maintained an ASP.NET interface for many of the manufacturing operators to be able to perform tasks themselves for which they previously had to contact the development team, saving many expensive hours of IT labor.
- Developed a web-based system to record and manage FMEA entries throughout their lifetime.

Software Developer / Electric Supply and Equipment - Greensboro, NC

2/21/2022 – 7/5/2022

- Wrote programs in several different languages and was responsible for the design and normalization of relational databases to handle manufacturing and inventory systems.
- Implemented solutions using .NET reflection so that other company developers could reuse code to write scripts to quickly implement other ETL operations.

Senior .NET Full Stack Developer / Triad Corrugated Metal - Asheboro, NC

11/11/2019 - 3/23/2020

- ASP.NET web forms development on an application to help with TCM's sales and manufacturing processes. Also worked on a .NET console application that read CSVs exported from an inventory application into a Microsoft SQL database. Business dropped considerably because of the pandemic and as one of the most recently hired employees I was one of the first to be laid off.

Software Developer / SPI Software Solutions - Greensboro, NC

7/1/2019 - 9/19//2019

- Worked on software for individual insurance agencies to process commission statements from insurance carriers. The software read the PDF format of the statements and parsed them into Excel files for easier processing.

Level 1 Support Technician / Guilford College - Greensboro, NC

10/2018 - 12/2018

- Entered information from customer calls and onsite service visits into the company's system using Webhelpdesk.
- Conducted analysis to address technology issues leading to increased help desk productivity.
- Delivered an exceptional level of service to each customer by listening to concerns and answering questions.
- Assisted with the migration and set-up of the school's new server room for the IT department.

Consultant / TwoConnect - Miami, FL

09/2005 - 11/2005

- Developed a web portal framework to extend the functionality of Microsoft SharePoint as well as multiple portal components. Developed a large scale SQL database conversion tool in C#.

Developer / Broadcast Mobile, Inc. - Miami, FL

02/2005 - 06/2005

- Developed a web portal framework to support the sale of ring-tones, images, animations, and video to mobile phones and devices. Portal was designed in C# for ASP.NET and was developed such that the same codebase could be used to support multiple sites simultaneously, requiring only a single deployment to update hundreds of sites. Also did work involving HttpHandlers and image manipulation.

Software Developer / 2k Technologies USA, LLC - Miami, FL

04/2004 - 09/2004

- Developed software applications for third-party customers in C# for ASP.NET.

- Developed a web-based management system for a Healthcare Spending Account provider managing their interaction with employers, employees, and physicians.
- Worked on a web-based sales force automation application specifically designed for Bellsouth's agents selling telecommunications services.
- Designed specifications and wrote documentation for all projects.
- Developed all business logic layer code and classes.

Intranet Manager / Alienware PC Systems - Miami, FL

02/2002 - 04/2004

- Developed the corporate intranet from scratch in C# for ASP.NET.
- Implemented functions such as the employee directory, a custom developed web plugin to our Avaya voicemail system, departmental service ticket systems, absence and vacation requests, direct messaging, employee performance evaluations, company newsletter, training documents, marketing information, and more.
- Developed in multi-tier design with business objects manipulating the SQL database for ease of maintenance.
- Lead the implementation of a completely new CRM system for the company integrated with all the rest of our enterprise applications including our accounting and inventory management systems.
- Responsible for creating all specifications and documentation for intranet applications.
- Responsible for all testing, bug fixes, backups, and other maintenance related to the intranet.
- Reported directly to the CTO.

Support Website Administrator / Alienware PC Systems - Miami, FL

04/2001 - 02/2002

- Responsible for developing new content and maintaining all existing content for customer support section of the Alienware web site.
- Moderated forums and was responsible for responding to all customer issues and notifying management of common customer complaints so recurring issues could be resolved.

EDUCATION AND CERTIFICATIONS

Amazon Web Services

March 2023

AWS Certified Cloud Practitioner

Guilford College - Greensboro, NC

2016-2018

Bachelor of Arts: Computer Technology and Information Systems

- 3.0 GPA
- Completed coursework in Java programming, SQL, Operating Systems, Advanced Computer Programming, Management Information Systems, Database Systems, Web design I and II, Introduction to C/C++.
- Dean's List Honoree Spring 2017 and Fall 2017.

University of Phoenix

2013

Associate of Arts: Information Technology with a specialization in programming

- 3.22 GPA

LINKS

- Github - <https://github.com/mikedpayne>
- LinkedIn - <https://www.linkedin.com/in/mikepayne83/>
- Codecademy - <https://www.codecademy.com/profiles/mikedpayne>
- Codewars - <https://www.codewars.com/users/mikedpayne>



Vacant At-Large City Council Seat Application

Name Michael McKinney

Physical address 4201 Bitternut Trail
Greensboro, NC

Number of years at this address 7.9

Phone Number (336) 681-7220

Email mdmckinney1224@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

- Governor-appointed State Board of Opticians 2017- 2024
- Mayor-appointed Commissioner, Minimum Housing Standard Commission 2023-currently
- Mayor-appointed Commissioner, War Memorial Commission 2020- Currently -Vice Chair
- Vice-Chair High Housing Authority Board of Commissioner, October 2010- 2018
- Deacon, Providence Baptist Church 2019-Life time /Current Finance Chair/Former Director of youth fellowship
- Commissioner of the Guilford County Planning Board 2007- 2014
- Board Member NC William Shakespeare Festival 2008-2011
- Board Member Carl Chavis YMCA 2009-2011
- Member of National Campaign Committee to Raise \$20 Million for the Civil Rights Museum and Center Inc.
- Former Board member of United Way of Greensboro 2003-2005
- CO-Founder African American Leadership Initiative (United Way) 2003-2005
- President/CEO 100 Black Men of the Triad 2002-2005
- National Board Member 100 Black Men of America 2002-2005

Please explain why you are interested in serving on the Greensboro City Council

Greensboro is more than a city to me—it's home. It's where I've built my life, raised my family, and pursued my dreams. For 30 years, my career in banking and finance, coupled with extensive volunteer work and leadership in local organizations and city initiatives, has instilled in me a deep understanding of Greensboro's needs and opportunities. Now, I'm ready to serve our community on the City Council.

My focus will be on:

Economic Development- I'll work with fellow council to attract businesses that create quality jobs and revitalize our neighborhoods that are in need.

Affordable Housing- Ensuring access to safe and sustainable housing for all residents is a top priority.

Education- I'll champion our schools and support programs that empower our youth for future success.

Public Safety- I'll collaborate with current council and with law enforcement to enhance community safety and foster trust between officers and residents and support programs to reduce the amount of crime in our city.

Infrastructure- Maintaining our roads, water, parks, and public spaces will be essential to improving our quality of life.

Environmental Sustainability- I'll prioritize protecting our natural resources and promoting environmentally responsible initiatives.

I'm not seeking political power; I'm driven by a desire to make a real difference in Greensboro. I'm prepared to work hard, collaborate with my fellow council members, and dedicate myself to building a brighter future for our city—together.

Please list any other pertinent information you would like for City Council to know

Our city stands at a pivotal moment, experiencing economic growth with the potential to propel us to new heights. Our city leadership is well-positioned to capitalize on these opportunities while retaining the talented graduates of our local universities. We must prioritize safe neighborhoods, sustainable housing, and addressing homelessness, all while leveraging the economic development opportunities before us. This is our moment, and I'm ready to contribute my 30+ years of experience in banking, economic development, and community volunteerism to help guide our city to a brighter future alongside my fellow City Council leaders.

Upload resume (optional)

- [McKinney 24.docx](#)



01/02/2025

Vacant At-Large City Council Seat Application

Name Michael Payne

Physical address 200 Cape Fear Drive
Whitsett, 27377

Number of years at this address 2

Phone Number (305) 342-2676

Email mikedpayne@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

I used to be a member of The Forge in downtown Greensboro.

Please explain why you are interested in serving on the Greensboro City Council

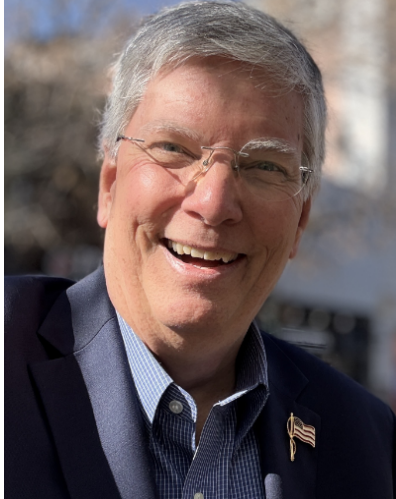
I'd like to actually participate in making decisions that affect my daily life.

Please list any other pertinent information you would like for City Council to know

I recently divorced and am currently renting a room that may be outside city limits; I'm not exactly sure. For 10 years I lived right off Wendover (you could see Costco from my front yard), but I recently got divorced and moved out so my ex and kids could keep the house.

Upload resume (optional)

- [newest resume - 20241214.pdf](#)



Nicky Smith

402 Kemp Rd West
Greensboro, NC 27410
(336) 215-0410 iPhone
nicky@nickyforgreensboro.com

EXECUTIVE SUMMARY

With over 45 years of entrepreneurial success, technological innovation, and community engagement, Nicky Smith embodies visionary leadership. From pioneering the early computer industry to building thriving businesses, Nicky has consistently demonstrated the ability to drive economic growth and inspire meaningful change. His passion for service and commitment to Greensboro's future position him as a transformative leader dedicated to progress and opportunity.

EDUCATION

Lees-McRae College – Banner Elk, NC

Associate Degree in Business Administration (1974-1976)

Appalachian State University – Boone, NC

Bachelor of Science in Business Administration with a Major in Information Systems (1976-1978)

- Designed and completed the university's first major in Information Systems.
 - Awarded multiple honors for excellence in computer programming.
 - Received recognition from the Data Processing Management Association for organizing the first-ever Student Chapter in the U.S.
-

PROFESSIONAL EXPERIENCE

Founder & CEO – Carolina Digital Phone, Inc.

Greensboro, NC – (2000–Present)

- Developed and managed a leading provider of cloud-hosted telecommunications solutions, serving businesses across the Southeast.
- Recognized for innovation and exceptional customer service with the Community Contributor Small Business Award by the Greensboro Chamber of Commerce.

Director of Advanced Networking Services – NuVox Communications

(Jul 2000 – Jun 2001)

- Integrated two ISPs acquired by NuVox into one cohesive network.
- Migrated over 20,000 customers to a standardized billing system.
- Designed networking solutions for complex customer applications.

Founder & President – NETMCR Internet Services, Inc. (formerly Carolinanet.com)

Greensboro, NC – (1994–2000)

- Established one of the region's first internet service providers, supporting 20,000+ users with web hosting, email, and design services.
- Led the company to a strategic acquisition by TriVergent Communications in 2000.

Founder & President – MCR Computer Services, Inc.

Greensboro, Raleigh, and Charlotte, NC – (1985–1994)

- Built a successful business providing computer hardware repairs, upgrades, networking solutions, and software development.
- Expanded operations to three locations across North Carolina.

Founder & President – Authorized Apple Computer Store (Independent)

Charlotte, NC – (1980–1985)

- Launched North Carolina's first Apple Computer Store, integrating technology into classrooms and businesses.
 - Partnered with IBM as the first Medallion Reseller for their PC product line in North Carolina.
-

COMMUNITY LEADERSHIP & VOLUNTEERISM

- **Preserve Friendly Avenue Project:** Spearheaded a campaign to secure a Neighborhood Conservation Overlay, preserving Greensboro's community integrity.
 - **PTI Airport Advocacy:** Collected 6,000+ signatures to retain the airport's name, working closely with the late Chairman Stephen D. Showfety.
 - **The Servant Center of Greensboro:** Supported housing initiatives for homeless veterans and individuals in recovery.
 - **Christ United Methodist Church:** Served on the Board of Trustees and participated in numerous committees.
 - **Habitat for Humanity:** Volunteered as a carpenter on multiple home construction projects.
 - **Hurricane Katrina Relief Efforts:** Assisted in rebuilding communities in Mississippi after the 2005 disaster.
-

KEY ACCOMPLISHMENTS

- **Technology Pioneer:** Collaborated with industry leaders, including Steve Jobs, during the launch of the Apple Macintosh.
 - **Economic Growth Advocate:** Partnered with corporations like Duke Energy and Bank of America to provide innovative solutions.
 - **Community Advocate:** Played a pivotal role in addressing homelessness and preserving Greensboro's heritage.
-

AWARDS & RECOGNITIONS

- **Community Contributor Small Business Award** – Greensboro Chamber of Commerce
 - **Data Processing Management Association:** Recognized for founding the first U.S. Student Chapter.
 - Multiple leadership and entrepreneurial accolades.
-

SKILLS

- Strategic Leadership & Vision
 - Business Development & Innovation
 - Technological Integration & Consulting
 - Community Advocacy & Civic Engagement
 - Project Management & Team Building
 - Public Speaking & Storytelling
-

VISION FOR GREENSBORO

Nicky Smith is committed to fostering economic revitalization, supporting local entrepreneurs, and positioning Greensboro as a hub for innovation and opportunity. His proven leadership, deep community ties, and forward-thinking vision make him a powerful advocate for Greensboro's future success.



Vacant At-Large City Council Seat Application

Name Nicky Smith

Physical address 402 Kemp Rd W
Greensboro, 27410

Number of years at this address 17

Phone Number (336) 215-0410

Email nicky@nickyforgreensboro.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Over the years, I have been deeply involved in several community initiatives and organizations that demonstrate my commitment to Greensboro and its residents:

- Preserve Friendly Avenue Project: I led the advocacy for this vital initiative, rallying more than 1,500 homeowners to preserve the Friendly Avenue area. This effort culminated in securing the approval of the Greensboro Planning and Zoning Board and the City Council for a Neighborhood Conservation Overlay, ensuring the character and integrity of our neighborhoods remain intact. <https://preservefriendlyavenue.com>
- Carolina Digital Phone: As the owner of this Greensboro-based business, I have consistently promoted local economic growth, supported technological advancement, and advocated for accessible communication solutions for businesses and nonprofits in our city. <https://carolinadigitalphone.com>
- Arcadian One Homeowners Association: I have actively ensured transparency and accountability within this organization, advocating for residents' rights and fostering community engagement. <https://arcadianonecommunity.com>
- Veteran Advocacy Projects with The Servant Center of Greensboro: I am an outspoken supporter of initiatives to assist veterans, including supporting efforts like the new housing facility for homeless veterans and individuals in medical recovery. The Servant Center has been instrumental in addressing these critical issues, and I am proud to have contributed to its mission of uplifting those who have served our country.
- Faith and Service: My faith is a cornerstone of my life. As a Christ United Methodist Church member, I have served on the Board of Trustees and participated in numerous other committees, helping to guide and support the church's mission. Additionally, I have worked on several Habitat for Humanity homes and traveled to Mississippi in 2005 to help rebuild communities devastated by Hurricane Katrina.
- Advocacy for PTI Airport: In 2018, I advocated for keeping the name of our airport as Piedmont Triad International (PTI) instead of changing it to Central North Carolina International Airport. I gathered over 6,000 signatures, which I presented to the Airport Board of Commissioners. After this significant public outcry, the Board retained the PTI name. During this time, I developed a friendship with the Chairman, Stephen D. Showfety, and met with him to discuss the airport's plans and future. His passing in 2019 was a significant loss to our

community. <https://www.change.org/p/piedmont-triad-airport-authority-board-of-directors-stop-the-renaming-of-pti-piedmont-triad-international-airport>

These experiences have deepened my understanding of Greensboro's challenges and opportunities and honed my community leadership and collaboration skills.

Please explain why you are interested in serving on the Greensboro City Council

Enhancing Greensboro: A Vision for Thriving Communities

I am passionate about making Greensboro a city that thrives economically, socially, and environmentally. My interest in serving on the City Council stems from my deeply held belief in the power of dedicated leadership to bring about transformative change. My priorities include:

Advocating for Transparent Governance

I want to ensure that residents have a clear voice in city decisions and that leadership operates with complete transparency and accountability. Transparency builds trust, and trust is the foundation for effective governance. I will work tirelessly to create open lines of communication between the City Council and the community, ensuring residents are informed, heard, and valued.

Fostering Community Development

Greensboro deserves strong leadership that prioritizes thoughtful urban planning, sustainable growth, and equitable opportunities for all residents. I am committed to championing initiatives that enhance our neighborhoods, improve public spaces, and attract new investments while preserving our city's rich heritage and character.

Supporting Local Businesses

As a small business owner with over 45 years of experience, I understand entrepreneurs' challenges. I will advocate for policies that remove barriers, promote innovation, and create opportunities for local businesses to flourish. When businesses thrive, Greensboro thrives—creating jobs, spurring economic growth, and strengthening our community.

Uplifting Marginalized Groups

Addressing issues such as affordable housing, homelessness, and veteran support is my mission's core. Every resident deserves access to safe housing, meaningful employment, and opportunities to build a better future. I will work to ensure that no one is left behind as Greensboro continues to grow and evolve.

Building on Success

My track record with initiatives like the Preserve Friendly Avenue project demonstrates my ability to deliver results for our community. This success and advocacy for projects like the Servant Center's housing initiative for homeless veterans showcase my commitment to creating meaningful, lasting change in Greensboro.

Supporting Local Police and Enhancing Public Safety

A thriving city depends on safety and security. I am committed to supporting our local police force by providing the necessary resources to recruit and retain experienced officers. We must work together to ensure that Greensboro is where law enforcement professionals feel valued and supported in their mission to protect and serve. This includes offering competitive compensation, comprehensive training, and fostering a culture of respect and collaboration between law enforcement and the community.

By advocating for these principles and priorities, I aim to make Greensboro a city of opportunity, innovation, and inclusivity—where every resident feels empowered to succeed. My passion for serving Greensboro and my track record of leadership, innovation, and community engagement make me ready to take on the responsibility of helping guide our city toward a brighter future.

Please list any other pertinent information you would like for City Council to know

I do not intend to run for the City Council at-large seat in the November election. I have already filed with the Guilford County Board of Elections to run for the City Council District 4 seat in the upcoming election in the fall of 2025. My interest in filling the at-large vacancy is based on my desire to serve Greensboro now, contribute

meaningfully during this interim period, and build on our progress while preparing for my campaign for District 4.

I firmly believe that my 45 years of business ownership, leadership experience, and track record of community advocacy—including my work with The Servant Center of Greensboro, my involvement in faith-based initiatives, my advocacy for the PTI Airport, and my long-standing commitment to Greensboro since 1985—make me the best-qualified candidate to fill the City Council at-large position. I am committed to serving Greensboro with integrity, passion, and a relentless focus on improving our city for all residents.

Thank you for your consideration.

Sincerely,
Nicky Smith
<https://nickyforgreensboro.com/>

Upload resume (optional)

- [Nicky Smith City Council.pdf](#)



01/03/2025

Vacant At-Large City Council Seat Application

Name Pamela Watson

Physical address 401 N Centennial St
High Point, 27262

Number of years at this address 7

Phone Number (214) 790-1003

Email Pwatson12@hotmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

One-Step Peer Mentor, working with at-risk teens in the Guilford county court system.

Please explain why you are interested in serving on the Greensboro City Council

Very interested in the community services and resources to the residents of Guilford county. Want the residents of Guilford county to be informed of his the city council serves as spokesperson for the community interests.

Please list any other pertinent information you would like for City Council to know

I lived in the state of Kansas and Texas. I was a Therapeutic foster parent for fir 20 years, and worked with at risk teenagers. I have always been very interested in the politics of city, county and state.

Upload resume (optional)

- [pw_admin_resume2021.pdf](#)



Vacant At-Large City Council Seat Application

Name PORTIA SHIPMAN

Physical address 401 Bennett Street
Greensboro, 27406

Number of years at this address 5

Phone Number (336) 300-1333

Email portiahipman.me@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

2004-2006 City of Greensboro Zoning Commission
2006-2008 City of Greensboro Redevelopment Commissioner
2011-2012 National Association of Professional Women
2011-2014 Member of the National Domestic Violence Registry
2012-2019 Violence Against Women Responders Network
2011-2024 North Coalition Against Domestic Violence
2015-Present Advocate for Guilford County Family Justice Center
2008-2021 Volunteer for Executive Director of Sherri Denese Jackson Foundation for the Prevention of Domestic Violence Inc
2018 Awardee, National Community Leader of the Month Award by former Congressman Mark Walker
2022 Candidate for District 2 Greensboro City Council

Please explain why you are interested in serving on the Greensboro City Council

I, am deeply inspired by the legacy of the late Mrs. Yvonne Johnson, a true pillar of our community who dedicated her life to service, compassion, and progress. Her tireless work to uplift Greensboro has paved the way for leaders like me to continue her mission of creating a city where every voice is heard, and every individual is valued.

I want to step into the role not to replace her but to honor her legacy by building upon the foundation she has laid. My lifelong commitment to advocacy, social justice, and entrepreneurship has equipped me with the tools to address our community’s challenges and create opportunities for growth and inclusion.

As a at large council woman, I will strive to ensure that Greensboro remains a beacon of hope, resilience, and unity, upholding Mrs. Johnson's vision of a compassionate and thriving city. It would be my privilege to carry her torch forward, serving with the same integrity, dedication, and love that she so beautifully exemplified.

Please list any other pertinent information you would like for City Council to know

I am the embodiment of resilience, dedication, and community-centered leadership. My decades of advocacy for the underserved, entrepreneurial achievements, and deep commitment to Greensboro uniquely position me as an ideal candidate. As an At-Large representative, I will bring an inclusive vision and pragmatic solutions to the forefront, ensuring every voice is heard and valued.

My work with the Sherri Denese Jackson Foundation for the Prevention of Domestic Violence has demonstrated my ability to address complex social issues with empathy and effectiveness. My business acumen in in home care and my passion for public service will strengthen the legacy of Mayor Pro-Tem Yvonne Johnson and further Greensboro's reputation as a city of compassion and progress.

I stand ready to serve—with vision, integrity, and unwavering dedication.

Thank you for considering me based on my contributions and dedication to this city rather than personal sentiments. I am a committed team player, and I believe my work speaks for itself.

Upload resume (optional)

- [2025 Portia Shipman Resume.pdf](#)

Pamela Watson

P. O. Box 657 High Point, NC 27261 • (214) 790-1003 cell • pwatson12@hotmail.com

Objective: To maximize my professional expertise and experience in ways that allow for meaningful and measurable results with emphasis on quality and dedicated performance.

Skills:

- Detail oriented, Team Player, more than 20 years Professional Administrative/office management
- Microsoft Office (Word, Excel, PowerPoint, Access, Outlook)
- Administrative support, employee reviews/raises, department reports, data entry, inventory, filing
- Proofreading support, help-desk documentation, customer complaint resolution

Professional Experience:

Buckner Children and Family Services

- Licensed Therapeutic Foster Care Parent with State of Texas for at-risk teenage girl
- Daily life-skills, job coaching, peer-parenting and counseling

Mesquite ISD School District – Mesquite, TX (2008-Present) Instructional Assistant (CEOP certification)

- Instruct and assist students with disabilities according to IEP requirements.
- Collaborate with teacher in preparing instructional materials and classroom curriculum.
- Maintain professional flexibility in order to best support the objectives of the curriculum.
- Assist the teacher in keeping administrative records and preparing required reports.

Blue Valley School District #239 - Overland Park, KS (2005-2008)

- Provide holistic care to students to maintain focus and retention on academics.
- Maintain professional flexibility in order to best support the objectives of the curriculum.
- Assist teachers in setting clear goals IEP requirements for each student.
- Assist the teacher in keeping administrative records and preparing required reports.
- Student Observation and Baseline Reports

Lake Mary Center - Olathe, KS (2000-2008) SFL (Supported Family Living) Provider

- Licensed Therapeutic Foster Care Parent with State of Kansas for special needs children
- Daily life-skills, job coaching, peer-parenting and counseling

Graphic Technology, Inc. - New Century, KS (1984-2001)

Programmer Analyst (1999-2001)

- White Paper documentation: writing, editing, and proofreading technical software applications
- Testing/debugging new software applications, help-desk support
- Creating user documentation manuals for windows application
- Customer complaint resolution

Graphic Programmer Trainer/Lead/Supervisor (1985-1998)

- Responsible for supervision and growth of 9 programmers, reviews/raises
- Administrative support, department reports and programmer reviews
- Created user documentation of application systems, training programmers
- Created and assisted with development of graphic programs
- Customer complaint resolution

Accounts Payable Clerk II (1984-1985)

- Responsible for company payables, corporate daily reports, payroll and inventory

Education/Interest:

- Graduated 1973 Field Kindley Memorial High School - Coffeyville, KS
- Published author with Leathers Publishing Company "***Feathers; This Woman My Mother***"
- CEOP (Certified Educational Office Professional)

Akir S. Khan, Ed.D., M.P.A.

8 Hulme Court · Greensboro, NC 27455 · 980-254-0674 · akirkhan@gmail.com

EDUCATION

High Point University, High Point, North Carolina

Doctor of Educational Leadership

The University of Carolina at Greensboro, Greensboro, North Carolina

Masters of Public Affairs, concentration in local government

The University of North Carolina at Charlotte, Charlotte, North Carolina

Bachelor's of Science in Business Administration, concentration in marketing

HONORS AND AWARDS

- Selected for 40 Leaders under 40 Honor with Triad Business Journal, 2014
- Nominated and accepted to participate in Greensboro's 200th birthday celebration as a member of the Bicentennial Torch Relay team.
- High Point University Faculty Excellence Awards, 2015 and 2016
- 2023 Chair of The Out of the Garden Project and provide fresh food for over 190,000 children, adults, and seniors through all of our programs in the local community
- Led 5 mobile markets weekly with volunteers and staff throughout the food deserts in our community.
- Oversaw 16,000 volunteer hours in the warehouse at Church on 68 through food distribution programs.
- Board member and Director North Conference Community and Justice (NCCJ)
- Counselor at ANYTOWN (NCCJ) in Blowing Rock Conference.
- Board Member and Co-Founder for Shizzy Tiger Cat Rescue in Flair Bluff, NC
- Advisor to Josh Level Basketball Classic at Grimsley High School
- Chair of the Piedmont Interfaith Council and donated \$100,00 to Guilford College for their interfaith program
- Coordinated Parent Education Impact Summit in Durham, NC, 2014
- Chair of the Piedmont Interfaith Council, 2015-2017
- Team member of \$4.3 million Bill and Melinda Gates Foundation Grant, 2012
- Speaker at The HR Group Diversity Breakfast at Proximity Hotel, 2012
- President of the GTCC Staff Association for all four campuses, representing all staff members 2011-12
- Awarded scholarship for 2012 Interfaith Study Mission to Israel and Palestine to build bridges of understanding.
- Over 500 hours of volunteer work at Moses Cone Hospital

PROFESSIONAL EXPERIENCE

Akir Khan Consulting LLC,

Founder/Owner June 2024-Current

- Vice President of Retention, J&A Capital Solutions growing the sales team over 40% providing business development and sales strategy and managing 20 sales team members.
- Strategist for Prism Paint and Design resulting in the opening of 2 new stores in Chapel Hill and Winston Salem, North Carolina.
- 100% success rate for job, college/graduate school placement for academic success coaching for students in high school, college and graduate school.
- Identified Networking Strategies to B\build a strong professional network with networking strategies. Identified key connections, develop a networking plan, and provided feedback on approach.
- Job Search Strategies to provide guidance on how to navigate the job market and identify potential opportunities. Developed an effective job search strategy and provide feedback on students' approach.

Jet It, Greensboro, NC

Vice-President of Strategy/Chief of Staff May 2019-June 2023

- Oversaw \$100 million dollars in gross revenue and \$100 million dollars in Honda Jet Purchases.
- Managed all 200 employees in Maintenance, Operations, Flight Crew, Marketing, Client Experiences and Safety Team to ensure all weekly goals are satisfied.
- Conducted four daily briefing meetings, seven days a week on daily flight operations.
- Created brand awareness and directed Jet It staff and interns in the development of content for promoting brand awareness.
- In conjunction with CEO and consultants developed 6, 12, and 18-month strategies for communicating Jet It service to market through print media, organizational and industry events.
- In conjunction with CEO and consultants developed 1, 3, and 6-month strategies for communicating Jet It to social media audiences. Additionally, the VP of strategy will remain aware of changes in the unconventional methods of marketing to ensure Jet It remains ahead of trends.
- Developed strategy with Client Experience team to ensure owner feedback is received and implemented. Oversee client experience technology development for all phases of client experience, to include website interface, scheduling app, and underlying architecture to find balance between client experience and operations and cost efficiency.
- Prepared public relations contingencies through public messaging in the event of public failures. Establish community involvement in line with government, political, and local community officials.

High Point University High Point, NC

Academic Coordinator for Presidents Leadership Counsel

August 2013 – May 2017

- Coordinated student academic support services with academic advising, academic services/tutoring, Learning Excellence, and Disability Support; Assist other HPU support staff in providing academic and transitional advising support to select students; Meet with and develop rapport, provide training, and serve as an advising liaison to select students;
- As a secondary advisor, assisted other HPU support staff in helping select students develop a sense of "belonging" and "connection" to peers, High Point University, and the community; Assist other HPU staff in supporting the academic success and progress of students to graduation.
- Provided student support through developmental advising that comprehensively supports the whole student in all aspects of their life goals - academic, personal, social, and career;
- Made referrals to other University services/offices as appropriate (examples: Academic Development, Registrar's Office, Student/Residence Life, Counseling & Psychological Services, Career Services, etc.); Follow up on referrals to ensure progress to graduation is being made.
- Reported to the Presidents Chief of Staff to ensure all donor students were academically successful. Resulted in over \$50 million dollars in donations with Development team.

High Point University High Point, NC

Student Success Coach August 2013 – May 2017

- Provided student support through developmental advising that comprehensively supports the whole student in all aspects of their campus life: academic, personal, social, and career
- Delivered exceptional, holistic advising to first-year students, resulting in 92% of assigned advisees being satisfied with the service they received in the fall semester
- Assessed University services, such as the Office of Academic Development, Career & Internship Services, Registrar's Office, Office of Student Life, and Office of Counseling Services
- Maintain confidential records, collect data, and prepare reports related to the functions of advising, planning, evaluation and assessment
- Created Freshman Success Webpage for High Point University approving all content and information

NATIONAL CONFERENCE OF COMMUNITY AND JUSTICE

Director of Development and Communications, 713 North Greene Street, Greensboro NC 27401

6/1/2013 – 8/1/2013 and 8/01/2024 - Current Board Member

- Hosted Lunch and Learns for community to Learn about organization.
- Invited media to cover two events involving NCCJ programming.
- Increased Social media traffic through Facebook and twitter.
- Served as an advisor for 70 Guilford County High School Kids during summer camp.

- Communicated with donors about fundraising for annual citation dinner.
- Developed \$5000.00 Grant proposal to Guilford Green Foundation.
- Raised \$55,000 dollars through solicitations of donations.

GUILFORD TECHNICAL COMMUNITY COLLEGE, P.O. Box 309, Jamestown, NC 27282

Financial Aid Administrator II, 06/2010 – 08/1/2013

- Engage with students on Satisfactory Academic Appeals for Financial Aid reinstatement.
- Facilitate new retention strategies with videos, emails, and marketing on campus services.
- Recruit staff and faculty and implement first chair for GTCC Financial Aid Appeals Committee.
- Produce strategic marketing video with admissions, advising, testing and assessment center
- Policy and communication advisor on Development Education Initiative Grant
- Present proposal to Gates Foundation on new student retention polices at GTCC
- Create training videos, write training manuals and scripts for new coach advocate program
- Invite members for the Completion by Design Stakeholder forums for student retention
- Lead staff meetings as President of the Staff Association for all GTCC campuses
- Allocated \$100 million in grants and loans to students for 2012-2013 academic year

THE CENTER OF CREATIVE LEADERSHIP, 1 Leadership Place Greensboro, NC 27410

Community Facilitator –Impact Greensboro, 02/2011 – 04/2012

- Selected as facilitator and presented lectures to 2011-12 IMPACT Greensboro program.
- Facilitated one-year class for community leaders with emphasis on crime and public safety.
- Served as member of the Facilitation Team hosted at The Center of Creative Leadership.
- Met community leaders and provided intense coaching at executive leadership level
- Marketed program to future participants for Impact Greensboro program at CCL
- Facilitated event at Summit House between police department, community leaders, nonprofit groups

THE CHARLOTTE BOBCATS (NATIONAL BASKETBALL ASSOCIATION), 333 East Trade

Street Charlotte, NC 28202

Community Organizer, 08/2004 – 10/2009

- Served as UNC-Charlotte liaison to Charlotte Bobcats for inaugural year.
- Presented a marketing proposal to Charlotte Bobcats identifying the potential contribution of UNC-Charlotte.
- Marketing proposal led to Executive Staff purchasing season tickets.
- Met with marketing director to market team via “Elevate” campaign.
- Coordinated with Chief Operating Office Fred Whitfield on UNCC’s student union opening.

UNC-GREENSBORO FINANCIAL AID OFFICE, 1400 Spring Garden Street, Greensboro, NC 27412
Graduate Student Administrator, 08/2008 – 06/2009

- Assisted the Director of Scholarships/Grants in verifying students.
- Helped coordinate Merit Scholarship Awards Program and worked with student finalists.
- Created relationships between UNCG Spartan Television and Financial Aid to improve on campus awareness.
- Served as public affairs administrator during excessive student traffic to alleviate long lines at registration.

MOSES CONE HEALTH CARE SYSTEM, 1200 North Elm Street Greensboro, NC 27401
Administrative Coordinator (Intern), 05/2008 – 09/2008

- Coordinated a volunteer program from UNCG sponsored scholarship
- Served as a volunteer coordinator and marketed college volunteers to over 20 departments
- Collected and analyzed quantitative data on hospital treatment for overnight patients
- Conducted daily briefings for all volunteers before daily shift



Vacant At-Large City Council Seat Application

Name Ruby Griego

Physical address 912 Gregory st
Greensboro, 27403

Number of years at this address 5

Phone Number (336) 947-9033

Email rubie2005@yahoo.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

North Carolin Teachers Union
President of Gate City Hornet youth sports league

Please explain why you are interested in serving on the Greensboro City Council

Greensboro has been the home to my children most of their lives, seeing them in every grade from kinder to high school graduation I talk about changes or the necessities we need in our city especially in the lower income areas and sitting down talking about it is not enough anymore. Maintaining a strong government is very important to me and what we do with our money, resources, land, and over city should always be in the best interest of the people. Yet while the people are important no one person is more important than another so doing what's in the best interest of the community is ultimately most important. Making the correct changes and not just changing things for one person but for the community. In addition, protecting our government and respecting authority and just understanding that we need to stand together and not divided so together we make the best choices and focus on what important rather than who is right and who is wrong. To some people this may sound like a dream or unrealistic, but I truly believe this is very possible and would do anything to make it reality because I love my country, and this city has been one of the amazing places I've live and feel it has so much potential with the right people making the right decisions.

Please list any other pertinent information you would like for City Council to know

I graduated for the university of Maryland with a bachelor's degree in in science and majoring in political Science and minoring in business law and public policy. College was one of the most fulling time in my life I was doing everything that I love, because growing up I wanted to be president. I also teacher 8th grade math at Hairston middle school and I love it because I feel like I connect with these kids on a different level because I came from the same places, and I know from experiences that education is all these kids have. I think it's just my time to move on to what I should be doing and making changes where it really counts.



01/05/2025

Vacant At-Large City Council Seat Application

Name	Sarah Smith
Physical address	2509 sixteenth street Greensboro NC, 27405
Number of years at this address	N/A
Phone Number	(336) 938-6836
Email	SarahSmith1026@icloud.com
Have you served as an elected official before?	No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

The academy program to prepare me for an opportunity for Council.

Please explain why you are interested in serving on the Greensboro City Council

To give a voice to the ones that has not been able to give theirs , and also give back to my community.

Please list any other pertinent information you would like for City Council to know

Accordilly , I have had a lot of opportunities to work with the community and fully aware of the needs. Also ,have done a lot of volunteering. Urban Ministry and advocate for people without a voice to receive what was needed for assistance for a normal life.



01/06/2025

Vacant At-Large City Council Seat Application

Name Sherry Walker

Physical address 6904 E. Whirlaway Court
Whitsett, 27377

Number of years at this address 5

Phone Number (336) 255-2247

Email walkers12@gcsnc.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

None

Please explain why you are interested in serving on the Greensboro City Council

I am interested in serving the Greensboro people to be apart of the change that is taking place in Greensboro. Listening to ideas and incorporating new ideas.

Please list any other pertinent information you would like for City Council to know

I am currently a teacher at Sedalia Elementary School. I am a spouse and mother of 2 children.

SONYA MILTON

Greensboro, NC 27406 ♦ 336-681-4684 ♦ sonyamca586@gmail.com

SUMMARY

An organized and motivated individual, eager to utilize time management and organizational skills across diverse settings. Seeking entry-level opportunities to enhance abilities while contributing to company growth.

SKILLS

- First Aid/CPR
- Written Communication
- MS Office
- Recordkeeping
- Organizational Skills
- Organization and Time Management
- Clerical Support
- Leadership
- Communication
- Customer Service
- Customer Relations
- Self-Directed

EXPERIENCE

Medical Screener/Patient Service Rep, 09/2020 - Current

Wake Forest Baptist – Winston Salem

- Administered and interpreted the temperature of an individual utilizing tympanic and/or oral thermometers according to manufacturer's instructions and CDC guidance for personal protection
- Reporting cases of positive and negative responses according to established protocols while remaining cognizant of appropriate reporting requirements (State, Local and Federal) requirements (established per site)
- Administered medical questionnaires directly to clientele and staff members
- Complete the registration process for patients at check in and check out
- Update patient forms obtaining signatures for medical record releases.

Habitation Specialist, Current

Greensboro

- Provide clients with care, assistance with performing ADL's, hygiene, medication
- Ensure clients safety, teaching client life skills, meal preparation and cleaning
- Executing rehabilitation program, training staff, conducting client assessments

- Creating personalized treatment plans
- Maintained and provided daily records of clients' day-to-day living skills
- Utilizing MS Access database to enter in daily reports.

Eligibility Case Worker, 11/2021 - 04/2022

Greensboro

- Considerable knowledge of NC FAST and Social Service programs specifically Adult Medicaid
- Ability to read, analyze, and interpret rules, regulations and procedures
- Ability to research, analyze and interpret automated system problems
- Ability to communicate with clients/applicants, the public at large, and public officials to obtain data, and to explain and interpret rules, regulations and procedures
- Ability to perform caseworker functions within structured time frames
- Ability to work under pressure and handle multiple tasks are essential.

Electronic Tester, 09/2015 - 04/2018

Gilbarco Veeder-Root – Greensboro

- Quality Assurance and Inspector
- Conduct testing in accordance with written procedures, interpret dimensional drawings and perform test setups
- Responsible for verification and acceptance testing of electronic products
- Utilize test equipment, troubleshoot, calibration, and adjust test equipment, components and systems
- Correct malfunctions by adjusting or replacing parts
- Operate press machine placing decals on fuel pumps, worked on production building fuel pumps from start to finish
- Utilize MS Access database to enter data for inspection results and print out shipping bill tickets
- Trained and acclimated new hires to use equipment.

Patient Care Technician, 05/2011 - 04/2013

East Greensboro Kidney Center – Greensboro

- Trained in vital signs measurement and dialysis treatment
- Monitor vital signs and patient condition
- Take blood for laboratory testing
- Ensure rooms had adequate patient care supplies and kept rooms sanitized, assist in the care of patient's needs, issues, and provide emotional support
- Managed patient medical records
- Provide medical reports to physicians
- Utilized Medical terminology, Access database to type in patient information.

Associate of Applied Science: Medical Office Administration, 12/2017

Guilford Technical Community College - Jamestown, NC

SONYA MILTON

Greensboro, NC 27406 ♦ 336-681-4684 ♦ sonyamca586@gmail.com

SUMMARY

An organized and motivated individual, eager to utilize time management and organizational skills across diverse settings. Seeking entry-level opportunities to enhance abilities while contributing to company growth.

SKILLS

- First Aid/CPR
- Written Communication
- MS Office
- Recordkeeping
- Organizational Skills
- Organization and Time Management
- Clerical Support
- Leadership
- Communication
- Customer Service
- Customer Relations
- Self-Directed

EXPERIENCE

Medical Screener/Patient Service Rep, 09/2020 - Current

Wake Forest Baptist – Winston Salem

- Administered and interpreted the temperature of an individual utilizing tympanic and/or oral thermometers according to manufacturer's instructions and CDC guidance for personal protection
- Reporting cases of positive and negative responses according to established protocols while remaining cognizant of appropriate reporting requirements (State, Local and Federal) requirements (established per site)
- Administered medical questionnaires directly to clientele and staff members
- Complete the registration process for patients at check in and check out
- Update patient forms obtaining signatures for medical record releases.

Habitation Specialist, Current

Greensboro

- Provide clients with care, assistance with performing ADL's, hygiene, medication
- Ensure clients safety, teaching client life skills, meal preparation and cleaning
- Executing rehabilitation program, training staff, conducting client assessments

- Creating personalized treatment plans
- Maintained and provided daily records of clients' day-to-day living skills
- Utilizing MS Access database to enter in daily reports.

Eligibility Case Worker, 11/2021 - 04/2022

Greensboro

- Considerable knowledge of NC FAST and Social Service programs specifically Adult Medicaid
- Ability to read, analyze, and interpret rules, regulations and procedures
- Ability to research, analyze and interpret automated system problems
- Ability to communicate with clients/applicants, the public at large, and public officials to obtain data, and to explain and interpret rules, regulations and procedures
- Ability to perform caseworker functions within structured time frames
- Ability to work under pressure and handle multiple tasks are essential.

Electronic Tester, 09/2015 - 04/2018

Gilbarco Veeder-Root – Greensboro

- Quality Assurance and Inspector
- Conduct testing in accordance with written procedures, interpret dimensional drawings and perform test setups
- Responsible for verification and acceptance testing of electronic products
- Utilize test equipment, troubleshoot, calibration, and adjust test equipment, components and systems
- Correct malfunctions by adjusting or replacing parts
- Operate press machine placing decals on fuel pumps, worked on production building fuel pumps from start to finish
- Utilize MS Access database to enter data for inspection results and print out shipping bill tickets
- Trained and acclimated new hires to use equipment.

Patient Care Technician, 05/2011 - 04/2013

East Greensboro Kidney Center – Greensboro

- Trained in vital signs measurement and dialysis treatment
- Monitor vital signs and patient condition
- Take blood for laboratory testing
- Ensure rooms had adequate patient care supplies and kept rooms sanitized, assist in the care of patient's needs, issues, and provide emotional support
- Managed patient medical records
- Provide medical reports to physicians
- Utilized Medical terminology, Access database to type in patient information.

Associate of Applied Science: Medical Office Administration, 12/2017

Guilford Technical Community College - Jamestown, NC



Vacant At-Large City Council Seat Application

Name Sonya Milton

Physical address 4001 Gatwick Court
Greensboro, 27406

Number of years at this address 24 yrs

Phone Number (336) 681-4684

Email sonyamca586@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

"I volunteered with my church organization to help coordinate and distribute supplies to underserved communities in need."

Please explain why you are interested in serving on the Greensboro City Council

"I am passionate about making a positive difference in our community, and I believe that serving on the City Council will give me the opportunity to advocate for the needs and aspirations of our residents. As someone who has lived and worked here for [38 years], I've seen both the strengths and the challenges our city faces. I am committed to fostering a more inclusive, safe, and vibrant community for all residents."

Please list any other pertinent information you would like for City Council to know

I believe in the power of local government to create meaningful change, whether it's improving public services, enhancing local infrastructure, or advocating for economic development that benefits everyone. I want to work on policies that promote education, public safety, affordable housing, and sustainable growth, while also ensuring that all voices are heard in our decision-making processes.

Upload resume (optional)

- [Sonya_Milton_Resume\(5\)\(1\).pdf](#)
- [Sonya_Milton_Resume\(5\)\(1\)_2424.pdf](#)



Vacant At-Large City Council Seat Application

Name Todd Turner

Physical address 2725 Rockwood Rd
Greensboro, 27408

Number of years at this address 1

Phone Number (336) 202-3793

Email todddavisturner@gmail.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Greensboro Regional Realtor's Association
Special Olympics of NC
Society of Photographic Educators

Please explain why you are interested in serving on the Greensboro City Council

I was born and raised in Greensboro and I am as well rounded of an individual as you would hope to find in regards to work experience within our city. I have an immense amount of passion for the development and continued growth of Greensboro and have connections with the majority of our population. I am a college level educator, hospitality specialist, entrepreneur, real estate professional, and visual artist. I believe my versatility, social lifestyle, and passion for our city make me an ideal candidate to serve on the council.

Please list any other pertinent information you would like for City Council to know

- college professor (GTCC and UNCG)
- extensive volunteer experience
- community oriented
- proactive solution specialist
- public figure in our community



Vacant At-Large City Council Seat Application

Name Vernon Johnson

Physical address 4233 NESTLEWAY CT
GREENSBORO, 27406

Number of years at this address 25

Phone Number (336) 312-0748

Email JOHNVK5@HOTMAIL.COM

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Advisory Board - State Employees Credit Union
Volunteer Youth Soccer Coach - NC Fusion
Phi Beta Sigma Fraternity Inc - Gamma Beta Sigma Graduate Chapter
Old North State Council - Boy Scouts of America - Cub Scout Leader
Community Partnerships Grants Committee- Member

Please explain why you are interested in serving on the Greensboro City Council

As a life long resident of Greensboro, I care about the future of this city. I care about the needs of the citizens in Northwest Greensboro just as I care about the needs of citizens in East Greensboro. It is my goal to make Greensboro a place where both residents and businesses, want to invest in the total community. It is my goal to govern with the "best of these" in mind. Yet at the same time, all people in this city deserve compassionate and fair leadership. I foresee Greensboro's downtown growing and becoming more vibrant with strategic leadership. I foresee Greensboro continuing to be a strong economic player in the aviation industry as well as skilled manufacturing and technology jobs. There is always room for improvement and I truly believe that Greensboro can learn from its past and its present in order to prosper in the future.

Please list any other pertinent information you would like for City Council to know

I have worked for the City of Greensboro since 1986. Albeit this working relationship was seasonal or part-time, it gave me just a small insight to the inner working of city government.

Upload resume (optional)

- [JOHNSON RESUME.docx](#)



01/02/2025

Vacant At-Large City Council Seat Application

Name William Tate

Physical address 211 North Cedar Street Apt. 4
Greensboro, 27401

Number of years at this address 5.4

Phone Number (336) 900-4468

Email tatebill@yahoo.com

Have you served as an elected official before? No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

Former local NAACP member; Educational Tutor @ local church

Please explain why you are interested in serving on the Greensboro City Council

My interest is to assist in decreasing and/or eliminating homelessness in our city, especially our homeless veterans since I'm a veteran myself.

Please list any other pertinent information you would like for City Council to know

My mother Lena Glenn(Deceased), and Yvonne Johnson were good friends and high school classmates. Also, I've had many fellowships with Ms. Sharon Hightower outside her duties as Councilwoman. So, I'm quite aware of the fight Ms. Johnson and Ms. Hightower were and are (respectively), trying to accomplish for the City of Greensboro, North Carolina. My 5 year tenure in the United States Army could be very accessible in inducing ideas to aid in the homelessness crisis here in our city. Thank you.



Vacant At-Large City Council Seat Application

Name	Winter rorie
Physical address	408 gillespie st apt 28 greensboro, 27401
Number of years at this address	3
Phone Number	(336) 210-1919
Email	winterrorie1995@gmail.com
Have you served as an elected official before?	No

Please list any community organizations or City of Greensboro boards/commissions/programs you have participated in

feeding the homeless, i really dont have any but i do believe in change and thats what i want for my city of greensboro. i would like to be the person to take the spot of ms.johnson.

Please explain why you are interested in serving on the Greensboro City Council

I am interested in serving on the Greensboro City Council because I am deeply committed to improving the quality of life for all residents in our city. Growing up and living in Greensboro, I have witnessed both its challenges and its potential. I want to contribute my skills and experiences to ensure our city continues to grow as a vibrant, inclusive, and equitable place for everyone.

My vision includes addressing key issues such as affordable housing, economic development, and access to quality education and services. By being a voice for the community, I aim to foster collaboration between residents and local government to implement innovative solutions and make Greensboro a model city. I believe my dedication, leadership, and strong connection to the community position me to make a meaningful impact.

Please list any other pertinent information you would like for City Council to know

I bring a unique blend of professional experience and community involvement to this role. As a property manager and former bank teller, I have honed skills in organization, financial management, and problem-solving. My up-coming blog, 'The NC Gossip,' demonstrates my commitment to staying informed and engaging the community on important issues.

Additionally, my passion for education and experience as a college student pursuing a degree in elementary education reflect my dedication to ensuring all residents have access to opportunities for growth and success. I am eager to bring my energy, determination, and collaborative mindset to serve Greensboro effectively.